BOARD OF REGENTS MEETING

DECEMBER 8, 2017

NORTHERN New Mexico College



Office of the President

NORTHERN New Mexico College



The Board of Regents of Northern New Mexico College will hold a regular meeting on Friday, December 8, 2017 at 8:30AM at the Northern New Mexico College – Espanola Campus, Espanola, New Mexico.

NOTICE

FINAL AGENDA

I. CALL TO ORDER

II. APPROVAL OF AGENDA

III. COMMENTS FROM THE BOARD

- A. Introduction of the Board of Regents (Dr. Robert Rhodes, Joshua K Jiao Martinez) Informational
- B. Board of Regent Committees Reorganization Action Required
- C. HERC Representative Action Required
- D. Board of Regents Meeting Dates for 2018-Action Required

IV. APPROVAL OF MINUTES

V. PRESIDENT'S REPORT AND ANNOUNCEMENTS

- A. Celebrate Northern Informational
- B. El Rito Campus Update Informational
- C. Energy Audit Informational
- D. Tuition Promise Action Required
- E. 50+ Single-Course Promotional Offer Action Required

VI. STAFF REPORTS

- A. Vice President for Finance & Administration
 - 1. Audit(s) Update Informational
 - 2. Fiscal Watch Action Required
 - 3. Monthly Budget Adjustment Requests (BARs) Action Required
 - 4. Mid-Year BAR to HED Action Required
 - 5. Disposition of College Property Action Required
 - 6. Capital Assets Action Required

VII. PUBLIC INPUT

VIII. EXECUTIVE SESSION

- (1) Limited personnel matters related to the hiring, promotion, demotion, dismissal, assignment, resignation, or investigation or consideration of complaints or charges against an employee;
- (2) Bargaining strategy preliminary to collective bargaining;a. Guidance from Board of Regents
- (3) Threatened or pending litigation subject to the attorney-client privilege in which the College may be a participant; and
 - a. No Items
- (4) Real estate acquisition or disposal.a. No Items

Pursuant to provisions of NMSA 1978, Section 10-15-1(H)(2)(5)(7)&(8)

- IX. POSSIBLE ACTION PERTAINING TO EXECUTIVE SESSION DISCUSSION
- X. ADJOURNMENT

In accordance with the Americans with Disabilities Act (ADA), physically challenged individuals who require special accommodations should contact the President's Office at 505-747-2140 at least one week prior to the meeting or as soon as possible.

921 Paseo de Oñate | Española, NM 87532 | Ph: 505 747.2140 | Fax: 505 747.2170 P.O. Box 160 | El Rito, NM 87530 | Ph: 575 581.4100 | Fax: 575 581.4140 | *www.nnmc.edu* NORTHERN is an equal opportunity and affirmative action employer. 1 of 69





MEMORANDUM

To: Northern New Mexico College Board of Regents

From: Richard J. Bailey, Jr., President

Date: December 8, 2017

Re: Board of Regents Minutes

Issue

Northern New Mexico College (NNMC) provides, on a monthly basis, Board of Regents Minutes from the previous month for review and approval.

Recommendation

Staff recommends that the Board of Regents approve the Board of Regents Minutes November 3, 2017 as submitted or if applicable, as amended.

NORTHERN NEW MEXICO COLLEGE BOARD OF REGENTS REGULAR MEETING NOVEMBER 3, 2017

I. CALL TO ORDER

A regular meeting of the Board of Regents of Northern New Mexico College was held on Friday, November 3, 2017, in the Boardroom of Northern New Mexico College, Espanola Campus. Regents present: Kevin F. Powers (Via Conference Call), Rosario (Chayo) Garcia (Via Conference Call), Damian L. Martinez (Via Conference Call), Dr. Robert Rhodes (Via Conference Call) and Joshua Martinez. Board President Powers called the meeting to order at 8:33AM.

Northern New Mexico College staff present: President Richard J. Bailey, Jr.; Ricky Bejarano, Interim Vice President for Finance & Administration; Dr. Ivan Lopez Hurtado, Provost & Vice President for Academic Affairs, Chris Trujillo, IT, Alex Williams, Business Office, Senior Financial Analyst, Mohammad Ali Musawi, Staff Writer/Reporter, Jimi Montoya, Director, IT, Sandy Krolick, Creative Director, Communications & Marketing, Evette Abeyta, Budget Analyst, Ryan Cordova, Athletic Director/Men's Basketball Coach, Carmella Sanchez, Director of Institutional Research, Donna Castro, Director of Human Resources, Jacob Pacheco, Director of Financial Aid, and Amy Pena, Executive Assistant to the President/Board Secretary.

Faculty Present: Dr. David Torres and Charles Knight

Others present: Barron Jones, Rio Grande Sun, Tim Crone, Jake Arnold, Dr. Hugh Prather (Via Conference Call).

II. APPROVAL OF AGENDA

Regent Garcia moved to approve the Agenda as published. Second – Regent Damian Martinez. Motion passed unanimously. Board President Powers stated the Agenda as published is approved.

Regent Garcia asked if the Board of Regents needed to do a roll call vote. Board President Powers stated for those physically present, everyone has to identify himself or herself so those on site can tell who is actually on the call. Board President Powers introduced himself, Regent Garcia introduced herself, Regent Rhodes introduced himself, Regent Damian Martinez introduced himself, Dr. Hugh Prather introduced himself, and Regent Joshua Martinez introduced himself.

Board President Powers welcomed the two newest regents, Regent Rhodes and Student Regent Joshua Martinez. Board President Powers stated this is really a momentous meeting; it is the first time the Board of Regents has had five Regents in 2 ½ years. Unfortunately, the Board of Regents had a couple of instances where people could not make it to the meeting in person. The meeting was actually scheduled to coincide with the Foundation Gala and by doing so that actually prohibited Board President Powers from being here in person as he had travel scheduled. Regent Rhodes had surgery he had planned and he also received a jury notice. Unfortunately, all the Board of Regents cannot all be at the meeting in person but are all on board and will make this electronic communication work and get through the agenda as planned. Board President Powers stated there is an approved agenda and everyone has identified themselves on the call and Board President Powers moved to the next item.

III. COMMENTS FROM THE BOARD

A. Discussion with Dr. Hugh Prather regarding the policy and process of evaluation of the President

Board President Powers stated the Board of Regents visited with Dr. Prather and he is back with new information. Dr. Prather thanked the Board of Regents for the opportunity to work with the Board of Regents again in this capacity and the opportunity to participate telephonically rather than drive up. Dr. Prather stated he sent to Regent Joshua Martinez and Regent Rhodes the materials that were discussed and presented in September. When the Board of Regents looked at the Association of Governing Boards, University of Colleges Presidential Assessment Overview that they had developed and offered, the Board of Regents and Dr. Prather were in a position where at that point they were not conducting any type of evaluation of the President but were simply looking at the proper process and procedures to follow and to put in place for the Board of Regents to then be able to systematically take care of this very important function. Dr. Prather requested the Board of Regents turn to page three of the packet that had been prepared. Dr. Prather summarized the rationale for what was presented and then worked the Board of Regents through the attachments, which were part of the packet and based on the Board of Regent feedback he would either make modifications or let it stand for adoption. This would then put the Board of Regents in a position where they would be off and running with this process. Dr. Prather asked if the Board of Regents had any questions, he suggested the protocol Board President Powers suggest by introducing themselves first prior to asking questions. By doing this Dr. Prather would then know whom he would be responding to and he would then properly respond.

Dr. Prather stated what the Board of Regents currently has is on page 3 (attached) and Dr. Prather has had several sessions with President Bailey who has been most forthcoming and very gracious in working with Dr. Prather to put these documents together. Dr. Prather stated this item on page 3 is way better than nothing but is not compliant with best practices as that which has been proposed. With that said, Dr. Prather asked the Board of Regents to review the post policy which would replace what is currently on that page and then become the policy of the Board of Regents. The first paragraph specifies a timetable that annually on June 30th of each year which will correspond with the fiscal year and at this point provide the Board of Regents a formal date by which they need to act as a Board. It basically has three components that reflect in most ways the Presidential assessment material provided by the Association of Governing Boards. What is has and they are not in chronological order in terms of a calendar year but in terms of a process year, it would really start in January. The main issues deals with the opportunity that the President would have to obtain 360 feedback, that is why the process would have a component of inviting staff, providing an honest feedback of the President using a leadership skills assessment instrument. Dr. Prather provided President Bailey a review draft of the instrument that has been developed by a pair of researchers on leadership, all the leadership practices inventory and although this is not formally included in the policy, it is the type of instrument he would be able then to send out to obtain anonymous feedback. Dr. Prather stated he is not recommending the Board of Regents specify a specific amount, 25% random sample or anything like that, this is something the President in good faith can conduct so he has feedback. When Dr. Prather and President Bailey discussed this he was very interested in getting perceptions of those with whom he works on how his performance is functioning and how he might enhance and improve the performance. President Bailey has had a chance to look at this; it is a highly regarded leadership skills assessment instrument. He may wish to make modifications but the instrument itself would not be reflected in policy because the Board of Regents would not be doing this, President Bailey would be doing it.

Dr. Prather stated the whole process would come together in June. The Board of Regents would hold an Executive Session and this would be a formal evaluation. The formal evaluation would consist of written feedback and would be compiled by using what the Board of Regents would see, that Dr. Prather is recommending the Board of Regents adopt, Amendment A to the policy. This has a whole series of related, appropriated presidential functions assessed by the Board of Regents along with the President's goals. At that same meeting, the policy contemplates the Board of Regents would then approve recommended goals for the following year. For example in June of 2018, the Board of Regents would approve Presidential goals for 2018 and 2019 and some might continue, the strategic work President Bailey is engaged in cannot be cutoff at the end of the year, it would be ongoing. Once the goals were approved they would be included in the modified Agenda A so each year when the Board of Regents is evaluating the President, they are evaluating the President on the goals he has been working on for that 12-month period.

Dr. Prather stated another feature that is not customary but is highly recommended from experience is Item C, during the November meeting; the Board of Regents would conduct an informal formative review of the President's performance. This provides opportunities for correction and would then be a place where in Executive Session, strictly on a dialogue session, the Board of Regent would engage President Bailey in terms of they were impressed with this or they have questions or they like how you are handling this or request less of that. It is that type of interaction that lets the President understand how the Regents perceive his performance. There is a draft document that the Board of Regents does not need to adopt but it is a template for the kind of thing the Board of Regents might want to do.

Dr. Prather paused for questions from the Board of Regents. Board President Powers stated he had no comment. Regent Garcia had no comment. Regent Damian Martinez had no comment but thanked Dr. Prather for putting this together. Regent Rhodes stated he likes the document and the process, the comment he had and he discussed this with President Bailey, the timing of May/June, simply because of the budget requirements from the State, the College has to have everything put together and finalized and approved earlier in the year, prior to the fiscal year. Regent Rhodes wondered if the Board of Regents might want to look at this and say rather than May and June it might be a March and April thing. He stated this based on institution work at other places, not at the College, so he is really now quite aware if it all fits in there. Outside of this, Regent Rhodes likes the process; his only concern is making sure the timing is put where it would fit with the logistics of the institution. President Bailey stated he does not have comment and he understands Regent Rhodes concerns and they spoke about it briefly and this is a decision for the Board of Regents. At the College, it is currently working on how it changes policy. Any decision from the Board of Regents on this would be in terms of the substantive approach and they could iron out the timing of this before actually changing and implementing the policy so there is time to discuss this before it becomes official policy. Regent Joshua Martinez asked if the evaluation of President Bailey at the moment, if it is an official evaluation or if it needs to be approved.

Board President Powers stated at this point there is no formal form for his evaluation and the Board of Regents is guided by page 3 (attached) which calls for an annual review and talks about objectives and timetables and the Board shall set up a schedule and evaluation instrument for review and shall allow the President time. In other words, what the current policy provides for is not as specific as what is being proposed. Dr. Prather stated if he is understanding President Bailey correctly if this was approved today, President Bailey would have the ability at a point to look at the specific timing, the May/June timing that is proposed and work to amend based upon Regent Rhodes observations and his best sense of the sequence of events related to other issues at the campus that would possibly move it to a March/April. President Bailey stated the goal and obviously it is up to Board President Powers and the Board of Regents but President Bailey stated he thinks the goal for Board action at this meeting would be to agree with the substantive content of this new guidance and guidelines for Presidential review and subject to a discussion about the specific timeline and once the dialogue is continued and the timeline is continued by the time the Board of

Regents is ready to change the policy so that it is consistent with the Board's action, the Board of Regents can finalize the timeline and the policy can be implemented. Dr. Prather stated then the work would be to approve the three component evaluation process, the process of a formative evaluation midway between the summative evaluation and the calendar and the opportunity prior to the summative evaluation, formal evaluation for President Bailey to obtain feedback from faculty and staff using an instrument that President Bailey finds appropriate to provide him guidance on helping him to improve practice. This provides the Board of Regents a formal process that will then be in place and can be modified in accordance with what President Bailey shared.

Dr. Prather stated he would like to point out three other features (page 5 attached). This lists what is proposed as the Board of Regents framework for that discussion that would take place in what is currently scheduled as the November formative session. It is given to each Regent and he or she can make their own personal notes about the things they wish to discuss in Executive Session. The caveat to this is that it is to be collected by the Regents President and at the end of the session and shredded. It is not to be placed in the President's personnel file. Formative evaluation is a form of evaluation that offers constructive feedback and is not a documented type of formal evaluation. Dr. Prather asked if there were questions on the form. The Board of Regents was not asked to approve this form; it is something that is made available to the Board of Regents in the session on formative evaluation.

Dr. Prather stated the final piece of work (page 6 attached), is also an Association of Governing Board's set of materials. There is no single way to do this but this has been modified to be a little more consistent and constant with the College's issues. It provides the Board of Regents an opportunity to rate the President on a four-point scale. This is preferred rather than an odd numbered scale because an odd numbered scale provides a midpoint but you will notice that each criterion, each question has the same set of response possibilities. The Board of Regents is given two opportunities to reflect a positive assessment of the President and two opportunities to reflect a somewhat negative or seriously negative assessment of the President's performance in that specific area. Dr. Prather stated he was not going to read each question but he highlighted the sections (1) Institutional Performance - general institutional nature for the President, they can be changed if the Board of Regents would like to; (2) Institutional Leadership - the same structure and this provides the Board of Regents opportunities o assess this area; (3) Accreditation - this is another area that the President has an important responsibility for oversight; (4) External Relations - this is effectively looking out at the partnerships and working relationships the President Builds with the community and alike agencies; (5) Budgetary Fiscal Management; and (6) Relations with the Board of Regents; and (7) Personal Qualities. President Bailey provided the items on Page 19 to Dr. Prather and this is why they were included as they are in the documents. These would be the ones that would change for the coming year based on the Board of Regents approval for that next cycle of evaluation. Again, timing can be such as the Board of Regents chooses to. There is also a comment section at the end of the document. Dr. Prather stated this is Addendum A and asked for questions from the Board of Regents.

Board President Powers stated he liked the comment Regent Rhodes made about timing and he thinks one of the triggers on this particular process to change this policy and make it more promising to what the Board of Regents needs was the fact that the Board of Regents has reached the one year anniversary of President Bailey coming to the College. This is what triggered the work on the policy. As Regent Rhodes pointed out, making this (inaudible) in the fiscal year cycle for the College. Moving forward the Board of Regents might want to consider the fiscal year timing and adjust this and possibly adjust the President's contract to better mesh into the fiscal year and the budget year process. Dr. Prather thanked Board President Powers and the concept of linking, this is linked to the fiscal year in the sense that it terminates in June but the Board of Regents could effectively tie this to the budget year which is not exactly the same as the fiscal year where this receives final budget determination because then the Board of Regents could, through the evaluation process be in a position to say yes we do recommend salary increases or whatever and the Board of Regents would then have

this prior to budget finalization the Board of Regents could then include it in the final budget. This is a good point and this goes back to the point about adjusting the sequence of these three major events within this process. Dr. Prather asked Regent Garcia if she had any comments. Regent Garcia stated she thinks it really does not matter if the Board of Regents does it sooner than the June 30th deadline. As soon as the Board of Regents gets all the information and the Regents fills out the information, after the Regents have filled out the statement, Regent Garcia asked who would be doing the analyzing. Dr. Prather stated this would be something the Board of Regents would be able to do prior to the summative evaluation. The addendum would be given to the Board of Regents in plenty of time prior to meeting on the summative section. Regent Garcia asked if all the papers would be given to Dr. Prather and he would analyze what the Board of Regents has said. She asked who would be in charge of gathering the information and putting it all in one packet. Dr. Prather stated Regent Garcia broke up a little bit and he did not hear the entire question. President Bailey stated Regent Garcia asked the process for who would collate the individual responses from the Board of Regents and put a package together for use. Dr. Prather stated if the Board of Regents would like, Dr. Prather would be happy to do this at no cost for the first cycle. Dr. Prather stated he has this already setup on Survey Monkey and it is all available. The Regents would, if they choose to use this no cost service that Dr. Prather would provide, he would send to each Regent at a time that they determine in advance of the summative session, he would send the link, it would be confidential and secure. Each Regent would complete the link and with their completion Dr. Prather could compile, anonymously the five and they would be anonymous to President Bailey. They would be compiled and he could submit it to the President for his introduction at the meeting.

Dr. Prather asked Regent Damian Martinez if he had any observations. Regent Martinez did not have any comment. Dr. Prather asked Regent Rhodes if he had any comment. Regent Rhodes stated one comment is, he wanted to make is it goes back to, the piece where informally the Board of Regents lists strengths and weaknesses and Dr. Prather stated it would then be shredded. Regent Rhodes is curious if it is actually something you can do anymore. In today's world this idea if you write it down and shred it, he would like to make sure it is not going to come back and bite the Board of Regents. Dr. Prather thanked Regent Rhodes for asking the question. Dr. Prather always adds the caveat when responding to a question like this, he is not an attorney, what this is simply a structure for the Board of Regents to do pre-thinking on so they do not come in unprepared to that formative evaluation session. It is not formal documentation, that is simply a structure, the Board of Regents can make a note on their own notepad and bring it in. This is just the framework for the Board of Regents to think through in advance of that session. Dr. Prather stated he is not giving legal advice but his belief is since it is not formal documentation, it is informal feedback, it does not have to be, does not go anywhere.

Regent Damian Martinez stated he happens to be a lawyer and letters like that regarding to personnel files are not subject to IPRA. It is a record but not subject to disclosure. Dr. Prather thanked Regent Damian Martinez and asked Regent Rhodes if this answers his question. Regent Rhodes stated it did but we live in a little different world than we did when we started some of these things. Dr. Prather stated we do indeed.

Dr. Prather asked Regent Joshua Martinez if he had any questions. Regent Joshua Martinez stated on the cycle, the evaluation format looks really awesome but one component that he feels is missing is a student evaluation because President Bailey as can be agreed upon is the President of the College and being a President of a College he is also President of the students. The students should be able to provide a feedback on how he is doing in the evaluation process. Dr. Prather stated that is an exceptionally fine observation. Dr. Prather stated they were contemplating a more comprehensive evaluation at a point five years out that would be involving more stakeholders but there would be absolutely no reason to not modify the proposal. To say that in May of each year, the enrolled students, faculty and staff and modify the bracket on figure one, leadership to provide feedback to the President from enrolled students, faculty and staff. Dr. Prather stated

this makes sense and asked President Bailey if he has observations on this. President Bailey stated he totally agrees and Student Senate can help with carrying this out. Dr. Prather stated he would make this modification and that modification is now considered on any action the Board of Regents would contemplate later on this process. Dr. Prather has made that notation and that document would be modified accordingly. Dr. Prather thanked Regent Joshua Martinez for the observation.

Dr. Prather stated this would conclude his presentation, he has his sense that there will be adjustments to the cycle, there has been a change to the policy that will include at the component that the students will be added and that the evaluation form Addendum A as currently presented is sufficient for the first cycle. Also, in response to response to Regent Garcia's observation, if the Board of Regents chooses to, at no cost, Dr. Prather would be happy to do the compiling and pull it together and submit it to Board President Power sat the point the Board of Regents makes the determination it wants to have the formal summative evaluation.

Board President Powers thanked Dr. Prather and stated he would like to focus on the timing issue a little bit. It needs to work a little bit better with respect to the fiscal year and budgetary cycle. Currently, the problem is doing the initial work in November, which is fine, the problem was waiting until May or June to get the students, faculty and staff involved and have the final Executive Session to do the formal review. Moving the dates to January/February or February/March, the Board of Regents would be better served. Board President Powers opened the floor to discussion regarding this and perhaps hone in on better dates and have that in the proposal in that way. Board President Powers asked for feedback. Regent Rhodes thinks the Board of Regents probably needs to look at where the deadline dates are with the Higher Education Department (HED) for budget approval. Board President Powers stated he believes the preliminary budget is due in May. Board President Powers asked Mr. Bejarano when it would be due. Ricky Bejarano, Vice President for Finance & Administration stated the preliminary would be April and the final May 1. Board President Powers stated he believes March would be the appropriate month to replace June. Regent Rhodes stated he agrees. Board President Powers stated if you would back up a month it would be February. Board President Powers asked if there are any factors that would come into play that would make February not such a good time to do this. President Bailey stated the only thing, the legislative session is typically January and February but the College will work around that, it will be a challenge but it is something the College can handle. Dr. Prather stated what he is hearing is that the cycle now reflect that Item A on the second component hit in February and Item B shift to March. Dr. Prather would recommend that the formative piece move to October rather than November and that would then precede the initial budget work that the College is beginning to contemplate. October for Item C, March for Item B and February for Item A. Board President Powers stated this sounds good to him and asked if any other Regents has any comments. Regent Garcia stated it is a good idea. Regent Rhodes stated he thinks it is good timing, he would like to place a note on their base on legislative issues. Going back to this year, where the College did not know what the budget was going to be until past due dates. That would only affect the actual final evaluation, the information from faculty and staff that is fine that could stay the same. Making sure the Board of Regents does not get locked into something it may want to change, the Board of Regents should do this anyway, and it needs to be flexible. Regent Damian Martinez stated he is fine with what has been said thus far.

Dr. Prather stated he is hearing with those changes and including the students, the Board of Regents will have a replacement policy ready, Dr. Prather will make those changes, that is what the Board of Regents will be acting on at this point and as President Bailey has pointed out as the Board of Regents continues working on policy the Board of Regents can make adjustments to this as needed, as it moves along. Dr. Prather stated this would complete his work with the Board of Regents at this point. Dr. Prather left his offer on the table that Board President Powers can step up and access that at any point if he wishes at any point if he wishes to have Dr. Prather do at no cost the compilation, the generation and compilation of the summative feedback. Board President Powers stated this would be great idea for this first go around. This would be of great benefit and Board President Powers would like to take Dr. Prather up on this. One question Board President Powers has is the comment on proposed policy. Board President Powers believes that under the current policy on policies that the Board of Regents cannot immediately adopt this policy and asked if he is correct on this. President Bailey stated he is correct. Board President Powers stated what is needed is action to indicate that the Board of Regents have heard this and are on board with the structure of it and would like to move forward utilizing the framework for the current year evaluation while this policy is being formally incorporated into policies. President Bailey stated he just spoke with Human Resources and the College's goal, if it is ok with Board President Powers, they will make sure they are in a position to make the formal policy change at the January Board Meeting so the leadership feedback can be implemented in February. By the January meeting the College will be ready to take to the Board of Regents this official policy change consistent with what the Board of Regents has agreed upon today so it could be implemented starting in February. Board President Powers asked for a motion to make the changes to the proposed policy, make those changes and prepare the policy for formal adoption in January. Board President Powers asked if this sounds like something that works.

Regent Garcia asked if Board President Powers is asking for a motion to move forward the policy and practices of evaluation of Northern New Mexico College suggested by Board President Powers. Board President Powers asked if everyone understands the motion that is being considered. Regent Rhodes stated he does.

Regent Garcia moved to move forward the policy and practices of evaluation of Northern New Mexico College suggested by Board President Powers. Second - Regent Rhodes. Board President Powers stated there is a motion made by Regent Garcia and seconded by Regent Rhodes to move the new policy forward for anticipated action in January. Board President Powers asked if there was any further discussion on the motion. Board President Powers asked for a vote from the Board of Regents. **Motion passed unanimously.** Board President Powers stated the motion passes 5-0 and thanked Dr. Prather for the work and the Board of Regents looks forward to seeing this through to completion and he looks forward to Dr. Prather compiling the first evaluation of the new President. Dr. Prather stated he thinks this is a wonderful thing to bring full cycle, the Board of Regents selected a outstanding leader and now the process of providing him ongoing feedback will continue to support his efforts of building a quality institution at the College. Dr. Prather thanked everyone for allowing him to participate in the process with the observation that a point in the future the Board of Regents may wish to consider Regents self evaluation which would put the Board of Regents in a position of being a Board of Regents in the State that is concerned and interested in improving its own performance as a governing board. Dr. Prather signed out of the Board of Regents meeting at this time.

B. Board of Regents Bylaws

Board President Powers stated the Board of Regents has in the packet 126 pages of Bylaws. Board President Powers stated he stands corrected on this; it begins on page 22, pages 22-31 of the package. This is informational, the College is in the process is in the process of updating and finalizing documentation and this is with the Presidential evaluation process. The College is going through and trying to update and be sure the College has proper policies and procedures and regarding the Bylaws, the College discovered it was not clear whether the Board of Regents had adopted Bylaws for the Regents and the enclosed Bylaws are proposed and the recommended action is to adopt the Bylaws as this meeting. Board President Powers asked President Bailey for comment to add to this. President Bailey stated that he would say looking at page 22 (attached), the Mission Statement and Vision Statement, these are things that as the College finalizes the strategic plan and implementation plan, the Strategic Direction is going to be presented to the Board of Regents at this meeting, the implementation plan will be a much deeper document and as it is developed, the College will use that process to do a review of its own institutional Mission Statement and Vision Statement and they will be

brought to the Board of Regents down the road. This may affect some of these Bylaws specifically where the purpose is discussed in Item II. Regent Rhodes stated the question he has is what the Board of Regents is saying is that they are not sure the Board of Regents had Bylaws in place like there should be and they are bringing these on, adopting them and as the College begins to do different things, whether it is the Mission Statement or the performance evaluation and so on and then the Board of Regents will begin to modify these. The Board of Regents needs to get something to modify first, is this why the Board of Regents is adopting these. President Bailey stated yes. Board President Bailey stated this is a very accurate description.

Regent Rhodes moved for adoption of the Bylaws. Second - Regent Damian Martinez. Board President Powers stated there is a motion by Regent Rhodes and a second by Regent Damian Martinez to adopt the Bylaws as presented. Board President Powers asked if there was any discussion on the motion. Board President Powers stated hearing no discussion he asked for a vote from the Board of Regents. **Regent Garcia - yes, Regent Damian Martinez - yes, Regent Rhodes - yes, Regent Joshua Martinez - yes. Motion passed unanimously.** Board President Powers stated on a vote of 5-0 and the Bylaws are adopted and the Board of Regents looks forward to the process of refining those Bylaws in the future as the Board of Regents works to better document goals, mission and operation.

C. Follow Up Discussion Regarding December Board of Regents Meeting

Board President Powers stated the Board of Regents may recall back in September when this meeting date was set, the Board of Regents also set a date of December 5 for the next Board of Regents Meeting. When this was done, there were three members on the Board of Regents and Board President Powers stated he thought it would be a good idea to reopen the discussion at this time to allow input from the new Board Members to arrive at a meeting that would satisfy all members. Board President Powers asked if there is anything that would prevent any member from attending the December 5, 2017 meeting. President Bailey stated just to clarify he thought the date that had been projected was Friday, December 8, 2017. Thursday, December 7, 2017 is the HEP Graduation and December 8, 2017 is the Fall Commencement. President Bailey stated the Board of Regents was considering Friday, December 8, 2017 as the next meeting. Board President Powers stated this is correct and it does coincide with Commencement and this would be convenient for those who would like to attend the two and eliminate travel costs. Regent Damian Martinez stated he is in Dallas December 6-8, 2017 on Depositions. Regent Garcia stated she is okay with that date; they are scheduling Manuel for surgery so right now that is what is going on Regent Rhodes stated he is available. Board President Powers stated Regent Joshua Martinez has issues with Fridays because of his internships and asked him if this was correct. Regent Joshua Martinez stated he was able to discuss with his group leader, he could probably switch Friday and Tuesday to be a little more flexible. Regent Damian Martinez stated he thought the meetings would be moved to Mondays so people who are travelling would only miss one business day. Regent Garcia stated he is correct. Board President Powers stated this was discussed and it would be good if the Board of Regents could get December scheduled. The reason December is Friday is that it coincides with Commencement. Going forward at the December Meeting it should be discussed how to schedule meetings. Regent Damian Martinez stated he would not be able to attend the December meeting. Board President Powers stated he understands that. Regent Damian Martinez stated it could be on the 8th, he just wants the Board of Regents to know he cannot attend the meeting. Board President Powers asked if Commencement is on the 8th. Dr. Ivan Lopez, Provost & Vice President for Academic Affairs stated it is. Board President Powers stated if Commencement is in the evening, the Board of Regents could look at possibly having the Board Meeting Saturday. That will probably not make a difference because Regent Damian Martinez will be in Dallas. Regent Damian Martinez stated it will probably not make a difference and this is why he would prefer next year's meetings to be on a Monday rather than a Thursday or Friday because it puts him out of the office on Thursday and half day Friday. Board President Powers asked if they were on Friday would that work. Regent Damian Martinez stated if they were done Friday afternoon, that would be fine but he will do whatever the majority votes, he is just giving Board

President Powers his preference. Board President Powers asked Regent Damian Martinez if during the Friday meeting if there is a time he could join the meeting. Regent Damian Martinez stated he could not; he is in depositions and could not step out. Regent Damian Martinez stated at least there is a full Board of Regents now. Board President Powers stated that is good and asked President Bailey if he has any thoughts on options. President Bailey stated one of the things the College was talking about and in terms of Regent Damian Martinez talked about Friday afternoon meetings in the spring and one of the challenges for Regent Joshua Martinez is Monday mornings are always class days and this is something it is set up for December 8th as the December meeting and maybe offline in the next couple of weeks have a discussion or have each of the Board of Regents talk to Board President Powers about their schedules and what they prefer and during the December meeting this could be on the Agenda - a spring schedule. Regent Damian Martinez stated he could say he tells his staff not to ever schedule anything for him on Friday afternoons but that being said, this Friday he has something. Regent Damian Martinez stated he is generally open on Friday afternoons, he prefers Mondays but he is generally open on Friday afternoons.

Board President Powers asked moving forward in the spring, if Regent Joshua Martinez has any idea of what his class schedule would look like. Regent Joshua Martinez stated in the spring he is pretty sure the classes will be mainly in the morning, Monday 9:30AM-12:00PM or sometimes 3:00PM, so Monday and Wednesday are usually bad but Friday and maybe Tuesday, Regent Joshua Martinez will look at his class schedule and let Board President Powers know. Board President Powers stated the Board of Regents will try to do some work between now and December to come up with a plan for the spring schedule trying to keep in mind that the Board of Regents wants to minimize travel and try to have minimum impact on the Regents who have jobs and students as well. The Board of Regents will try to figure out a day and time and also understand four of the five Regents have to travel. At this point December 8, 2017 makes a lot of sense in Regents attending the meeting and attending the Commencement ceremony that will take place that day as well. Board President Powers assumed at this point that all Regents with the exception of Regent Damian Martinez would attend the Commencement Ceremony. Regent Rhodes stated he would, Regent Garcia stated she is planning on attending as well. Board President Powers stated the meeting will be left on the 8th and unfortunately if something comes up and changes in Regent Damian Martinez schedule allows him to attend and if not, the Board of Regents will make sure if he has any input or anything he would like to provide information on that he has the opportunity to provide that information.

IV. APPROVAL OF THE MINUTES

Regent Damian Martinez moved to approve the minutes as presented. Regent Garcia - Second. Board President Powers stated there is a motion and second to approve the minutes. Board President Powersyes, Regent Damian Martinez - yes, Regent Garcia - yes, Regent Rhodes - abstain. Regent Joshua Martinez asked if Board President Powers could explain a little bit more about the minutes. Board President Powers stated these are the minutes of the Regular Meeting held on September 25, 2017 and that Regents Powers, Garcia and Martinez attended meeting. They minutes appear in the packet on pages 33-48. Board President Powers stated this is an item that the Board of Regents will have at each meeting and typically the Board of Regents will approve the minutes from the previous meeting at the next meeting. There will be minutes for this meeting that will be considered for approval at the next meeting. Board President Powers stated he would not tell Regent Joshua Martinez what to do but he could choose to, as Regent Rhodes did abstain from this vote since he was not at the meeting in September. Regent Joshua Martinez apologized because he was a little confused and did not know too much about it. Board President Powers stated the Regents who attended the meeting would typically review the minutes and if they believe that the minutes reflect accurately what they said and what was said at the meeting, then the Board of Regents would vote to approve them. Sometimes somebody might have a change to the minutes that they believe more accurately reflects what they said at the meeting and offer that up as an amendment or change to the minutes. Typically that is the process. Board President Powers stated he would like to add that Amy Pena does an excellent job of providing the Board of Regents with accurate minutes from the Regent Meetings; she does a wonderful

job. Board President Powers stated it is up to Regent Joshua Martinez as to what he would like to do. Regent Joshua Martinez asked if he could abstain from it. Board President Powers stated he could. **Regent Joshua Martinez stated he would do that - abstain.** Board President Powers stated the minutes are approved on a vote of 3 in favor and 2 abstentions and Board President Powers would like to note that the abstentions of Regent Rhodes and Regent Joshua Martinez are based upon the fact that they were not on the Board of Regents at the time. President Bailey asked for a quick break at this time and the Faculty Senate President is ready to give his presentation at that time.

The Board of Regents recessed at 9:53AM and returned to session at 10:00AM. Board President Powers stated for the purposes of making sure the Regents are still on they should say their names. Regents stated as follows: Board President Powers, Regent Garcia, Regent Rhodes, Regent Damian Martinez, Regent Joshua Martinez.

V. FACULTY SENATE PRESIDENT'S REPORT

Faculty Senate President Dr. David Torres presented the following:

- 1. The Faculty Senate and specifically the General Education Committee is grappling with the New Mexico HED Requirements. The General Education requirements are now moving from 35 to 31 credit hours, this may be implemented as early as fall 2019. Specifically, a college is forced to choose 22 of the credit hours and they come from six different content areas as opposed to five. They are very similar to the content areas the College has now, communications, mathematics, science, social behaviors but then fine arts is pulled out of this. Each institution is also allowed to choose 9 credit hours, 22 are fixed and 9 are chosen by each institution. The College is looking at how it will look at the College and have discussed this in the General Education Committee. The Committee has two options and is trying to get more feedback from faculty in December and maybe during Convocation.
- 2. Dr. Patricia Trujillo is leading the Education Policy Committee in drafting a proposal for the addition, suspension or deletion of new programs at the College. Hopefully she will come up with a draft for Faculty Senate to review as far as how new programs at the College could be created or deleted.
- 3. There was a reduction in certificate degree credit hours from 60-72 to 50-59 at the September meeting. There were also changes in other degree hours.

VI. STUDENT SENATE PRESIDENT REPORT

None.

VII. PRESIDENT'S REPORT AND ANNOUNCEMENTS

- A. Celebrate Northern; and
- B. El Rito Campus Update

President Bailey stated he would make his report fairly brief. He stated he would start out by echoing Board President Powers comments and giving a heartfelt welcome to Regent Rhodes and Regent Joshua Martinez. President Bailey stated it is rare for someone to celebrate having more bosses but in this case it is justified and the College is very excited to have these two gentlemen on board. In terms of celebrations since the last month:

- 1. There has been a lot of momentum in the media about Dr. Jorge Crichigno and the National Science Foundation Grant. The College has had a lot of really good coverage Statewide for the Cyber Security Grant that the College got through NSF and there are a lot of partners who are excited to collaborate as the College develops that program.
- 2. The Historias Conference was hosted by the College in partnership with the National Rio Grande Heritage Area in Alcalde. It was a three-day event and there was participation from all over the State. It celebrated the local contributors, Hispanic and Native American to the Manhattan Project. It is somewhat controversial when you talk about the Manhattan Project but the conference did a very good job of capturing contributions, stories, debates and it was a wonderful event. The College gives a lot of thanks to Dr. Patricia Trujillo for organizing that three-day event.
- 3. President Bailey gave a special thanks to the efforts that the Communication Team, Student Services Team and Academic Team have done in terms of partnerships with LANL. In the past the Labs have done a really good job of talking about their need for more personnel and their fears that they are not going to replace their leaving workforce. The College has done a good job of how it has all these great students and that we are excited about sending them over but what has not been done effectively in the past is go beyond those statements and do the hard work of what has to be done to get the students ready for a pipeline to a pathway to working at the Labs. Obviously, the College's new Student Regent understands that role and there are opportunities at the Lab and as the biggest economic engine in the valley, the College has to do a better job of creating robust partnerships. The College has started pulsing up the Radiological Control Technician pipeline. The College has done a series of workshops with students helping to build resumes, getting them ready for interviews, retweeking some of the Labs job ads so they accurately reflect what the Lab actually needs. President Bailey stated he is excited because the College is going to see some better more vibrant pipelines between the College and the Labs. President Bailey thanked all staff and faculty for participating in that and to Carole Rutten, Toby Vigil and others at the Labs who have been champions for the College.
- 4. The Legislative Finance Committee Report came out on October 24 and the two biggest issues for the College, the targets, were cost drivers for education and whether or not the College is right sized as an institution in terms of facilities. The El Rito Campus specifically was called out in that report. President Bailey was personally called out in the report for trying to find options to revitalize that campus but President Bailey is convinced that the way forward for the College is to continue to look for fiscally sound self sustaining programs on the El Rito Campus and he is confident the College will get there and it will be a better smarter use of the facilities.
- 5. President Bailey would like to celebrate Dr. Sushmita Nandy; she is one of the new faculty members in the Department of Biology, Chemistry and Environmental Science. She published an article recently in the British Journal of Cancer. This is a very well respected journal and the College is proud of Dr. Nandy.
- 6. The HEP/CAMP Association Scholarship Committee recently announced winners of the 2017 scholarship competition. There were seven winners announced nationwide and two of the seven are College HEP Graduates. This speaks to the quality of the program.

- 7. The College heard from the State Public Education Department that the College has been given funding for a planning year for an Early College High School. This would involve Espanola Public Schools and Pojoaque Valley School students engaged in an Early College High School that would be housed at the College. There will be more forthcoming and the College is waiting for the formal letter from PED but it is going to help the College reinvigorate public education in the valley.
- 8 Schools.com published their best schools in the US and ranked New Mexico's four year schools and the College was listed on their website as the top four year school in the State of New Mexico. This is based on thirteen different factors. Included in them are graduation rates, student loan default rates, average student debt, affordability of tuition and fees, etc. and all of those factors specifically are student debt. The College's average student debt after graduation is about \$7,000 and is by far the lowest in the State. President Bailey called out the Financial Aid team as they have worked very hard to lower the student loan default rate.
- 9. The College was informed that the College of Nursing was awarded the Rapid Workforce Development Grant. This will help the College to pulse up the Certified Nurse Aid Program. There were seven proposals from the Grant all over the state and the College was the only College who received funding.
- 10. The College participated for the first time in several years in the El Rito Studio Tour and student work was on display and the Mercado was hosted in El Rito as well.
- 11. The College now has a tentative date for the Ribbon Cutting Ceremony for the Solar Array and it is at 3:00PM on December 15th. This will be the same day the College celebrates the Holiday Fiesta.

President Bailey asked if the Board of Regents had any questions. Regent Rhodes stated he had none. Regent Garcia stated she did not have a question but has a comment. Regent Garcia stated it would be nice to have this good news sent to the State Legislature. President Bailey stated this would be shared with the legislators and LFC. Regent Garcia thanked President Bailey. Regent Garcia stated this needs to be done via radio, email, whatever it takes to get it to the legislators. President Bailey stated he would do this for sure.

C. Energy Audit

President Bailey stated regarding the Energy Audit, the College has received five different responses to the questionnaire that was sent to the energy service companies. These are companies already approved by the State to conduct the Energy Audit. There is a three-person committee, President Bailey, Mr. Bejarano and Andy Romero, Director of Facilities and they have been reviewing those answers and will be meeting to make a recommendation on a company as they move forward. President Bailey will share this with the Board of Regents and the goal is to get an investment grade audit scheduled for early spring to actually bring to the Board of Regents a menu of options of infrastructure improvements that will not cost the College a penny but will embrace renewable energy on both campuses.

D. Prosperity Works

President Bailey stated this is a proposal that the College brought forward as a partnership with Prosperity Works and the College to provide an optional program for faculty and staff that work at the College. This is designed for employees who are at the lower end of the pay scale who might be subject to payday loans or a spiral debt problem. This would provide for a 24.9% APR to allow them to buy out of payday loan debt which could be in the 200%-300% range. This was discussed in the subcommittee and the Board of Regents

is interested in adoption and President Bailey stated what needs to do is a final legal review. President Bailey stated the College is asking for n acceptance of the MOU prerequisite on a thorough legal review.

Board President Powers stated it was reviewed in the Audit, and Facilities Committee and asked Regent Damian Martinez for recommendation. Regent Martinez stated the recommendation was to move forward with this program but a few things need to be covered (stop automatic deductions what the duty on the school would be with respect to this). Other than that, the Audit, Finance and Facilities Committee thought it would be a program that would assist employees and prevent them from if they needed loans for any reason prevent them from going to predatory lenders.

Board President Powers stated he would entertain a motion for approval of this program.

Regent Martinez moved to approve Prosperity Works/True Connect loan program pending termination if there were any outstanding obligations the school would have regarding notification of employees having automatic deductions suspended. Regent Garcia – second.

Board President Powers stated this has been reviewed at the committee level and at the August meeting in El Rito the Board of Regents had a presentation and the Board of Regents has been talking to them upwards of 6 months to better understand this program and the benefit for employees. Board President Powers asked for comments or issues from the Board of Regents. Board President Powers stated hearing no further discussion; he would as for a vote from the Board of Regents. The vote was as follows: Board President Powers - yes, Regent Garcia – yes, Regent Damian Martinez – yes, Regent Rhodes – yes, Regent Joshua Martinez – yes. Motion passed unanimously (5-0). President Bailey will forward the legal review to the Board of Regents and will take this, as it is contingent upon legal review.

E. Strategic Direction

President Bailey stated this is the result of the better part of a year now with two very big workshops, 145-150 participants; most of the faculty and staff were involved. Where we are, where we are going and how we get there. The College has identified four big lines of effort: (1) Enrollment; (2) Student Success; (3) Communication; and (4) Team Spirit. Faculty and staff have identified and articulated objectives for each of those. President Bailey asked approval of the Board of Regents agreeing basically with this strategic direction. Once the College gets that decision it will move forward in the next twelve months to create an implementation plan for this strategic direction and that is where the College will identify tasks, milestones and metrics associated with each objective so this does not just sit on the shelf but becomes a recipe book for how the College gets from where it is now to where it wants to go.

Board President Powers thanked President Bailey and he knows he has been working hard on this and many people have been working hard on this and it is a great step in the process of moving the College forward and Board President Powers opened this up for input and discussion by the Board of Regents. Board President Powers broke up on his phone. Board President Powers stated this is a strong process of the strategic direction and he knows a lot of people, the President and a lot of people at the College have worked hard to do this and opened this up for the Board of Regents to provide any comments or input at this time. Regent Damian Martinez stated he does not have any other comments. Regent Garcia stated it is an ambitious goal she thinks that the College can accomplish and thanked everyone for working on it. Board President Powers asked Regent Rhodes for comments. Regent Rhodes stated he likes it because it is ambitious including the Statewide Higher Education things and sometimes we make goals we know we can make instead of reaching out there and Regent Rhodes likes the idea that the College is reaching out farther. Board President Powers asked if Regent Joshua Martinez had any feeling on this and he knows he is new and asked how this resonates in his mind. Regent Joshua Martinez stated he was just looking over it and it is a really good direction for the students and the

College to get enrollment increased and increase the students life experiences and making it a better overall environment for the faculty, students and staff, everybody. Regent Joshua Martinez stated he thinks it is good, he agrees on it. Board President Powers stated President Bailey has done a great job on this, orchestrating this and a lot of people have been working hard at it and he believes it is a great thing to aim for as an institution.

Board President Powers entertained a motion to adopt the Strategic Direction. Regent Garcia moved to adopt the Strategic Direction. Second – Regent Damian Martinez. Board President Powers stated there is a motion from Regent Garcia and Second from Regent Damian Martinez to adopt this direction as submitted and asked if there was any further discussion. Regents voted as follows: Board President Powers– yes, Regent Garcia – yes, Regent Rhodes – yes, Regent Joshua Martinez – yes, Regent Damian Martinez – yes. Motion carries 5-0. Board President Powers congratulated President Bailey and good work and he can continue on with his good work. President Bailey stated he wanted to make it very clear this was not his strategic direction; this was a comprehensive group effort. President Bailey gave special thanks to Ricky Bejarano, Dr. Ivan Lopez, Jimi Montoya, Sandy Krolick and Mohammad Ali Musawi and they helped to craft this as a whole.

F. Award of Legal Services Contract pursuant to Request for Proposals

President Bailey stated he would turn this over to Board President Powers. Each Board member had access to the bids pursuant to the RFP. Board President Powers and President Bailey were together in person when they opened the packets to make sure they met the requirements but they purposely left it to the Board of Regents after that to make its own decisions. President Bailey turned this over to Board President Powers.

Board President Powers thanked President Bailey and stated due to his close proximity to the College he met with President Bailey and opened the packets received in response to the RFP that was circulated. The College received proposals from three law firms and the Board of Reviews reviewed, the Audit, Finance, and Facilities Committee reviewed the proposals with the President and Board President Powers turned it over to Regent Damian Martinez who is the chair of the committee for a quick synopsis regarding discussion and recommendation.

Regent Damian Martinez thanked Board President Powers and he stated he wanted to make a correction he did not know if he was formally appointed as Chairman of the Audit, Finance, and Facilities Committee. Regent Damian Martinez stated the other thing he received and the rest of the Board of Regents received other than the three RFPs were three letters from the community, one from Mr. Jake Arnold, one from Andy Lopez who is a Mesa Vista School District Board Member and one from Donald Martinez and Juan Garcia. All three letters recommended the Board of Regents should move to hire Cuddy and McCarthy. That being said, three entities responded to RFP, the first one was Basham, the second one was Ortiz & Zamora and the third one was Cuddy & McCarthy. Based on review of the submissions, the top two points recipients were Ortiz & Zamora and Cuddy & McCarthy. The committee talked about how to get the best legal services for the school keeping in mind that oftentimes using one law firm creates conflicts of interest just because the College is in a small community. With this being said, they came up with a recommendation that the Board of Regents award legal services contract to both Cuddy & McCarthy and Ortiz and Zamora subject to negotiation.

Board President Powers thanked Regent Damian Martinez and stated this was a great synopsis of what was done and the recommendation. Board President Powers believes this arrangement will allow the Board of Regents to decide which law firm would provide the best option for the Board of Regents to move forward on a case by case basis for different types of legal services. Subject to the final negotiation, the Board of Regents would then have two law firms that would be procured and able to provide services to the Board of Regents as needed. Board President Powers agreed with the analysis that Regent Martinez provided. Regent Martinez also added it is no uncommon for government entities and universities in the State of New Mexico to retain more than one outside counsel for their legal services, NMSU has more than one outside counsel and many of the counties also do the same. Board President Powers stated this is a good observation. Board President Powers opened it up to the Board of Regents for comments and questions.

Regent Garcia asked if the Board of Regents would hire a primary and secondary or hire both law firms. Board President Powers stated there would be no primary or secondary, it would strictly be, the firms would be utilized on the basis of what the administration would deem to be the most appropriate resource to address the situation.

Regent Rhodes asked if there is going to be issues with the firms being that they are basically sharing the pie. Will there be change in the billing? Regent Damian Martinez stated one of the things the Board of Regents would want President Bailey to do is make sure in negotiating the contracts that the billable rates be the same. There is a small difference in the hourly rate between the two firms as it relates to partners but there is also a discrepancy in associates. When you weigh them both it is really a wash. It is the goal to make sure it is the same exact rate for both firms. With respect to the firms to bumping heads regarding cutting up the pie, Regent Damian Martinez does not see issues with this because he would assume if the College was going to use one firm for instance on a hypothetical human resources matter, the College would stay with that one firm. If the firms have issues on how the pie is being split, they can choose not to represent the College but the College would look at assignments based on how each firm can best assist based on their talents that they bring to the table.

Board President Powers stated the Board of Regents has had instances in the last two years where the current firm has had to waive accepting a case because they had a conflict and having another firm that is on board would really make things better for the Board of Regents and cases like that. It is a small state and it is inevitable that some of these larger firms will have situations where their partner firms to a party that is either opposing or related to and it really makes sense to set these up and Board President Powers stated he is of the same opinion as Regent Martinez that the firms split the pie. They need to recognize that the institution must do what is best for the institution. Regent Rhodes stated he likes the idea and the Board of Regents will see as it gets into the negotiations. Board President Powers stated he thinks what Regent Damian Martinez mentioned about the billing rate if there is some minor differences, there are pluses and minuses in both cases, the Board of Regents to make decisions solely on who we will represent the College best and without any kind of cost. Regent Rhodes thanked the Board President Powers for the work on this.

Board President Powers entertained a motion for approval. Regent Damian Martinez moved that the Board of Regents approve or give authority award the RFPs for legal services 2018-002 to both Ortiz & Zamora and Cuddy and McCarthy pending negotiations by President Bailey on fees for each law firm. Second – Regent Garcia. The Board of Regents voted as follows: Board President Powers– yes, Regent Damian Martinez –yes, Regent Joshua Martinez – yes, Regent Rhodes – yes. Board President Powers stated he heard a yes from all five Board of Regents so the motion carries on 5-0 vote.

Regent Garcia stated she is hoping the negotiations go to a lower price rather than a higher one. Regent Damian Martinez stated in the discussion in the Audit, Finance and Facilities Committee the goal is to bring everyone down to the lower price. Regent Garcia thanked Regent Damian Martinez.

G. IRS 218

President Bailey stated back in April the Board of Regents was given, action required, a choice on a majority vote or divided vote. What this means is, after last years IRS Audit, the College did not have a Section 218 Agreement in place which means because the College's employees are covered by the ERB there is a question about contributions to Social Security. This is for existing employees. All future employees it will be mandatory that they contribute to Social Security but the College needs an agreement in place to cover existing employees. Back in April there was a recommendation made to the Board of Regents that the College do a majority vote, meaning that the College canvas all of those eligible, ask whether or not they want to contribute to Social Security. The majority vote would rule and everyone would be bound by this and the Board of Regents did approve this measure back in April. The reasoning for that recommendation was that there was a fear that there would be an administrative burden if the College went with a divided vote. A divided vote means that every employee would be able to make an individual choice about whether or not to contribute to Social Security.

The reason this is brought up today is primarily today is that the College has a team in place that administratively can handle the burden of a divided vote and this was not in place before. Secondly, there are several employees, seasoned employees, who are concerned that a majority vote might lead into everyone pulling out of contributing to Social Security which could actually harm some of the College's more senior, in seniority, faculty and staff. The College is bringing to the Board of Regents today a request for a reconsideration of this issue based on this new information. The College is now recommending a divided vote, the College has not had this vote yet, and so the College is still in a position to make this course direction. The College is requesting a divided vote. There are two things the College is requesting action from the vote on:

- 1. Rescind the decision for a majority vote from the April, 2017 meeting; and
- 2. A new action to reconsider the issue and the recommendation of the College is to conduct a divided vote to get individual choices to eligible faculty and staff members.

President Bailey stated Donna Castro, Director of Human Resources is at the Board of Regents Meeting should the Board have any questions.

Board President Powers stated the was discussed at length in Audit, Finance and Facilities Committee and asked Regent Damian Martinez to recap on this. Regent Martinez stated the discussion that came about is what the Board of Regents needs to do is have an opportunity to employees to have an education about what would happen if they voted a certain way and if they chose not to pay Social Security, what it means. The Committee felt by pumping the breaks a little bit before a re-vote occurs employees would know what would exactly happen if they didn't pay into Social Security so they could have information to make. Regent Damian Martinez thanked Donna Castro for her work on this and efforts to educate people on the issue.

Board President Powers stated the Committee also felt given this new information when it was originally discussed the Board of Regents made the decision based on the fact that the Board of Regents were told the College could not administer the situation properly and it had some employees in Social Security and some out. Now the Board of Regents has been told and is comfortable with the fact that the College can hand administer the program with some employees in and some out and given that combined with the fact the Board of Regents does not want to endanger some seasoned employees, the Board of Regents would not want to inadvertently subject them to not being able to continue in that route. Reconsidering the path taken before with requiring the one vote all up or all down and reconsidering that stance and going to an individual vote would make a lot of sense. Board President Powers asked for comments from the BOR on this issue.

Board President Powers stated there would be two separate actions and he would entertain a motion to rescind the action taken in April to provide for a majority vote.

Regent Garcia moved to rescind the action taken in April to provide for a majority vote referendum. Second – Regent Damian Martinez. Board President Powers stated there is a motion on the table to rescind the action taken in April by Regent Garcia and Second by Regent Damian Martinez. Board President Powers asked for discussion and hearing none asked for a vote. **Board President Powers– yes, Regent Garcia – yes, Regent Joshua Martinez – yes, Regent Garcia – yes, Regent Joshua Martinez – yes, Regent Garcia – yes, Regent Damian Martinez – yes.** Board President Powers stated there is a vote of 5-0 to rescind the majority vote provision approved in April.

Board President Powers stated the recommendation action would be to adopt a divided vote for Section 218 and would entertain a motion for that.

Regent Garcia moved to adopt a divided vote for Section 218. Second - Regent Rhodes. Board President Powers stated there is a motion on floor to utilize a divided vote referendum process to adopt Section 218 Agreement for social security purposes for NNMC employees. Board President Powers asked for further discussion on this. Regent Rhodes stated he has a comment. Regent Rhodes has been through this at another institution and it worked well, it benefitted not only those who needed Social Security but also those who opted out who had all their quarters to go to another plan. It worked out well and was relatively smooth. Board President Powers stated that is good to hear. This is good to hear the College can provide the flexibility to employees. The College is not as a Board of Regent fully aware of everybody's situation. Board President Powers appreciates the work of staff working towards this change. With the motion to second, Board President Powers asked for a vote. Board President Powers– yes, Regent Damian Martinez – yes, Regent Garcia – yes, Regent Rhodes – yes, Regent Joshua Martinez – yes. Board President Powers stated with a vote of 5-0 the motion carries and the agreement will be voted on with a divided referendum.

Board President Powers thanked President Bailey for the report and it was a good list of action items for today. President Bailey thanked Board President Powers and thanked Donna Castro as this would not have been, it would have not been brought to the Board of Regents without her leadership, insight and care about the College's employees. She deserves a lot of credit for bringing this to the Board of Regents. President Bailey stated before the employees are going to be given the choice, the Social Security Administrator from Albuquerque who has already offered to the campus and make a presentation and really educate people so they know what they are choosing before they vote. Board President Powers stated this is very helpful.

VIII. STAFF REPORTS

- A. Vice President for Finance & Administration
 - 1. Audit(s) Update

Ricky Bejarano, Vice President For Finance & Administration stated the College has two components for the presentation. The first is REDW, the new auditors for the regular audit has begun requesting information that the College will be providing. The College received a status update from McHard that was discussed in the Audit, Finance and Facilities Committee. They are on track to be completed by mid to end of November and submit a report. At that time, REDW will be able to come in; they will probably start the first of December for two weeks and will resume on January 2, 2018. As a part of the audit report, the College had a request that was timely from Regent Damian Martinez to look at cost drivers, especially since the College has now finalized 2017 and the Committee reviewed them in depth and Alexandra Williams, Staff CPA was in attendance at the Board of Regents Meeting who gave a brief overview of the outcomes for the Board of

Regents to then review the information that was emailed. The Finance Committee did receive everything and as a result of that everything was emailed to the rest of the Board of Regents. Mr. Bejarano asked Ms. Williams to give a brief overview.

Ms. Williams stated the numbers are in front of the Board of Regents and she wanted to put it into context. The primary focus of what is being reviewed is to see how money is coming into the College and what non-I&G activities of the College need I&G funding to continue to be supported. With the reports, for each of the areas being looked at there are three different reports. One is the six-year period for fiscal 2011 through fiscal 2016. There is a separate page per area on fiscal 17 and a third on fiscal 18 to date which is three months in. Another thing Ms. Williams wanted to point out is these numbers are presented in accounting format so that anything with a parenthesis is revenue or transfer in or net income at the bottom. The third thing Ms. Williams wanted to mention was the grand total numbers at the bottom, this means current year net, this is not fund balance. It is for every particular years activity. Ms. Williams stated the other thing to acknowledge when looking at these is this information is often accumulated based on a particular fund. Sometimes the fund activity by itself does not give a full picture of what is going on. For instance on the El Rito which is the first being presented, there is revenue, expenditures and transfers but these things only are with regard to the activity center of El Rito and they do not report by themselves, the information about the utilities paid for El Rito. This has been provided on the lower level. There is a couple pieces of information that are provided on the lower that are hopefully helpful for this.

Mr. Williams stated another thing she wanted to address was the concept of fees. The College provides several fees charges to the student and then the Colleges receives them. Some of the fees go directly into I&G and are distributed from there. There are two incidences when the fees do not go into I&G and are distributed out but they go into the separate non-I&G area directly, and as Ms. Williams quickly goes through the areas she would like to point this out because they are irregular. For El Rito, the one that is anomalous about El Rito in 2011 there is a \$700,000 transfer in, Ms. Williams is not sure what it was about, she has not done the research for that far back but it does distort all of the information going forward. Ms. Williams encourages the Board of Regents to look year-by-year activity. What is significant about the El Rito numbers are that the information at the top is not inclusive of utilities and those are provided at the bottom. You could see there was a swell in activity and then the cost and then it is brought down a little bit throughout the years for that.

Ms. Williams stated the next area is the Espanola Food Service and it is showing numbers primarily from FY15 going forward through this method of capturing the information. You can see there are credits for transfers meaning it did need transfers in, in the six year period or the two year period, primarily in 15 and 16 it was \$110,000 and in FY17 it was \$72,000 and in 18 it is only \$30,000 but the College is only partially through the year. The Finance Committee discussed different cost components and the use of work studies for some of the auxiliaries may bring down some of the costs.

Ms. Williams stated the Bookstore is the next area and it shows ongoing from 2011 both revenue and expenditures have decreased since this is largely a component of how many students the College has it is natural to expect both revenues and expenditures to decrease from that. The average in the 6 year period from 2011-2016 was requiring \$100,000 of transfers in and in 2017 alone there was \$100,00 required transfers in and that has to do with management of a certain type of thing that the Bookstore has and the College has discussed different ways to try and manage that better. In FY17 the College has received more than expended and that is partly because the Bookstore gets their money up front when students are ordering books for the semester and there is still a couple of months left of the semester for the expenditures. The College will see where this ends up at the end of 2018.

Ms. Williams stated regarding Athletics, one of the things she wanted to point out is that they are one of the two areas that do receive their fees directly; it does not go to I&G first. At the bottom of the reports on the Athletics are the type of revenue they receive, they receive a healthy amount from the appropriations, which is RPSP and the Athletic (inaudible) amount which for the six-year period was \$400,000. In addition to the appropriations and the fees received directly, over the six-year period they received almost \$2M in I&G transfers. For FY17 the amount was \$300,000 received in excess of revenues and for FY18 at the moment, they are showing expenditure overage of almost \$90,000 expenditures in excess of revenues received to date.

Mr. Williams stated regarding Internal Services, the numbers for Internal Services go up and down a little. It is a little wonky when you look at year-to-year revenues versus expenses and then transfers. A lot of this inconsistency has to do with the way in which the cost allocation of the Internal Services to the different areas of the College was being booked. In FY13 and FY14 you can both revenues and expenditures were quite high in those years compared to other years so the cost allocation was reported in revenue and then expenditures. In the subsequent year, FY15 and FY16 the College started using transfers so the transfer amounts are significantly higher and then in FY17 and FY18 the College did a contra account so there is a negative and plus and that process represents a little bit more fully what kinds of net costs there are. It can also look strange in that you can have a negative expenditure. Again, the Internal Services, as incurred, the budgeted amount of expenditures for the year are allocated according to the FTE in the different areas of the College whether they are I&G or non I&G areas. The other thing about the internal services to note is it is the second area in which the fees for those services are deposited directly into that area. Because the College does allocate the costs for Internal Services to the different areas, the net cost is zero and the College is able to take the IT fee back into I&G at the end of the year. The revenue looks like it exceeds the costs.

Ms. Williams stated the last area is the Building Renewal and Replacement. This also has a fee and that fee is not directed into BR&R but into I&G and then monies are spent out of Building and Renewal as they are incurred. You can see the expenditures to date in each of the years is less than the amount of fee collected. There was a discussion in the Finance Committee about a different way perhaps to start reporting the information when it comes in and keeping the dollars there rather than closing them out. Ms. Williams stated she did not mention the general protocol that has happened is that in these areas money is budgeted based on the intended need. The amounts in these areas are swept back into I&G year-by-year and spent out. One of the suggestions was that the BR&R funds be deposited into the BR&R fund and it not be swept back and forth but kept there to accumulate over the years to address needs that may come up.

Ms. Williams asked if there are any questions from the Board of Regents.

Board President Powers thanked Ms. Williams. Board President Powers stated this is preliminary information needed moving forward. There is nothing that can be done about FY18 but moving forward as the College heads toward the budget year 2019, Board President Powers believes some of this information is very important and the Board of Regents making adjustments to the budget and approaching spending habits the Board of regents supports getting this information out to everybody and as it gets closer to initiating the budget discussion for 2019, the Board of Regents may want to implement some policy, procedures, thought process on how to approach budgeting for instance BR&R and how the College looks at the various funds in terms of how the actual revenue going into those funds matches the expenditures coming out of the funds and whether the College is subsidizing certain funds with monies from other funds. Board President Powers appreciates the work Ms. Williams and Mr. Bejarano are doing and will be helpful for the Board of Regents going forward. Board President Powers opened this up for discussion.

Regent Damian Martinez stated the Finance Committee spent a lot of time on this and he has real big concerns as to how stuff is being spent at the College. His concerns and he is not going to say anything different than what he did in the Committee, his concerns are with the use of I&G money to subsidize programs across the school. In discussions with President Bailey, Northern and two other colleges were essentially called out for using I&G for subsidizing Athletics. When you look at the Athletics Budget and the amount of money that is spent in I&G over any given year and you weigh with Academics, the College has not given professors a raise since dinosaurs walked the earth and I&G money can be used for that. It concerns Regent Damian Martinez that the College is running an Athletic Program that can't be run without using money that should not be used in Athletics. Regent Damian Martinez proposes that the school come together and bring the departments involved and people need to be living within their budget. The College should not be using I&G money to subsidize the Athletic Program by \$300,000 a year. This is any program, Regent Damian Martinez was using Athletics because it was the page he was on, and any program should not do this.

Regent Garcia stated she would like to thank Ms. Williams and Mr. Bejarano for providing these numbers. Regent Garcia has not absorbed them yet but if she has any questions, she asked if she could call Ms. Williams. Ms. Williams stated absolutely.

President Bailey stated two other issues just to piggyback on comments from the Board of Regents. One is that the El Rito Campus and the Athletic Program were two issues that were really singled out in the LFC Report. On the El Rito side, the strategy the College is employing is how to lower the utility costs. The Solar Array is going to help, the Energy Audit is going to help tremendously because now the College is talking about insulation and geothermal and solar arrays on roofs and take the dependents off propane. All of those things are going to help drive that bottom line that Ms. Williams talked about down. President Bailey is confident those numbers are going to decrease.

President Bailey stated on the Athletics side, the message from the LFC was very clear, the College cannot use I&G money for Athletics. They singled Northern, UNM and NMSU and it was directed, it was very clear. While the ship has sailed in some ways for the FY18 budget, the line in the sand is that the College will not be able to do this for the FY19 budget. That means the College and President Bailey likes Regent Damian Martinez suggestion to look at other options and have some really serious discussions about a way forward. The College is ready to start having that dialogue.

Board President Powers would propose in the interim between now and next meeting, the Audit, Finance & Facilities Committee spearhead the effort of working on obtaining more detailed information. Board President Powers would like to propose this be brought back at the December meeting with another item on the Agenda for the Vice President of Finance and Administration doing a bit more in terms of presenting the information and the Board of Regents might want to look at some options of identifying to use to mitigate these issues and working on potential solutions to use going forward.

Regent Damian Martinez would like to use December to collect data and he would like to be at the College in person for this discussion. Board President Powers stated he thinks this could be done. Board President Powers is most interested in elevating this to a high priority level because the Board of Regents does not want to get to the 2019 budget process and not have really tried to pull back the layers and figure it out. It has to be identified and figured out and basically research the numbers and have a discussion of how to address issues sooner rather than later. Board President Powers would like to have more data gathering and schedule a meeting before the session starts in January to discuss this, even if it is a primary item on the Agenda for the meeting to get it adjusted and get some Board of Regents direction on it before the legislature in January.

Regent Damian Martinez suggested in the data compilation to get the department reports and an even closer shot on a line item as to where the expenditures and why does it cost x amount of dollars to cost to run program. The College needs to sit down and massage their budgets so they get what their need. Ricky Bejarano stated the College will give the Board of Regents the line item detail and, it would go item by item and they will have it for the meeting. Regent Damian Martinez stated would also like to ask those involved with those departments look and see where they can cut, if they can't look at it, at some point they will have to chop the whole leg off. Ricky Bejarano stated each department head sees the line item detail that is why BARs are done. Because at the College budgets at the line item level. Pretty much the whole world budgets at the line item level. The heads of the program have the detail and it will be provided to the Board of Regents as well and whatever is sent to the Board of Regents will be sent to the heads of the departments as well. Regent Martinez stated the heads need to figure out where they can tighten the belt by sharpening their pencils in those line items. Mr. Bejarano stated this is the first year the College has been really strict with the budget. If they are over budget, they are over budget and Mr. Bejarano does not approve movement unless they show where they are going to take it from. Another way the College got into this situation is that it would wait until the end of the year and pull from I&G. Some of these programs have budgeted I&G money which the College knows is inappropriate but the budget was there and that is what they had to work with. There are some instances where it has gone beyond for some line item categories and the College is not allowing them to move forward from somewhere else. The College has to live within the budget, it has no choice.

Regent Rhodes stated back to Athletics, the note about housing costs, the Athletic Budget itself is showing the Athletic Housing Cost as part of their budget. Ms. Williams stated the housing costs are primarily if not exclusively for Athletics or individuals who choose to live with the Athletics individuals because of their relationships. It was like the utilities for El Rito being in another location. The College felt it was important to include that that is a cost that is incurred by virtue of having an athletic team and not having housing on campus. Mr. Bejarano stated he would also like to clarify that cost is for if the College had situations with students that left or bailed on the apartment complex or Eagle Village and did not pay the tab. The College has guaranteed to those locations because they allocate so many apartments that the College will make it good. The \$16,000 in FY17 was a result of students leaving without paying. Otherwise, the cost should be at zero. Regent Rhodes thanked Mr. Bejarano.

Board President Powers asked for any additional comments, with no comments, the Board of Regents moved to the next item.

2. Fiscal Watch

Mr. Bejarano stated the next item and it is an action item. It is approval of the Fiscal Watch Report that was discussed in the Finance Committee. Mr. Bejarano stated the College stands for questions on the Fiscal Watch. Board President Powers stated this was discussed at the Audit, Finance & Facilities Committee and to summarize what Mr. Bejarano stated at the meeting, everything is on track, nothing is out of the ordinary. At this point the College is on track and there are no areas of concern. Mr. Bejarano stated this is correct.

Regent D. Martinez moved for approval of the Fiscal Watch Reports as presented. Second – Regent Rhodes. Board President Powers stated there is a motion on the Board to approve the Fiscal Watch Reports as presented at the Audit, Finance and Facilities Committee Meeting. Board President Powers asked for a vote. Board President Powers– yes, Regent Damian Martinez, Regent Garcia – yes, Regent Rhodes – yes, Regent Joshua Martinez – yes. Board President Powers stated the motion is approved.

3. Monthly Budget Adjustment Requests (BARs)

Mr. Bejarano stated the College budgets at the line item level at the College so the College ends up with a number of adjustments at the categories. There are no extraordinary items and asked if the Board of Regents has questions. Regent Damian Martinez asked where the College is with respect to BARs this time last year. Mr. Bejarano stated the College is doing very well, the College is at about half of last year, maybe a little more than half but the College has done a lot to reduce them. When the College moves to the category level, the detail will still be kept, to actually require a BAR, the College is moving towards a policy change to where the BARs would only be brought moving from one category to another. Board President Powers stated he would entertain a motion to approve the BARs.

Regent Martinez moved that the BARs approved as presented by the Vice President for Finance & Administration. Second – Board President Powers. Board President Powers stated there is a motion on the table to approve the BARs as presented by the Vice President for Finance & Administration and asked the Board of Regents if there was any discussion. Hearing no discussion, Board President Powers asked for a vote. Board President Powers– yes, Regent Damian Martinez – yes, Regent Garcia – yes, Regent Rhodes – yes, Regent Joshua Martinez – yes. Motion passed unanimously. Board President Powers noted that the motion carries.

4. Disposition of College Property

None.

- B. Provost and Vice President for Academic Affairs
 - 1. HLC Interim Report

Dr. Ivan Lopez Hurtado, Provost & Vice President for Academic Affairs stated he is going to give the Board of Regents a little bit of history. In April of 2016 the College had the reaccreditation visit, which was very successful, but for this visit there was a requirement of the College to submit an interim report to address three issues that were concerns at the time of the visit. Dr. Lopez stated discussing with the College's liaison at the HLC in Chicago he has let the College know several times the concerns are at the low level, these are not things that will jeopardize the College's accreditation. The College has been working for several months on the report (attached) and this is a draft and the College's plan is to submit on November 17. First of all one issue the College has to address is the faculty to program ratio. For several years, the College has been cutting faculty positions and this is something that was also highlighted in the LFC report in terms of institution support. The HLC wants to see the College is improving in this ratio. The College was requested to see a plan to address the faculty to program ratio and what Dr. Lopez has to report is that the College is doing well in making progress in this direction. Initially when the College submitted the first report to the HLC prior to the visit, the ratio was 1.27, right now the ratio is 1.52 and the College has 8 vacancies the College is currently hiring. If the College hires these vacancies the faculty ratio will be 1.84, which means the College, is doing really well. However, during interactions with the HLC they asked the College not to just review the faculty to program ratio but the faculty to program compared to the number of students which has been a good exercise because the College has to rethink programs and where does the College need to put new faculty lines. For FY18/19 during the budget process, the College is going to suggest to add two more faculty lines, one for the Business Administration Program and one for the Humanities Program, especially in Criminal Justice and Psychology. By the end of Academic Year 18/19, the ratio is going to be 1.92. The College is moving in the right direction in terms of faculty to program ratio. Dr. Lopez asked for questions from the Board of Regents. Board President Powers stated he is good on this. Regent Rhodes stated great work. Regent Joshua Martinez stated he had a question on faculty to program ratio. He asked if it this coincides with the students in the program and you want a lot of teachers in that program. Dr. Lopez stated

this is correct. So one of the concerns now the HLC has is that the College has enough faculty members for the number of students in the program. Ratios in general are really good and that is something students really like. Typically the classes are small in comparison to others and other hand this has an extra cost. The College does have programs where the College needs to improve and that is Business Administration and a couple of programs in Humanities. They are doing really well in terms of enrollment and short in terms of faculty members. Faculty members are always an investment. They bring money, they are not just teachers, they go for grants, and it is an investment to bring more faculty members.

Dr. Lopez stated the second item was assessment. They want to see, especially in what they are calling cocurricular assessment, they found that the College is not measuring the success and the teaching and learning experiences that happen in co-curricular activities. They asked the College to put a plan in place to address the co-curricular assessment. The College has a committee that has been training staff and faculty and they have already developed student-learning outcomes for co-curricular activities so the College is moving in the right direction.

Dr. Lopez stated the last item they wanted the College to show progress is the default rate. When the College submitted the report, the College was still showing a high rate in terms of default rate for students. By 2012 the College was at 26.3 and he is glad to report as of the last report, the default rate is 22.7. The College is hoping when the 2016 is available it is going to be lower. The College has submitted the interim report to the liaison for his opinion and he said the College should not have nightmares it looks good but he said it is not him it is an independent committee who reads it but he thinks the College will be in good shape. The College will finish this and submit it by November 17.

Board President Powers asked regarding the default rate, it as 22.7 right now and how does the College compare, is there a state average on default rate and see how it compares to the State average. Dr. Lopez introduced the College's expert, Jacob Pacheco, Director of Financial Aid and he will be able to respond. Mr. Pacheco stated in response to the question, there is a data that makes a comparison of the College's nationally and also within the State. Last year, the College was reported as on the top. The number one school with the highest default rate. This year the College fell to third place so there are two colleges that are higher than the College. Mr. Pacheco stated the fact when the College compares the dollar amount, the average dollar amount of debt of the students that was highlighted in the schools.com report, the College is very low in that regards. The College's students, although the College has a high default rate, the Colleges students are borrowing far less money than students at other Colleges. Board President Powers stated that this might be a mitigating factor when the HLC is evaluating this, this factor may help mitigate the fact that the rate is high but the amount is lower. Board President Powers asked if this is an accurate assumption. Mr. Pacheco stated it is and the College has to remember that one of the reasons that the College spiked and climbed the ladder in terms of a high default rate is that it can point back to the tuition increases over the course of time that really drove up the number of students who were borrowing. When there were lower tuition rates, Financial Aid would cover most of the tuition for students and when the College went through the time period when the tuition rates increased over 100%, Financial Aid saw an increase in students with student loans. Since there is a lag in student loan default rating, it is basically a cohort of three years that are taken into account and reported much later. It took a while to see those increases. When the tuition increased it really shot up the default rate. The College put in a lot of effort to bring down those default rates. The College has a committee and plan in place that has stopped the default rate from increasing and during the last several years, the College has seen decreases. In fact, projected rate for next year is 22% so it will be a significant decrease.

Board President Powers stated this answered his questions and asked if any other Board members had any questions regarding the report. Regent Damian Martinez stated he had none. Regent Martinez thanked Dr. Lopez, Regent Rhodes thanked Dr. Lopez.

IX. PUBLIC INPUT

None.

X. <u>EXECUTIVE SESSION</u>

Board President Powers stated there are items that require the Board of Regents to go into Executive Session and would entertain a motion to do so.

Regent Martinez moved to enter into Executive Session and discuss matters pursuant to NMSA Section 10-15-1(h) 2, 5, 7 and 8 of the New Mexico Statutes Annotated. Second – Regent Garcia.

A Roll Call vote was taken - Board President Powers- yes, Regent Garcia - yes, Regent Damian Martinez - yes, Regent Rhodes - yes, Regent Joshua Martinez - yes. The Board of Regents entered into Executive Session after a brief break at 11:46AM.

XI. POSSIBLE ACTION ON EXECUTIVE SESSION

Board President Powers entertained a motion to return from Executive Session.

Regent Garcia moved to return from Executive Session and only items on the Agenda were discussed and no action was taken. Second –Board President Powers. A roll call vote was taken – Board President Powers– yes, Regent Garcia – yes, Regent Rhodes – yes, Regent Joshua Martinez – yes, Regent Damian Martinez had a previous commitment and had to leave the meeting. Board President Powers stated the Board of Regents is back into regular session at 12:55PM

XII. ADJOURNMENT

Regent Garcia moved to adjourn. Second – Regent Rhodes. Motion carries unanimously. The Board of Regents Meeting adjourned at 12:55PM.

APPROVED:

Kevin F. Powers, Board President

Rosario Garcia, Vice President

Office of the President NORTHERN New Mexico College



MEMORANDUM

То:	Board of Regents Northern New Mexico College
From:	Ricky Bejarano, Vice President for Finance & Administration
Date:	December 8, 2017
Re:	Fiscal Watch Report

Issue

On a monthly basis, Northern New Mexico College (NNMC) provides a set of an institutional financial reports for Board of Regent (BOR) review and approval.

Overview

The NNMC Finance Department, on a monthly basis, prepares a Fiscal Watch Report for review and discussion at the monthly Audit, Finance and Facilities Committee (AF&F) meeting. The financial report provides an overview of the institution's financial condition for all unrestricted and restricted operational funds and grants throughout the College.

The Fiscal Watch reports are presented in the format prescribed by the New Mexico Higher Education Department (NMHED) and titles at the top of the page are highlighted in turquoise. An additional report with titles highlighted in yellow is also included to provide an undated budget status report for all Budget Adjustment Requests processed through the time of the monthly AF&F meeting.

In addition, the BOR is also provided individual reports for the following financial areas summarized in the monthly institution-wide fiscal watch report:

- Unrestricted funds (11s)
- Auxiliary Programs (12s)
- Institutional Grants (41)
- Student Aid (42)
- Plant Funds (91)
- Capital Outlay Funds (92)

NNMC produces these reports on a monthly basis to insure that the BOR is regularly informed about the current financial condition of the institution.

Recommendation

Staff recommends that the Board of Regents approve the Fiscal Watch Report for the period ending October 31, 2017.

Northern New Mexico Colle	
Statement of Net Position	
(Unaudited and Unadjusted)	
October 31, 2017	OF MILE SETTING ALL HOLES
Current Assets:	
Cash and Cash Equivalents Short-Term Investments	2,581,901
AR - Just student	514,479
AR - Other than student	1,248 499
Inventories	267,452
Prepaid Expenses Loans Receivable, net	262,351 133,047
Total Current Assets	5,007,730
	·
Non-Current Assets	
Restricted Cash and Cash Equivalents Restricted Short Term Investments	
Investments Held by Others	12
Other Long-Term Investments	
Prepaid Expenses	22 204 250
Capital Assets, net Total Non-Current Assets	<u>33,394,259</u> 33,394,259
Total Assets	38,401,988
Deferred Outflows of Resources	
Pension Related (6/30/16 balances)	1,974,933
Total Deferred Outflows of Resources	1,974,933
Liabilities	
Current Liabilities	
Accounts Payable	756,977
Other Accrued Liabilities	1,340,287
Deferred Income LT Liabilities - Current Portion	97,365
Total Current Liabilities	2,194,629
Non-Current Liabilities Accrued Interest Payable	
Accrued Benefit Reserves	945) (#1
Other LT Liabilities	142,216
Net Pension Liability	20,701,991 20,844,207
Total Non-Current Liabilities	20,844,207
Total Liabilities	23,038,836
Deferred Inflows of Resources	
Pension Related (6/30/16 balances)	2,659,419
Total Deferred Inflows of Resources	2,659,419
M-4 D	
Net Position Invested in Capital Assets, net of Related Debt	33,394,259
Restricted for:	
Nonexpendable:	
Endowments Expendable:	
General Activities	(228,042)
Federal Student Loans	
Term Endowments	
Capital Projects Debt Service	196 196
Related Entity Activities	N#P
Unrestricted	0.000.007
Unrestricted without NFP Net Fiduciary Position	2,898,926 (21,386,477)
Total Unrestricted (includes 6/30/16 NFP)	(18,487,551)
Total Net Position	14,678,666

Northern New Mexico College

Summary of Operating and Plant Funds (Unadjusted and Unaudited) Fiscal Year 2018

Operating Funds		FY 2018 Original Budget		FY 2018 Revised Budget		FY 2018 Actuals as of October 31, 2017	Percentage Earned/Spent
REVENUES							
Tuition & Misc Fees	\$	3,923,369	\$	3,923,369	\$	1,983,396	50.6%
Federal Appropriations		-		-		-	-
State Appropriations		10,438,300		10,438,300		3,479,200	33.3%
Local Appropriations						-	-
Gifts, Grants & Contracts		7,120,695		7,120,695		2,664,691	37.4%
Endowment/Land & Perm Inc		163,525		163,525		69,048 290,899	42.2% 40.2%
Sales & Services Other		724,056 32,223		724,056		92,745	287.8%
Total Revenue	-	22,402,168	_	22,402,168		8,579,979	38,3%
i biai revenue		22,402,100		22,102,100		030 / 230 / 2	
BEGINNING BALANCE		781,308		781,308		1,730,249	221.46%
TOTAL AVAILABLE		23,183,476		23,183,476		10,310,227	44 _* 5%
EXPENDITURES							
Instruction & General		16,050,843		16,050,843		4,668,377	29.1%
Student Social & Cultural		87,880		87,880		23,921	27.2%
Research		<u>.</u>				12,557	
Public Service		574,306		574,306		128,759	22.4%
Internal Services		169,739		169,739		18,353	10.8%
Student Aid		4,534,943		4,534,943		2,228,918 289,076	49.1% 33.7%
Auxiliary Enterprises		859,053 676,712		859,053 676,712		195,799	28,9%
Intercollegiate Athletics Independent Operations (NMDA)		070,712		676,712		195,799	20,970
Total Expenditures	-	22,953,476	_	22,953,476	_	7,565,759	33.0%
Total Experiances		22,755,470		22,755,176		1,000,109	551075
NET TRANSFERS OUT / (IN)	2	230,000		230,000		56,605	· · ·
TOTAL EXPENDITURES & TRANSFERS		23,183,476		23,183,476		7,622,364	32,9%
ENDING FUND BALANCE	\$	(0)	\$	(0)	s	2,687,863	

Plant Funds		Y 2018 nal Budget		Y 2018 sed Budget	FY 2018 Actuals as of October 31, 2017	Percentage Earned/Spent	
REVENUES AND TRANSFERS							
Required Student Fees Bond Proceeds							
Gifts, Grants and Contracts							
Interest Income							
State Appropriation	\$	914,679	5	914,679	\$ 428,285	46.8%	
Debt Service Transfers							
Other						16.000	
Total Revenues and Transfers		914,679		914,679	428,285	46.8%	
BEGINNING BALANCE		æ					
TOTAL AVAILABLE		914,679		914,679	428,285	46.8%	
EXPENDITURES							
Capital Projects		914,679		914,679	462,467	50,6%	
Building Renewal Internal Service Renewal/Replacement Auxiliary Renewal/Replacement Debt Retirement		230,000		230,000	34,933	15.2%	
Total Expenditures	1	1,144,679		1,144,679	497,400	43.5%	
					V 7542 84454		
NET TRANSFERS OUT / (IN)		(230,000)		(230,000)	(56,605)	24.6%	
TOTAL EXPENDITURES & TRANSFERS		914,679		914,679	440,795	48.2%	
ENDING FUND BALANCE	\$		S	23	\$ (12,510)		

Northern New Mexico College

Comparison of Operating and Plant Funds (Unadjusted and Unaudited) Fiscal Year 2018 and 2017

Operating Funds	FY 2018 Actuals as of October 31, 2017	FY 2017 Actuals as of October 31, 2016	Percentage Increase (Decrease)
REVENUES			
Tuition & Misc Fees	\$ 1,983,396	\$ 1,953,208	1.5%
Federal Appropriations	94 (A)		
State Appropriations	3,479,200	3,806,872	-8.6%
Local Appropriations		-	
Gifts, Grants & Contracts	2,664,691	3,252,593	-18,1%
Endowment/Land & Penn Inc	69,048	42,390	62,9%
Sales & Services	290,899	294,107	-1.1%
Other	92,745	71,281	30,1%
Total Revenue	8,579,979	9,420,451	-8.9%
BEGINNING BALANCE	1,730,249	1,566,854	10,4%
TOTAL AVAILABLE	10,310,227	10,987,305	-6.2%
EXPENDITURES			
Instruction & General	4,668,377	5,228,138	-10.7%
Student Social & Cultural	23,921	30,554	-21,7%
Research	12,557	1,290	873.7%
Public Service	128,759	131,780	-2,3%
Internal Services	18,353	1,141	1508.4%
Student Aid	2,228,918	1,962,869	13.6%
Auxiliary Enterprises	289,076	319,246	-9.5%
Intercollegiate Athletics	195,799	245,970	-20,4%
Independent Operations (NMDA)			
Total Expenditures	7,565,759	7,920,986	-4.5%
NET TRANSFERS OUT / (IN)	56,605		
TOTAL EXPENDITURES & TRANSFERS	7,622,364	7,920,986	-3.8%
ENDING FUND BALANCE	\$ 2,687,863	\$ 3,066,319	-12.3%

Plant Funds	Act	Y 2018 uals as of per 31, 2017	FY 2017 Actuals as of October 31, 2016	Percentage Increase (Decrease)	
REVENUES AND TRANSFERS					
Required Student Fees					
Bond Proceeds					
Gifts, Grants and Contracts					
Interest Income					
State Appropriation	\$	428,285 \$	642,000	-33.3%	
Debt Service Transfers					
Other					
Total Revenues and Transfers		428,285	642,000	-33.3%	
BEGINNING BALANCE		12			
TOTAL AVAILABLE		428,285	642,000	-33,3%	
EXPENDITURES					
Capital Projects		462,467	642,000	-28.0%	
Building Renewal		34,933	29,687	17.7%	
Internal Service Renewal/Replacement					
Auxiliary Renewal/Replacement					
Debt Retirement					
Total Expenditures		497,400	671,687	-25,9%	
NET TRANSFERS OUT / (IN)		(56,605)	0.		
TOTAL EXPENDITURES AND TRANSFERS		440,795	671,687	-34,4%	
ENDING FUND BALANCE	\$	(12,510) \$	(29,687)	-57.9%	

Some revenues are reported on a seasonal basis or by semester and therefore may affect the Increase/(Decrease) to Fund Balance

Northern New Mexico Colle	ge	
Statement of Cash Flows (Unaudited and Unadjusted) October 31, 2017		
Cash Flows from Operating Activities Receipts from student tuition and fees Receipts from grants and contracts Other receipts Payments to or on behalf of employees Payment to suppliers for goods and services Receipts from Sales and Services Payments for scholarships Other Operating Revenue Net cash (used) by operating activities	\$	1,791,827 2,809,684 (3,883,254) (2,535,486) 290,899 (2,362,565) 30,891 (3,858,003)
Cash Flows from Non-Capital Financing Activities State Appropriations Gifts for other than Capital Purposes Private Gifts for Endowment Other Non-operating Expense Net Cash provided (used) for non-capital financing activities		3,907,485
Cash Flows from Capital and Related Financing Activities Proceeds from Capital Debt Capital Gifts, Grants and contracts Purchase/Construction/Renovation of Capital Assets Principal Received/Paid on Capital Debt and Leases Interest and Fees Paid on Capital Debt and Leases Building Fees Received from Students Net Cash provided (used) for capital financing activities		•
Cash Flows from Investing Activities Investment Earnings Net Cash provided by Investing Activities		69,048 69,048
Increase (Decrease) in Cash and Cash Equivalents Cash and Cash Equivalents- beginning of year		118,529 2,463,372
Cash and Cash Equivalents- end of reporting period	\$	2,581,901

11 Current Unrestricted Funds

2 - 11 2 - 21	CURRENT YEAR	PRIOR YEAR	COMPAR CURRENT TO	ISON
	10/31/2017	10/31/2016	PRIOR	PERCENT
REVENUES:	-,-,			
Academic Tuition	1,115,855.32	1,105,789.04	10,066.28	0.91
Continuing Educ Tuition and Fees	11,345.25	47,478.79	(36,133.54)	(76.11)
Academic Fees	760,577.55	712,563.65	48,013.90	6.74
Nursing Standardized Testing Fee	6,608.25	4,437.50	2,170.75	48.92
State Government Appropriations	3,396,800.00	3,719,472.00	(322,672.00)	(8.68)
Government Grants and Contracts	74,148.43	88,086.19	(13,937.76)	(15.82)
Endowment Land and Permanent Fund	69,047.50	42,390.19	26,657.31	62.89
Sales and Service	307.00	337.00	(30.00)	(8.90)
Other Sources of Revenue	79,006.47	72,597.77	6,408.70	8.83
Housing and Food Service	200.00	2 4	200.00	
TOTAL REVENUES:	5,513,895.77	5,793,152.13	(279,256.36)	(4.82)
EXPENDITURES:				
Instruction	1,516,591.34	1,544,172.83	(27,581.49)	(1.79)
Academic Support	352,153.60	371,947.61	(19,794.01)	(5.32)
Student Services	374,494.75	379,317.46	(4,822.71)	(1.27)
Institutional Support	1,244,215.09	786,205.27	458,009.82	58.26
Operations and Maintenance of Plant	554,126.69	587,778.40	(33,651.71)	(5.73)
Public Service	121,462.57	131,779.82	(10,317.25)	(7.83)
Internal Service Departments	17,423.47	1,357.55	16,065.92	1,183.45
Student Aid Grants and Stipends	46,376.48	47,871.28	(1,494.80)	(3.12)
TOTAL EXPENDITURES:	4,226,843.99	3,850,430.22	376,413.77	9.78
TRANSFERS AMONG FUNDS:				
Transfer In	121,994.62	38,309.05	83,685.57	218.45
Transfer (Out)	(249,108.89)	(6,402.00)	(242,706.89)	(3,791.11)
TOTAL TRANSFERS AMONG FUNDS:	(127,114.27)	31,907.05	(159,021.32)	(498.39)
NET INCREASE/DECREASE IN NET ASSETS	1,159,937.51	1,974,628.96	(814,691.45)	(41.26)
	1,100,007.01	_,;;, ,,;20,50	(01.,001.10)	(.1.20)
Fund Balance, Beginning of the Period	1,730,248.64	1,472,433.86	257,814.78	17.51
Fund Balance, End of the Period	2,890,186.15	3,447,062.82	(556,876.67)	(16.16)

12 Current Unrestricted Funds Designated

	CURRENT YEAR	PRIOR YEAR	COMPARI CURRENT TO	SON
	10/31/2017	10/31/2016	PRIOR	PERCENT
REVENUES:				
Continuing Educ Tuition and Fees	240.50		240.50	
Academic Fees	50,910.10	47,382.23	3,527.87	7.45
State Government Appropriations	82,400.00	87,400.00	(5,000.00)	(5.72)
Other Sources of Revenue	7,893.00	2,855.00	5,038.00	176.46
Auxiliary Enterprises	214,923.86	218,336.50	(3,412.64)	(1.56)
Housing and Food Service	54,519.19	56,759.75	(2,240.56)	(3.95)
Sostenga	-	704.50	(704.50)	(100.00)
Staff and Faculty Housing	14,765.49	15,647.17	(881.68)	(5.64)
Inter-Collegiate Athletics	7,569.41	2,039.57	5,529.84	271.13
TOTAL REVENUES:	433,221.55	431,124.72	2,096.83	0.49
EXPENDITURES: Student Aid Grants and Stipends Auxiliary Enterprises Intercollegiate Athletics TOTAL EXPENDITURES:	56,500.00 289,075.80 196,226.58 541,802.38	- 320,300.14 247,410.43 567,710.57	56,500.00 (31,224.34) (51,183.85) (25,908.19)	(9.75) (20.69) (4.56)
TRANSFERS AMONG FUNDS:				
Transfer In	117,132.87		117,132.87	
Transfer (Out)		175		-
TOTAL TRANSFERS AMONG FUNDS:	117,132.87		117,132.87	
NET INCREASE/DECREASE IN NET ASSETS	8,552.04	(136,585.85)	145,137.89	(106.26)
Fund Balance, Beginning of the Period	*	94,420.55	(94,420.55)	(100.00)
Fund Balance, End of the Period	8,552.04	(42,165.30)	50,717.34	(120.28)

41 Grants

	CURRENT YEAR	PRIOR YEAR	COMPAR	SON
	10/31/2017	10/31/2016	PRIOR	PERCENT
REVENUES:				
Government Grants and Contracts	824,152.30	1,312,792.94	(488,640.64)	(37.22)
Private Gifts and Grants	42,548.11	20,726.31	21,821.80	105.29
TOTAL REVENUES:	866,700.41	1,333,519.25	(466,818.84)	(35.01)
EXPENDITURES:	201 409 00		(266 122 60)	(40.22)
Instruction	391,498.96	757,632.65	(366,133.69)	(48.33)
Academic Support	2,552.82	3,788.81	(1,235.99) (90,342.57)	(32.62)
Student Services	101,334.64	191,677.21	• • •	(47.13)
Institutional Support	76,758.12 740.19	329,539.74	(252,781.62) 740.19	(76.71)
Operations and Maintenance of Plant		- 1,289.61	11,267.48	873.71
Research	12,557.09	1,289.01	7,296.09	0/5./1
Public Service	7,296.09	- 17,684.18	7,296.09 196,947.12	1 112 60
Student Aid Grants and Stipends	214,631.30	1,301,612.20	(494,242.99)	1,113.69 (37.97)
TOTAL EXPENDITURES:	807,309.21	1,501,612.20	(494,242.99)	(37.97)
TRANSFERS AMONG FUNDS:				
Transfer In	())	-		: . :
Transfer (Out)	(59,331.20)	(31,907.05)	(27,424.15)	(85.95)
TOTAL TRANSFERS AMONG FUNDS:	(59,331.20)	(31,907.05)	(27,424.15)	(85.95)
NET INCREASE/DECREASE IN NET ASSETS	-	:#2	*	1
Fund Balance, Beginning of the Period	1 0		-	
Fund Balance, End of the Period	ای	12		

42 Student Aid

	CURRENT YEAR	PRIOR YEAR	COMPARI CURRENT TO	SON
	10/31/2017	10/31/2016	PRIOR	PERCENT
REVENUES:				
Academic Fees	117.01	28.18	88.83	315.22
Government Grants and Contracts	1,621,557.22	1,731,607.46	(110,050.24)	(6.36)
Private Gifts and Grants	103,036.26	111,259.90	(8,223.64)	(7.39)
Other Sources of Revenue	575.68	482.27	93.41	19.37
TOTAL REVENUES:	1,725,286.17	1,843,377.81	(118,091.64)	(6.41)
EXPENDITURES: Instruction		-		
Academic Support	-	-	-	20 20
Student Services	54,625.70	46,760.64	7,865.06	16.82
Institutional Support	,		.,	
Operations and Maintenance of Plant	-		-	
Public Service	-	•	5 2 5	940
Internal Service Departments		: = :	1.50	(7.)
Student Aid Grants and Stipends	1,911,410.28	1,897,313.64	14,096.64	0.74
Auxiliary Enterprises	-	(-)	5 # 0	(0):
Intercollegiate Athletics			-	
TOTAL EXPENDITURES:	1,966,035.98	1,944,074.28	21,961.70	1.13
TRANSFERS AMONG FUNDS:	40 707 04		10 707 01	
Transfer In	12,707.91	(-)	12,707.91	
Transfer (Out) TOTAL TRANSFERS AMONG FUNDS:	12,707.91		12,707.91	
TOTAL MANSI LAS AMONG FONDS.	12,707.51		12,707.91	
NET INCREASE/DECREASE IN NET ASSETS	(228,041.90)	(100,696.47)	(127,345.43)	(126.47)
Fund Balance, Beginning of the Period	-	140		
Fund Balance, End of the Period	(228,041.90)	(100,696.47)	(127,345.43)	126.46
Statement of Revenues, Expenditures, and Other Changes in Financial Position for the period ended October 31, 2017

91 Unexpended Plant Funds

	CURRENT YEAR PRIOR YEAR		COMPAR CURRENT TO	ISON
	10/31/2017	10/31/2016	PRIOR	PERCENT
EXPENDITURES:				
Operations and Maintenance of Plant	~		17	
Plant Funds	34,932.67	29,686.82	5,245.85	17.67
TOTAL EXPENDITURES:	34,932.67	29,686.82	5,245.85	17.67
TRANSFERS AMONG FUNDS: Transfer In Transfer (Out) TOTAL TRANSFERS AMONG FUNDS:	22,422.27 22,422.27	2 2	22,422.27 - 22,422.27	
NET INCREASE/DECREASE IN NET ASSETS Fund Balance, Beginning of the Period	(12,510.40)	(29,686.82)	17,176.42	57.86
Fund Balance, End of the Period	(12,510.40)	(29,686.82)	17,176.42	(57.86)
rana balance, Ena or the renou	(12)010140)	(23)000.02)	27,27,0112	(07.00)

Statement of Revenues, Expenditures, and Other Changes in Financial Position for the period ended October 31, 2017

92 Capital Projects

	CURRENT YEAR	PRIOR YEAR	COMPAR CURRENT TO	ISON
	10/31/2017	10/31/2016	PRIOR	PERCENT
REVENUES:				
State Government Appropriations	428,284.79	641,999.97	(213,715.18)	(33.29)
TOTAL REVENUES:	428,284.79	641,999.97	(213,715.18)	(33.29)
EXPENDITURES:				
Plant Funds	462,467.21	641,999.97	(179,532.76)	(27.97)
TOTAL EXPENDITURES:	462,467.21	641,999.97	(179,532.76)	(27.97)
TRANSFERS AMONG FUNDS:				
Transfer In	34,182.42	-	34,182.42	
Transfer (Out)	;e:	2.5	-	
TOTAL TRANSFERS AMONG FUNDS:	34,182.42		34,182.42	
NET INCREASE/DECREASE IN NET ASSETS	-		-	-
Fund Balance, Beginning of the Period	4 <u>4</u>	7	144	
Fund Balance, End of the Period			. M.	

Northern New Mexico College

Summary of Operating and Plant Funds (Unadjusted and Unaudited) Fiscal Year 2018

Operating Funds	Oi	FY 2018 riginal Budget	FY 2018 Revised Budget thru BAR.ID 69	FY 2018 Actuals as of October 31, 2017	Percentage Earned/Spent
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
REVENUES	•		e (000 701	* 1.002.207	10.50/
Tuition & Misc Fees	\$	3,923,369	\$ 4,008,791	\$ 1,983,396	49.5%
Federal Appropriations		10,100,000	10 100 000	- 470 200	22.20/
State Appropriations		10,438,300	10,438,300	3,479,200	33,3%
Local Appropriations		7 100 605	-	2 ((4 (0)	33.8%
Gifts, Grants & Contracts		7,120,695	7,895,380	2,664,691	33.8% 42.2%
Endowment/Land & Perm Inc		163,525	163,525	69,048	42.2%
Sales & Services		724,056	630,645	290,899 92,745	46.0%
Other		32,223	201,435	8,579,979	36.8%
Total Revenue		22,402,168	23,338,076	8,579,979	30,8%
BEGINNING BALANCE		781,308	781,308	1,730,249	221.46%
TOTAL AVAILABLE		23,183,476	24,119,384	10,310,227	42.7%
EXPENDITURES					
Instruction & General		16,050,843	16,939,062	4,668,377	27.6%
Student Social & Cultural		87,880	89,365	23,921	26.8%
Research		÷	-	12,557	
Public Service		574,306	523,255	128,759	24.6%
Internal Services		169,739	255,161	18,353	7.2%
Student Aid		4,534,943	4,644,943	2,228,918	48.0%
Auxiliary Enterprises		859,053	859,053	289,076	33.7%
Intercollegiate Athletics		676,712	580,013	195,799	33.8%
Independent Operations (NMDA)		143	•2		
Total Expenditures		22,953,476	23,890,852	7,565,759	31.7%
NET TRANSFERS OUT / (IN)		230,000	264,182	56,605	-
TOTAL EXPENDITURES & TRANSFERS		23,183,476	24,155,034	7,622,364	31,6%
ENDING FUND BALANCE	\$	(0)	\$ (35,651)	\$ 2,687,863	

Plant Funds		Y 2018 nal Budget		FY 2018 rised Budget	Actu	2018 als as of r 31, 2017	Percentage Earned/Spent	
REVENUES AND TRANSFERS								
Required Student Fees								
Bond Proceeds								
Gifts, Grants and Contracts								
Interest Income		014 (70		0(1.000	e.	400.005	49.6%	
State Appropriation	\$	914,679	•	864,009	\$	428,285	49.0%	
Debt Service Transfers Other								
Total Revenues and Transfers		914,679	_	864,009		428,285	49.6%	
Total Revenues and Transfers		/14,07/		004,007		420,205	43,078	
BEGINNING BALANCE						S#3		
TOTAL AVAILABLE		914,679		864,009		428,285	49.6%	
EXPENDITURES								
Capital Projects		914,679		898,191		462,467	51,5%	
Building Renewal Internal Service Renewal/Replacement Auxiliary Renewal/Replacement Debt Retirement		230,000		230,000		34,933	15,2%	
Total Expenditures								
		1,144,679		1,128,191		497,400	44.1%	
NET TRANSFERS OUT / (IN)	·	(230,000)		(264,182)		(56,605)	21,4%	
TOTAL EXPENDITURES & TRANSFERS		914,679		864,009		440,795	51.0%	
ENDING FUND BALANCE	\$	- 5			\$	(12,510)		

Office of the President NORTHERN New Mexico College <u>MEMORANDUM</u>

Re:	Monthly Budget Adjustment Requests
Date:	December 8, 2017
From:	Ricky Bejarano, Interim Vice President for Finance & Administration
То:	Board of Regents, Northern New Mexico College

<u>Issue</u>

On a monthly basis, Northern New Mexico College (NNMC) provides all Budget Adjustment Requests (BARs) for review and approval by the Board of Regents (BOR). Included in the packet are BARs for October and November, 2017.

<u>Overview</u>

NNMC prepares BARs on an ongoing basis to ensure the transparent management and expenditure of all restricted and unrestricted financial resources of the college follow statutory requirements, state procurement and internal budgetary guidelines. In addition to the actual BARs and supporting line item budget information, the NNMC Finance Department, also provides a year-to-date listing of all BARs processed by the institution in the normal course of business. The various types of budget adjustments presented to the BOR for review and approval include:

- Initial Budgets (0 restricted, 0 unrestricted)
- Budget Increases (0 restricted, 0 unrestricted)
- Budget Decreases (5 restricted, 0 unrestricted)
- · Budget Transfers (0 restricted, 1 unrestricted)
- Total BARS 6 (Total BARS Year to Date FY18=77)

The Interim Vice President of Finance and Administration is responsible for the approval of all intradepartment budget transfers and regular line item budget maintenance, resulting in a net zero impact to institutional operating budgets. BOR authorization is requested for all inter-department budget transfers and budget adjustments requiring an increase or decrease in current budget authorization levels.

The Audit, Finance and Facilities Committee is responsible for reviewing all Budget Adjustment Requests prior to the monthly BOR meetings for final action.

Recommendation

Staff recommends that the Board of Regents approve the attached Budget Adjustment Requests as prepared internally through November 30, 2017.

Northern New Mexico College FY18 (2017-2018)	Mexico College
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Thurse	Thursday, November 30, 2017	ber 30, 2017						
BAR No.	Fund Type	BAR Type	Approved	Fund	Org	Fund Title	FTE	Amount
17180001	Combined	Maintenance	7/25/2017	11000	2431	Instruction & General	0.00	(\$43,495)
17180002	Unrestricted	Maintenance	7/25/2017	11000	2263	Instruction & General	0.00	\$ 0
17180003	Unrestricted	Maintenance	7/25/2017	11000	2431	Instruction & General	0.00	\$0
17180004	Unrestricted	Maintenance	7/25/2017	11303	1020	Indirect Cost Funds	0.00	\$0
17180005	Unrestricted	Maintenance	8/18/2017	11000	1007	Instruction & General	0.00	\$0
17180006	Restricted	Increase	8/18/2017	41460	2355	Northern New Mexico STEM	0.00	\$7,080
17180007	Unrestricted	Increase	8/18/2017	11012	1007	Department Discretionary	0.00	\$17,009
17180008	Restricted	Increase	8/18/2017	41461	1007	LANS Investment 2017	0.00	\$60,000
17180009	Restricted	Increase	9/25/2017	41101	2725	High School Equivalent Program	0.00	\$92,433
17180010	Unrestricted	Maintenance	10/10/2017	11012	1040	Department Discretionary	0.00	\$400
17180011	Unrestricted	Maintenance	8/24/2017	12105	3121	Athletics Administration	0.00	\$0
17180012	Restricted	Increase	9/25/2017	41181	2811	ABE Federal	0.00	(\$1,467)
17180013	Foundation	Approved Budget	9/25/2017	34000	1005	Foundation-Operating	0.00	\$74,012
17180014	Unrestricted	Maintenance	8/24/2017	11000	2054	Instruction & General	0.00	\$0
17180015	Restricted	Decrease	9/25/2017	41211	2811	ABE State	0.00	(\$17,550)
17180016	Unrestricted	Maintenance	8/24/2017	12011	3731	Food Service Espanola	0.00	\$0
17180017	Restricted	Increase	9/25/2017	41102	3052	College Assistance Migrant Progr	0.00	\$71,178
17180018	Restricted	Increase	9/25/2017	41103	3052	Upward Bound 2017	0.00	\$274,022
17180019	Unrestricted	Maintenance	8/31/2017	91210	4521	Equipment Repair & Replacemen	0.00	\$0
17180020	Restricted	Decrease	9/25/2017	40108	2355	NSF CC*DNI	0.00	(\$3,030)
17180021	Restricted	Maintenance	8/31/2017	41102	3052	College Assistance Migrant Progr	0.00	\$0
17180022	Unrestricted	Maintenance	8/31/2017	11201	3041	Financial Aid Admin Cost Allowa	0.00	\$0
17180023	Unrestricted	Increase	9/25/2017	11011	2431	Nursing Enhancement	0.00	\$33,192

Page 1 of 3

40 of 69

0<u>\$</u>0<u>\$</u>0<u>\$</u>

0.00 0.00 0.00

High School Equivalent Program

Instruction & General

Department Discretionary

2212 2725 2722

11012 41101 11000

8/31/2017 8/31/2017 9/18/2017

Maintenance Maintenance Maintenance

Unrestricted

17180024

17180025 17180026

Unrestricted Restricted

401162355NSF Cybersecurity0.00\$153,824110001007Instruction & General0.00\$2,059411912571Perkins Redistribution Funds0.00\$2,059401062263NM INBRE0.00\$2,000401112253UTEP BUILDing Scholars0.00\$2,000401122253NSF BEST0.00\$2,305401132253NSF REST0.00\$2,305401142255High School Equivalent Program0.00\$2,305411023052College Assistance Migrant Program0.00\$2,500411032355Northern New Mexico STEM0.00\$2,500411042355Northern New Mexico STEM0.00\$2,500411032355Northern New Mexico STEM0.00\$2,500411042355Northern New Mexico STEM0.00\$2,500411052355Department Discretionary0.00\$2,500411012355Northern New Mexico STEM0.00\$2,500411012355Northern New Mexico STEM0.00\$2,500411032355Northern New Mexico STEM0.00\$2,500401042355Northern New Mexico STEM0.00\$2,500401052356Northern New Mexico STEM0.00\$2,500401052355Northern New Mexico STEM0.00\$2,500411032356Northern New Mexico STEM0.00\$2,50040102356Nort	BAR TypeApprovedMaintenance9/18/2017Transfer9/25/2017
1007Instruction & General0.002571Perkins Redistribution Funds0.002263UTEP BUILDing Scholars0.002263NSF BEST0.002263NSF BCST0.002263NSF C*DNI0.002263NSF CC*DNI0.002725High School Equivalent Program0.002725High School Equivalent Program0.002725High School Equivalent Program0.002725Northern New Mexico STEM0.002355Northern New Mexico STEM0.002355Department Discretionary0.002263NM INBRE0.002263NM INBRE0.002263NM INBRE0.002263NM INBRE0.002263NM INBRE0.002263NM INBRE0.002264NNF ULUDES0.002265NSF DUE FEARL0.002265NSF DUE FEARL0.002266SWNRCT Program USDA0.002267NSF BOUCERE0.002268SWNRCT Program USDA0.002268SWNRCT Program USDA0.002263NM INBRE0.002264Sund Bound 20170.002265NSF BOUCERE0.002266SUNRCT Program USDA0.002267NM INBRE0.002268SWNRCT Program USDA0.002269NM INBRE0.002268SUNCT Program USDA0.002269 <td></td>	
2263 NM INBRE 0.00 (\$13,432) 2263 UTEP BUILDing Scholars 0.00 \$20,000 2263 NSF BEST 0.00 \$20,000 2265 NSF CC*DNI 0.00 \$20,000 2265 NSF CS 0.00 \$21,516 2725 High School Equivalent Program 0.00 \$21,516 3052 College Assistance Migrant Progr 0.00 \$21,516 3051 Instruction & General 0.00 \$21,560 3052 College Assistance Migrant Progr 0.00 \$21,560 3051 Instruction & General 0.00 \$21,560 2335 Northern New Mexico STEM 0.00 \$21,500 2335 Internal Services 0.00 \$21,600 2340 Internal Services 0.00 \$21,600 2335 Internal Services 0.00 \$21,4000 2345	Maintenance 9/18/2017 Increase 9/25/2017
2263 UTEP BUILDing Scholars 0.00 \$20,000 2263 NSF BEST 0.00 \$43,055 2355 NSF CC*DNI 0.00 \$43,055 2355 High School Equivalent Program 0.00 \$43,055 3052 College Assistance Migrant Program 0.00 \$41,560 3052 College Assistance Migrant Program 0.00 \$41,560 3052 College Assistance Migrant Program 0.00 \$51,500 3050 Tempoarily Restricted 0.00 \$57,000 3051 Instruction & General 0.00 \$57,000 3052 Nothern New Mexico STEM 0.00 \$57,000 2355 Northern New Mexico STEM 0.00 \$7,900 2100 Tempoarily Restricted 0.00 \$7,900 2101 Tempoarily Restricted 0.00 \$7,900 2101 Tempoarily Restricted 0.00 \$7,900 2101 Instruction & General 0.00 \$7,900 2102 Instruction & General 0.00 \$14,900 2101 Instruction & General 0.00 \$214,900<	Decrease 11/3/2017
2263 NSF BEST 0.00 \$43,055 2355 NSF CC*DNI 0.00 \$43,055 2355 NSF CC*DNI 0.00 \$21,516 2355 College Assistance Migrant Program 0.00 \$21,516 3052 College Assistance Migrant Program 0.00 \$21,500 2431 Instruction & General 0.00 \$57,000 2435 Northern New Mexico STEM 0.00 \$57,000 2355 Northern New Mexico STEM 0.00 \$57,000 2355 Northern New Mexico STEM 0.00 \$7,900 2356 Northern New Mexico STEM 0.00 \$7,900 2357 Department Discretionary 0.00 \$7,900 2358 NM INBRE 0.00 \$7,500 2350 Internal Services 0.00 \$7,500 2351 Internal Services 0.00 \$7,500 2352 NM INBRE 0.00 \$7,900 2355 NSF DUE FEARL 0.00 \$214,929 2355 NSF DUE FEA	Increase 11/3/2017
2355 NSF CC*DNI 0.00 \$51,560 2725 High School Equivalent Program 0.00 \$51,560 3052 College Assistance Migrant Program 0.00 \$51,560 2431 Instruction & General 0.00 \$51,600 2431 Instruction & General 0.00 \$57,000 2431 Tempoartily Restricted 0.00 \$57,000 2355 Northern New Mexico STEM 0.00 \$57,000 2355 Northern New Mexico STEM 0.00 \$57,000 2355 Department Discretionary 0.00 \$57,000 2356 NM INBRE 0.00 \$57,500 2361 Internal Services 0.00 \$57,500 2363 NM INBRE 0.00 \$57,500 2364 Internal Services 0.00 \$57,500 2365 Instruction & General 0.00 \$57,600 2366 Instruction & General 0.00 \$57,600 2365 Instruction & General 0.00 \$31,4,929 23	Increase 11/3/2017
2725 High School Equivalent Program 0.00 \$21,516 3052 College Assistance Migrant Program 0.00 \$21,560 2431 Instruction & General 0.00 \$55,000 2435 Northern New Mexico STEM 0.00 \$57,000 5305 Northern New Mexico STEM 0.00 \$57,000 2263 Northern New Mexico STEM 0.00 \$57,000 2263 Northern New Mexico STEM 0.00 \$57,000 2263 NMINT 0.00 \$57,000 2263 NMINBRE 0.00 \$57,000 3501 Internal Services 0.00 \$57,000 2263 NMINBRE 0.00 \$57,000 3501 Internal Services 0.00 \$57,000 2263 Instruction & General 0.00 \$57,000 2375 Instruction & General 0.00 \$57,000 2361 Instruction & General 0.00 \$57,000 2365 NSF DUE PEARL 0.00 \$57,000 2365 NSF DUE PEARL 0.00 \$57,000 2364 SWNRCT	Maintenance 10/10/2017
3052 College Assistance Migrant Progr 0.00 \$15,600 2431 Instruction & General 0.00 \$5,000 2435 Northern New Mexico STEM 0.00 \$5,000 2355 Northern New Mexico STEM 0.00 \$5,000 2355 Northern New Mexico STEM 0.00 \$5,000 2263 NSF DUE NMIMIT 0.00 \$5,000 2263 NM INBRE 0.00 \$5,000 2355 Department Discretionary 0.00 \$5,000 2263 NM INBRE 0.00 \$5,7500 3501 Internal Services 0.00 \$5,7500 2265 Instruction & General 0.00 \$5,100 2355 Instruction & General 0.00 \$5,100 2355 Instruction & General 0.00 \$5,104 2355 NSF DUE FEARL 0.00 \$5,104 2355 NSF DUE FEARL 0.00 \$5,104 2356 SWNRCT Program USDA 0.00 \$5,104 2355 NSF INCLUDES </td <td>Maintenance 10/10/2017</td>	Maintenance 10/10/2017
2431 Instruction & General 0.00 \$5,000 6300 Tempoarily Restricted 0.00 \$5,000 2355 Northern New Mexico STEM 0.00 \$5,000 2355 Northern New Mexico STEM 0.00 \$5,000 2355 Department Discretionary 0.00 \$5,000 2355 Department Discretionary 0.00 \$5,000 2351 Tempoarily Restricted 0.00 \$5,000 2353 NM INBRE 0.00 \$5,000 2361 Internal Services 0.00 \$5,000 3501 Internal Services 0.00 \$5,000 2355 NSF DUE PEARL 0.00 \$5,000 2355 NSF NUCL Program USDA 0.00 \$5,000 2355 NSF NUCL PROGRAM USDA 0.00 \$5,000 2362 NSF NUCL PROGRAM USDA 0.00 \$5,000 2365 NSF NUCL PROGRAM USDA	Maintenance 10/10/2017
6300 Tempoartily Restricted 0.00 \$5,000 2355 Northern New Mexico STEM 0.00 \$2,150 2363 NSF DUE NMIMT 0.00 \$2,150 2355 Department Discretionary 0.00 \$5,000 2355 Department Discretionary 0.00 \$5,000 2351 Tempoartily Restricted 0.00 \$5,000 2353 NM INBRE 0.00 \$5,000 2350 Internal Services 0.00 \$5,000 2351 Internal Services 0.00 \$5,000 2352 Instruction & General 0.00 \$5,000 2355 Instruction & General 0.00 \$5,104 2355 NSF DUE FEARL 0.00 \$5,104 2355 NSF DUE PEARL 0.00 \$5,104 2355 NSF DUE PEARL 0.00 \$5,104 2355 NSF DUE PEARL 0.00 \$5,104 2355 NSF INCLUDES 0.00 \$5,104 2368 SWNRCT Program USDA 0.00 \$5,104 2355 NSF EDUCERE 0.00 \$5,	Maintenance 10/10/2017
2355 Northern New Mexico STEM 0.00 \$2,150 2263 NSF DUE NMIMT 0.00 \$2,958) 2355 Department Discretionary 0.00 \$2,950 2355 Department Discretionary 0.00 \$5,950 6100 Tempoarily Restricted 0.00 \$7,500 2263 NM INBRE 0.00 \$7,500 3501 Internal Services 0.00 \$5,000 351 Instruction & General 0.00 \$5,104) 2355 NSF DUE FEARL 0.00 \$51,490 2355 NSF DUE REAL 0.00 \$51,492 2355 NSF INCLUDES 0.00 \$51,492 2355 NSF INCLERE 0.00 \$567,619	Increase 11/3/2017
2263 NSF DUE NMIMT 0.00 (\$4,958) 2355 Department Discretionary 0.00 (\$4,958) 6100 Tempoarily Restricted 0.00 (\$7,500 6100 Tempoarily Restricted 0.00 (\$7,500 3501 Internal Services 0.00 (\$7,500 3501 Internal Services 0.00 (\$7,500 3501 Internal Services 0.00 (\$7,600 3501 Internal Services 0.00 (\$7,600 3502 Instruction & General 0.00 (\$16,064) 2355 NSF DUE FEARL 0.00 (\$14,110 2355 NSF NUCL Program USDA 0.00 (\$14,920 2355 NSF INCLUDES 0.00 (\$14,920 2362 Upward Bound 2017 0.00 (\$23,104) 2363 USF INCLUDES 0.00 (\$23,104) 2365 Upward Bound 2017 0.0	Increase 11/3/2017
2355 Department Discretionary 0.00 \$7,500 6100 Tempoarily Restricted 0.00 \$7,500 5263 NM INBRE 0.00 \$7,500 2263 NM INBRE 0.00 \$7,500 3501 Internal Services 0.00 \$7,500 3501 Internal Services 0.00 \$7,500 4202 Instruction & General 0.00 \$5,000 2826 Instruction & General 0.00 \$5,000 2355 NSF DUE PEARL 0.00 \$5,104) 2355 NSF INCL Program USDA 0.00 \$14,929 2355 NSF INCLUDES 0.00 \$114,929 2363 Upward Bound 2017 0.00 \$514,929 2363 Upward Bound 2017 0.00 \$514,929 2363 NM INBRE 0.00 \$67,619 <td>Decrease 11/3/2017</td>	Decrease 11/3/2017
6100Tempoarly Restricted0.00\$7,5002263NM INBRE0.00\$7,5003501Internal Services0.00\$03502Instruction & General0.00\$5,0004202Instruction & General0.00\$5,0002826Instruction & General0.00\$5,0002355NSF DUE PEARL0.00\$5,0002356CO Bond 2014 Library Allocation0.00\$114,9292268SWNRCT Program USDA0.00\$67,6192355NSF INCLUDES0.00\$67,6192355NSF EDUCERE0.00\$67,6193052Upward Bound 20170.00\$67,6193052Upward Bound 20170.00\$67,6192268SW INBRE0.00\$67,6193052Upward Bound 20170.00\$67,6192263NM INBRE0.00\$67,6192264Upward Bound 20170.00\$67,6192268USDA OASCR0.00\$67,6192268USDA OASCR0.00\$67,6192268USDA OASCR0.00\$67,6192268USDA OASCR0.00\$67,6192268USDA OASCR0.00\$67,6192268USDA OASCR0.00\$67,6192268USDA OASCR0.00\$71,521	Maintenance 10/10/2017
2263 NMINBRE 0.00 \$0 3501 Internal Services 0.00 \$0 3501 Instruction & General 0.00 \$0 4202 Instruction & General 0.00 \$5,000 2355 NSF DUE PEARL 0.00 \$5,000 2355 NSF DUE PEARL 0.00 \$5,000 2355 NSF DUE PEARL 0.00 \$16,064) 2355 NSF DUE PEARL 0.00 \$16,064) 2355 NSF NUCT Program USDA 0.00 \$114,929 2355 NSF INCLUDES 0.00 \$114,929 2355 NSF EDUCERE 0.00 \$67,619 3052 Upward Bound 2017 0.00 \$67,619 3052 Upward Bound 2017 0.00 \$67,619 3052 Upward Bound 2017 0.00 \$67,619 2263 NM INBRE 0.00 \$67,619 2263 NM INBRE 0.00 \$67,619 2264 Upward Bound 2017 0.00 \$67,619 2268 USDAOASCR 0.00 \$67,619	Increase 11/3/2017
3501Internal Services0.00\$04202Instruction & General0.00\$5,0002826Instruction & General0.00\$5,0002825NSF DUE FEARL0.00\$5,0002355NSF DUE FEARL0.00\$16,064)2268SWNRCT Program USDA0.00\$114,9292355NSF INCLUDES0.00\$114,9292355NSF INCLUDES0.00\$114,9292355NSF EDUCERE0.00\$114,9292355NSF EDUCERE0.00\$114,9292355NSF INCLUDES0.00\$114,9292356NSF INCLUDES0.00\$114,9292357NSF INCLUDES0.00\$114,9292358Upward Bound 20170.00\$67,6192359Upward Bound 20170.00\$67,6192360Upward Bound 20170.00\$67,6192363Upward Bound 20170.00\$67,6192363USPA OASCR0.00\$67,6192364USDA OASCR0.00\$1,522	Maintenance 10/10/2017
4202Instruction & General0.00\$02826Instruction & General0.00\$5,0002826NSF DUE PEARL0.00\$5,0002826GO Bond 2014 Library Allocation0.00\$5,0002826SWNRCT Program USDA0.00\$514,9292857NSF INCLUDES0.00\$114,9292355NSF INCLUDES0.00\$514,9292355NSF INCLUDES0.00\$67,6193052Upward Bound 20170.00\$67,6193052Upward Bound 20170.00\$67,6192263NM INBRE0.00\$67,6191020Instruction & General0.00\$67,6192268USDA OASCR0.00\$1,522	Maintenance 10/12/2017
2826 Instruction & General 0.00 \$5,000 2355 NSF DUE PEARL 0.00 \$5,000 2356 GO Bond 2014 Library Allocation 0.00 \$5,000 2826 GO Bond 2014 Library Allocation 0.00 \$5,000 2825 NSF INCLUDES 0.00 \$5114,929 2355 NSF INCLUDES 0.00 \$5114,929 2355 NSF EDUCERE 0.00 \$57,619 2355 NM INBRE 0.00 \$57,619 2263 NM INBRE 0.00 \$57,619 2263 Upward Bound 2017 0.00 \$57,619 2263 USDAOASCR 0.00 \$57,519 2268 USDAOASCR 0.00 \$51,522	Maintenance 10/10/2017
2355 NSF DUE PEARL 0.00 (\$16,064) 2826 GO Bond 2014 Library Allocation 0.00 \$9 2826 SWNRCT Program USDA 0.00 \$114,929 2355 NSF INCLUDES 0.00 \$514,929 2355 NSF INCLUDES 0.00 \$67,619 2355 NSF EDUCERE 0.00 \$67,619 2052 Upward Bound 2017 0.00 \$67,619 2053 NM INBRE 0.00 \$67,619 2263 NM INBRE 0.00 \$67,619 2263 Upward Bound 2017 0.00 \$60 2263 USDA OASCR 0.00 \$1,522	Increase 11/3/2017
2826 GO Bond 2014 Library Allocation 0.00 \$9 2268 SWNRCT Program USDA 0.00 (\$23,104) 2355 NSF INCLUDES 0.00 \$114,929 2355 NSF EDUCERE 0.00 \$514,929 3052 Upward Bound 2017 0.00 \$67,619 3052 Upward Bound 2017 0.00 \$67,619 2263 NM INBRE 0.00 \$67,619 1020 Instruction & General 0.00 \$67,619 2263 VM INBRE 0.00 \$67,619 2268 USDA OASCR 0.00 \$1,522	Decrease 11/3/2017
2268 SWNRCT Program USDA 0.00 (\$23,104) 2355 NSF INCLUDES 0.00 \$114,929 2355 NSF EDUCERE 0.00 \$67,619 3052 Upward Bound 2017 0.00 \$67,619 3052 NM INBRE 0.00 \$67,619 2263 NM INBRE 0.00 \$67,619 1020 Instruction & General 0.00 \$00 2268 USDA OASCR 0.00 \$1,522	Increase 11/3/2017
2355 NSF INCLUDES 0.00 \$114,929 2355 NSF EDUCERE 0.00 \$67,619 3052 Upward Bound 2017 0.00 \$67,619 3052 NM INBRE 0.00 \$67,619 2263 NM INBRE 0.00 \$67,619 1020 Instruction & General 0.00 \$0 2268 USDA OASCR 0.00 \$1,522	Decrease 11/3/2017
2355 NSF EDUCERE 0.00 \$67,619 3052 Upward Bound 2017 0.00 \$67,619 3053 NM INBRE 0.00 \$0 2263 NM INBRE 0.00 \$0 1020 Instruction & General 0.00 \$0 2268 USDA OASCR 0.00 \$1,522	Increase 11/3/2017
3052 Upward Bound 2017 0.00 \$0 2263 NM INBRE 0.00 \$0 1020 Instruction & General 0.00 \$0 2268 USDA OASCR 0.00 \$1,522	Increase 11/3/2017
2263 NM INBRE 0.00 \$0 1020 Instruction & General 0.00 \$0 2268 USDA OASCR 0.00 \$1,522	Maintenance 10/10/2017
1020 Instruction & General 0.00 \$0 2268 USDA OASCR 0.00 \$1,522	Maintenance 10/12/2017
2268 USDA OASCR 0.00 \$1,522	Maintenance 10/12/2017
	Increase 11/3/2017

Page 2 of 3

Amount	80	\$61,996	\$0	\$0	0 \$	\$0	\$6,900	\$7,500	(\$51,051)	\$0	\$0	\$0	\$0	\$0	20	(\$981)	(\$28)	(\$222)	\$0	(\$14,945)	\$0	\$1,000,862
FTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	00.00	0.00	0.00
Fund Title	Department Discretionary	Title III NRGSC-NNMC	Instruction & General	Foundation-Operating	Athletics Administration	Instruction & General	Upward Bound 2017	Nursing Enhancement	Small Business Development Ctr	Instruction & General	Foundation-Operating	Foundation-Operating	Instruction & General	Instruction & General	Instruction & General	NSF CC*DNI	NSF EDUCERE	College Assistance Migrant Progr	Alliance for Minority Participatio	LANL Rio Arriba Internship Prog	STB-2013 J. Montoya Renovation	
Org	2212	4201	4011	4206	3121	4206	3052	2431	3421	2355	4206	4206	4202	2131	1005	2355	2355	3052	2212	2268	4521	
Fund	11012	41144	11000	34000	12105	11000	41103	11011	11730	11000	34000	34000	11000	11000	11000	40108	40113	41102	41170	41458	92532	
Approved	10/12/2017	11/3/2017	10/12/2017	10/26/2017	10/26/2017	10/26/2017	11/3/2017	11/3/2017		11/16/2017	11/16/2017	11/16/2017	11/16/2017	12/1/2017	12/1/2017				12/1/2017			
BAR Type	Maintenance	Increase	Maintenance	Maintenance	Maintenance	Maintenance	Increase	Increase	Decrease	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Decrease	Decrease	Decrease	Maintenance	Decrease	Transfer	
Fund Type	Restricted	Restricted	Unrestricted	Unrestricted	Unrestricted	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Foundation	Foundation	Unrestricted	Unrestricted	Unrestricted	Restricted	Restricted	Restricted	Restricted	Restricted	Unrestricted	otal
BAR No.	17180057	17180058	17180059	17180060	17180061	17180062	17180063	17180064	17180065	17180066	17180067	17180068	17180069	17180070	17180071	17180072	17180073	17180074	17180075	17180076	17180077	BAR Net Total

42 of 69

Page 3 of 3

BAR Num 17180065 Monday, October 30, 2017

Northern New Mexico College FY18 (2017-2018) Fund Type: Restricted BAR Type: Decrease

(\$10)(\$72,957) (\$1,047)(\$4,869) (\$35) (\$245)(\$338) (\$840)(6\$) Amount \$21,906 (\$51,051) (\$53,916) 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 FTE Federal Grants and Contracts Rev Retiree Health Care - ERA **Professional Salaries-FT** Retirement - ERA Health Insurance Dental Insurance Vision Insurance Description SBDC Rev **Basic Life** Medicare FICA Small Business Development Ctr Small Business Dev Center 11730-3421-62161-171 Expense 11730-3421-61301-171 11730-3421-62111-171 11730-3421-62141-171 11730-3421-62151-171 11730-3421-62153-171 11730-3421-54255-171 41803-3421-54103-171 11730-3421-62112-171 11730-3421-62121-171 11730-3421-62152-171 Account **Total Revenue** Revenue Revenue Expense Expense Category Expense Expense Expense Expense Expense Expense Fun Org

43 of 69

(\$2)

0.00

Page 1 of 3

(\$100)

0.00

Workers Compensation Insurance Bill

Workers Compensation

11730-3421-62180-171

Expense

11730-3421-62181-171

Expense

Org Small	Org Small Business Dev Center			
Expense 1	11730-3421-62190-171	Unemployment Compensation	0.00	(\$41)
Expense 1	11730-3421-71110-171	Dues and Membership	0.00	(\$145)
Expense 1	11730-3421-71131-171	Supplies and Expense	0.00	(\$5,583)
Expense 1	11730-3421-71142-171	Publications	0.00	\$700
Expense	11730-3421-72124-171	Out-of-State Travel	0.00	\$4,423
Expense	11730-3421-73104-171	Electronics-Computer up to 4999.99	0.00	(\$10,900)
Expense	41803-3421-61301-171	Professional Salaries-FT	0.00	\$16,891
Expense	41803-3421-62111-171	Medicare	0.00	\$245
Expense	41803-3421-62112-171	FICA	0.00	\$1,047
Expense	41803-3421-62121-171	Retirement - ERA	0.00	\$2,348
Expense	41803-3421-62141-171	Retiree Health Care - ERA	0.00	\$338
Expense	41803-3421-62151-171	Health Insurance	0.00	\$840
Expense	41803-3421-62152-171	Dental Insurance	0.00	\$35
Expense	41803-3421-62153-171	Vision Insurance	0.00	\$9
Expense	41803-3421-62161-171	Basic Life	0.00	\$10
Expense	41803-3421-62180-171	Workers Compensation	0.00	\$2
Expense	41803-3421-62181-171	Workers Compensation Insurance Bill	0.00	\$100
Expense	41803-3421-62190-171	Unemployment Compensation	0.00	\$41

Fun Small Business Development Ctr

44 of 69

Page 2 of 3

Org Small Business Dev Center		
Total Expense	0.00	(\$51,051)
BAR Net Total Decrease	0.00	(\$51,051)
Vice President for Finance and Administration		
NNMC Board of Regents Representative		

Fun SBDC Federal Allocation

BAR Num 17180072 Monday, November 27, 2017

Northern New Mexico College FY18 (2017-2018) Fund Type: Restricted BAR Type: Decrease

Funds	
Cost	
Indirect	
Fun	

AccountDescriptionD3-2263-80278-132Transfer In IndirectD3-2268-80278-132Transfer In IndirectD3-2255-80278-132Transfer In IndirectD3-2255-80278-132Transfer In IndirectD3-2255-80278-132Transfer In IndirectD3-2255-80278-132Transfer In IndirectD3-2255-80278-132Transfer In IndirectD3-2255-80278-132Transfer In IndirectD3-2255-54103-608Federal Grants and Contracts RevD4-2355-54103-608Federal Grants and Contracts RevD1-2268-54103-608Federal Grants and Contracts RevD1-2255-54103-608Federal Grants and Contracts Rev	Org Bio	Org Biology & Chemistry			
 3-2263-80278-132 Transfer In Indirect 3-2268-80278-132 Transfer In Indirect 33-2355-80278-132 Transfer In Indirect 33-2355-80278-132 Transfer In Indirect 33-2725-80278-132 Transfer In Indirect 33-2725-80278-132 Transfer In Indirect 33-2255-54103-608 Federal Grants and Contracts Rev 34-2355-54103-608 Federal Grants and Contracts Rev 14-2355-54103-608 Federal Grants and Contracts Rev 16-2268-54103-608 Federal Grants and Contracts Rev 11-2263-54103-608 Federal Grants and Contracts Rev 11-2263-54103-608 Federal Grants and Contracts Rev 11-2255-54103-608 Federal Grants and Contracts Rev 11-2255-54103-608 Federal Grants and Contracts Rev 	Category	Account	Description	FTE	Amount
3-2268-80278-132Transfer In Indirect3-2355-80278-132Transfer In Indirect3-2355-80278-132Transfer In Indirect3-2355-80278-132Transfer In Indirect3-2355-80278-132Transfer In Indirect3-2355-80278-132Transfer In Indirect3-2255-54103-608Federal Grants and Contracts Rev3-2355-54103-608Federal Grants and Contracts Rev3-2355-54103-608Federal Grants and Contracts Rev10-2268-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev11-2255-54103-608Federal Grants and Contracts Rev	Revenue	11303-2263-80278-132	Transfer In Indirect	0.00	(\$17)
33-2355-80278-132Transfer In Indirect33-2355-80278-132Transfer In Indirect33-2255-80278-132Transfer In Indirect33-2255-54103-608Federal Grants and Contracts Rev34-2355-54103-608Federal Grants and Contracts Rev36-2355-54103-608Federal Grants and Contracts Rev37-2268-54103-608Federal Grants and Contracts Rev39-2355-54103-608Federal Grants and Contracts Rev	Revenue	11303-2268-80278-132	Transfer In Indirect	0.00	(\$4)
3-2355-80278-132Transfer In Indirect3-2725-80278-132Transfer In Indirect3-2725-80278-132Transfer In Indirect3-2263-54103-608Federal Grants and Contracts Rev4-2355-54103-608Federal Grants and Contracts Rev62-2355-54103-608Federal Grants and Contracts Rev10-2268-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev13-2355-54103-608Federal Grants and Contracts Rev13-2355-54103-608Federal Grants and Contracts Rev13-2355-54103-608Federal Grants and Contracts Rev	Revenue	11303-2355-80278-132	Transfer In Indirect	0.00	(6\$)
3-2725-80278-132Transfer In Indirect3-2263-54103-608Federal Grants and Contracts Rev3-2355-54103-608Federal Grants and Contracts Rev38-2355-54103-608Federal Grants and Contracts Rev10-2268-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-2255-54103-608Federal Grants and Contracts Rev12-2255-54103-608Federal Grants and Contracts Rev	Revenue	11303-2355-80278-132	Transfer In Indirect	0.00	(\$19)
33-2263-54103-608Federal Grants and Contracts Rev34-2355-54103-608Federal Grants and Contracts Rev38-2355-54103-608Federal Grants and Contracts Rev10-2268-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-2725-54103-608Federal Grants and Contracts Rev	Revenue	11303-2725-80278-132	Transfer In Indirect	0.00	(\$46)
34-2355-54103-608Federal Grants and Contracts Rev38-2355-54103-608Federal Grants and Contracts Rev10-2268-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev12-225-54103-608Federal Grants and Contracts Rev	Revenue	40103-2263-54103-608	Federal Grants and Contracts Rev	0.00	(\$25)
38-2355-54103-608Federal Grants and Contracts Rev10-2268-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev01-2725-54103-608Federal Grants and Contracts Rev	Revenue	40104-2355-54103-608	Federal Grants and Contracts Rev	0.00	(\$39)
10-2268-54103-608Federal Grants and Contracts Rev11-2263-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev01-2725-54103-608Federal Grants and Contracts Rev	Revenue	40108-2355-54103-608	Federal Grants and Contracts Rev	0.00	(\$33)
11-2263-54103-608Federal Grants and Contracts Rev12-2355-54103-608Federal Grants and Contracts Rev01-2725-54103-608Federal Grants and Contracts Rev	Revenue	40110-2268-54103-608	Federal Grants and Contracts Rev	0.00	(\$19)
12-2355-54103-608 Federal Grants and Contracts Rev 01-2725-54103-608 Federal Grants and Contracts Rev	Revenue	40111-2263-54103-608	Federal Grants and Contracts Rev	0.00	(\$72)
01-2725-54103-608 Federal Grants and Contracts Rev	Revenue	40112-2355-54103-608	Federal Grants and Contracts Rev	0.00	(\$81)
	Revenue	41101-2725-54103-608	Federal Grants and Contracts Rev	0.00	(\$619)
	Total Revenue	/enue		0.00	(\$981)

46 of 69

(\$4) Page 1 of 3

0.00

Indirect Cost

Expense 11303-1020-71951-131

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Org VP for Finance and Administration

Expense	11303-1020-71951-131	Indirect Cost	0.00	(6\$)
Expense	11303-1020-71951-131	Indirect Cost	0.00	(\$19)
Expense	11303-1020-71951-131	Indirect Cost	0.00	(\$46)
Expense	11303-1020-71951-131	Indirect Cost	0.00	(\$17)
Expense	40103-2263-62181-101	Workers Compensation Insurance Bill	0.00	(\$45)
Expense	40103-2263-62190-101	Unemployment Compensation	0.00	\$20
Expense	40104-2355-62181-101	Workers Compensation Insurance Bill	0.00	(\$22)
Expense	40104-2355-62181-115	Workers Compensation Insurance Bill	0.00	(\$31)
Expense	40104-2355-62190-101	Unemployment Compensation	0.00	\$10
Expense	40104-2355-62190-115	Unemployment Compensation	0.00	\$14
Expense	40104-2355-80178-101	Transfer Out Indirect	0.00	(6\$)
Expense	40108-2355-62181-101	Workers Compensation Insurance Bill	0.00	(\$58)
Expense	40108-2355-62190-101	Unemployment Compensation	0.00	\$25
Expense	40110-2268-62181-101	Workers Compensation Insurance Bill	0.00	(\$27)
Expense	40110-2268-62190-101	Unemployment Compensation	0.00	\$12
Expense	40110-2268-80178-101	Transfer Out Indirect	0.00	(\$4)
Expense	40111-2263-62181-101	Workers Compensation Insurance Bill	0.00	(\$6\$)
Expense	40111-2263-62190-101	Unemployment Compensation	0.00	\$43

47 of 69

Page 2 of 3

Org Bio	Org Biology & Chemistry			
Expense	40111-2263-71149-101	Scholarship Expense	0.00	(\$200,000)
Expense	40111-2263-71149-191	Scholarship Expense	0.00	\$200,000
Expense	40111-2263-80178-101	Transfer Out Indirect	0.00	(\$17)
Expense	40112-2355-62181-101	Workers Compensation Insurance Bill	0.00	(\$112)
Expense	40112-2355-62190-101	Unemployment Compensation	0.00	\$49
Expense	40112-2355-80178-101	Transfer Out Indirect	0.00	(\$19)
Expense	41101-2725-62181-105	Workers Compensation Insurance Bill	0.00	(\$1,022)
Expense	41101-2725-62190-105	Unemployment Compensation	0.00	\$449
Expense	41101-2725-80178-105	Transfer Out Indirect	0.00	(\$46)
Total Expense	ense		0.00	(\$981)
BAR Net	BAR Net Total Decrease		0.00	(\$981)

Fun NSF BEST

Vice President for Finance and Administration

NNMC Board of Regents Representative

48 of 69

Page 3 of 3

Northern New Mexico College FY18 (2017-2018) Fund Type: Restricted BAR Type: Decrease

BAR Num 17180073 Monday, November 27, 2017

> Fun Indirect Cost Funds Org Engineering

(\$5) (\$28) (\$23) (\$5) (\$31) Amount \$14 \$917 0.00 0.00 FTE 0.00 0.00 0.00 0.00 0.00 Workers Compensation Insurance Bill Federal Grants and Contracts Rev Software Purchases up to 999.99 Unemployment Compensation **Transfer In Indirect** Indirect Cost Description Revenue 11303-2355-80278-132 Revenue 40113-2355-54103-608 11303-1020-71951-131 40113-2355-62181-101 40113-2355-62190-101 40113-2355-71128-101 Account **Total Revenue** Category Expense Expense Expense Expense

(\$917) (\$2) (\$28) 0.00 0.00 0.00 Supplies and Expense **Transfer** Out Indirect 40113-2355-71131-101 40113-2355-80178-101 **Total Expense** Expense Expense

49 of 69

Page 1 of 2

Fun NSF EDUCERE

Org Engineering

BAR Net Total Decrease	0.00	(\$28)
Vice President for Finance and Administration		

NNMC Board of Regents Representative

BAR Num 17180074 Monday, November 27, 2017

Northern New Mexico College FY18 (2017-2018) Fund Type: Restricted BAR Type: Decrease

Fun Ind	Indirect Cost Funds			
Org Stu	Student Support Services			
Category	Account	Description	FTE	Amount
Revenue	11303-3052-80278-132	Transfer In Indirect	0.00	\$10
Revenue	41102-3052-54103-191	Federal Grants and Contracts Rev	0.00	\$198,802
Revenue	41102-3052-54103-608	Federal Grants and Contracts Rev	0.00	(\$199,035)
Total Revenue	enue		0.00	(\$222)
Expense	11303-1020-71951-131	Indirect Cost	0.00	\$10
Expense	41102-3052-62181-122	Workers Compensation Insurance Bill	0.00	(\$433)
Expense	41102-3052-62190-122	Unemployment Compensation	0.00	\$190
Expense	41102-3052-71823-122	Stipend	0.00	(\$36,000)
Expense	41102-3052-71823-191	Stipend	0.00	\$36,000
Expense	41102-3052-71823-191	Stipend	0.00	\$24,200
Expense	41102-3052-71824-122	Transportation Allowance	0.00	(\$21,000)
Expense	41102-3052-71824-191	Transportation Allowance	0.00	\$21,000
Expense	41102-3052-71825-122	Tuition/Fees & Book/Supplies	0.00	(\$318,824)
Expense	41102-3052-71825-191	Tuition/Fees & Book/Supplies	0.00	\$318,824
				Page 1 of 2

51 of 69

Program
Migrant
Assistance
College
Fun

Org Student Support Services

Expense	Expense 41102-3052-71825-191	Tuition/Fees & Book/Supplies	0.00	(\$24,200)
Expense	Expense 41102-3052-80178-122	Transfer Out Indirect	0.00	\$10
Total Expense)ense	Total Expense 0.00 (\$222)	0.00	(\$222)
BAR Net	BAR Net Total Decrease		0.00	(\$222)

Vice President for Finance and Administration

NNMC Board of Regents Representative

BAR Num 17180076 Monday, November 27, 2017

Northern New Mexico College FY18 (2017-2018) Fund Type: Restricted BAR Type: Decrease

Page 1 of 2 Amount (\$4,800)(\$1,600)(\$10)(\$57) (\$98) (\$14,945)(\$14,945)(\$92) (\$397) (\$382) (\$151) \$10,670 \$1,431 \$8 FTE 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Workers Compensation Insurance Bill Faculty - Stipends/Honorariums Unemployment Compensation Retiree Health Care - ERA Private Gifts and Grants Workers Compensation Other Salaries - Temp Retirement - ERA Student Salaries **Overtime** Pay Description **Basic Life** Medicare FICA Fun LANL Rio Arriba Internship Program Revenue 41458-2268-55005-606 41458-2268-61104-101 41458-2268-61404-101 41458-2268-61451-101 41458-2268-61505-101 41458-2268-62111-101 41458-2268-62121-101 41458-2268-62141-101 41458-2268-62161-101 41458-2268-62180-101 41458-2268-62181-101 41458-2268-62190-101 41458-2268-62112-101 Org Environmental Science Account **Total Revenue** Expense Expense Expense Category Expense Expense Expense Expense Expense Expense Expense Expense Expense

53 of 69

Program
Internship
Arriba
LANL Rio
Fun

Org Environmental Science

Expense	41458-2268-71123-100	Professional Development	0.00	\$0
Expense	41458-2268-71131-101	Supplies and Expense	0.00	\$425
Expense	41458-2268-71149-101	Scholarship Expense	0.00	\$984
Expense	41458-2268-71254-101	Stipends	0.00	(\$20,876)
Total Expense	[otal Expense		0.00	(\$14,945)
BAR Net	BAR Net Total Decrease	0.00	0.00	(\$14,945)

Vice President for Finance and Administration

NNMC Board of Regents Representative

BAR Num 17180077 Thursday, November 30, 2017

Northern New Mexico College FY18 (2017-2018) Fund Type: Unrestricted BAR Type: Transfer

Fun STB-2	Fun STB-2013 J. Montoya Renovation	lon		
Org Maint Category	org intaintenance - Espanoia Category Account	Description	FTE	Amount
Revenue 9	92532-4521-80273-960	Transfer In	0.00	\$34,182
Total Revenue	ue		0.00	\$34,182
Expense 1	11000-4521-62112-141	FICA	0.00	(\$2,000)
Expense 1	11000-4521-62121-141	Retirement - ERA	0.00	(\$32,182)
Expense 1	11000-4521-80173-611	Transfer Out	0.00	\$34,182
Expense 9	92532-4521-77201-960	Building Renewal and Replacement	0.00	\$34,182
Total Expense	lse		0.00	\$34,182
BAR Net Tc	BAR Net Total Transfer		0.00	\$0

Vice President for Finance and Administration

NNMC Board of Regents Representative

NEW MEXICO HIGHER EDUCATION DEPARTMENT BUDGET ADJUSTMENT REQUEST

	orthern New M	Mexico College		FY <mark>18</mark>
Adjustment to Fund:	estricted		Request	# 1
_		Current Approved Budget	INCREASE (DECREASE)	Revised Budget
)		
REVENUES				
Instruction and General		2,373,985	825,736	3,199,721
Student Social & Cultur	al Activities	0	0	0
Research		0	0	0
Public Service		0	21,906	21,906
Internal Service Dept.		0	0	0
Student Financial Aid		4,444,883	0	4,444,883
Auxiliary Enterprises		0	0	0
Athletics		0	0	0
Independent Operations Subtotal Current Fu		6,818,868	<u> </u>	7 666 540
Capital Outlay	nas	0,010,000	047,042	7,666,510
Renewals & Replaceme	onto	0	0	0
Retirement of Indebted		0	0	0
Subtotal Plant Fund		0	0	0
TOTAL REVENUES	3	6,818,868	847,642	7,666,510
		0,010,000	011,012	1,000,010
BEGINNING BALANCES				
Instruction and General		0	0	0
Student Social & Cultur	al Activities	0	0	0
Research		0	0	0
Public Service		0	0	0
Internal Service Dept.		0	0	0
Student Financial Aid		0	0	0
Auxiliary Enterprises		0	0	0
Athletics		0	0	0
Independent Operations		0	0	0
Subtotal Current Fu	nds	0	0	0
Capital Outlay		0	0	0
Renewals & Replaceme		0	0	0
Retirement of Indebtedr		0	0	0
Subtotal Plant Funds TOTAL BEGINNING BALA		0	<u>0</u>	0
TOTAL BEGINNING BALA	ANCES	U	Ŭ	Ŭ
TOTAL AVAILABLE				
Instruction and General		2,373,985	825,736	3,199,721
Student Social & Cultur	al Activities	0	0	0
Research		0	0	0
Public Service		0	21,906	21,906
Internal Service Dept.		0	0	0
Student Financial Aid		4,444,883	0	4,444,883
Auxiliary Enterprises		0	0	0
Athletics	_	0	0	0
Independent Operations		6 919 969	947 642	7 666 510
Subtotal Current Fu	601	6,818,868	847,642	7,666,510
Capital Outlay	onte	0 0	0 0	0
Renewals & Replaceme Retirement of Indebtedr		0	0	0
Rearement of indebted	1035	U	U	0

Subtotal Plant Funds	0	0	0
GRAND TOTAL AVAILABLE	6,818,868	847,642	7,666,510

EXPENDITURES			
Instruction and General	2,263,078	752,445	3,015,523
Student Social & Cultural Activities	0	0	0
Research	0	0	0
Public Service	0	21,906	21,906
Internal Service Dept.	0		0
Student Financial Aid	4,474,943	0	4,474,943
Auxiliary Enterprises	0	0	0
Athletics	0	0	0
Independent Operations	0	0	0
Subtotal Current Funds	6,738,021	774,351	7,512,372
Capital Outlay	0	0	0
Renewals & Replacements	0	0	0
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	0	0	0
TOTAL EXPENDITURES	6,738,021	774,351	7,512,372
		·	
TRANSFERS IN (OUT)			
Instruction and General	(110,907)	(73,291)	(184,1 <mark>98</mark>)
Student Social & Cultural Activities	0	0	0
Research	0	0	0
Public Service	0	0	0
Internal Service Dept.	0	0	0
Student Financial Aid	30,060	0	30,060
Auxiliary Enterprises	0	0	0
Athletics	0	0	0
Independent Operations	0	0	0
Subtotal Current Funds	(80,847)	(73,291)	(154,1 <mark>38)</mark>
Capital Outlay	0	0	0
Renewals & Replacements	0	0	0
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	0	0	0
NET TRANSFERS	(80,847)	(73,291)	(154,138)
ENDING BALANCES			
Instruction and General	0	0	0
Student Social & Cultural Activities	0	0	0
	•		
Research Public Service	0	0	0
Internal Service Dept.	0	0	0
Student Financial Aid	0	0	0
Auxiliary Enterprises	0	0	0
Advinary Enterprises	0	0	0
Independent Operations	0	0	0
Subtotal Current Funds	0	0	0
Subtotal Current Funds	U	U	U

58 of 69

Capital Outlay	0	0	0
Renewals & Replacements	0	0	0
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	0	0	0
TOTAL ENDING BALANCES	0	0	0
TOTAL EXPENDITURES,			
TRANSFERS, BALANCES	6,818,868	847,642	7,666,510
INSTRUCTION & GENERAL:			
REVENUES			
Tuition and Fees	0	0	0
Federal Government Appropriations	0	0	0
State Government Appropriations	0	0	0
Local Government Appropriations	0	0	0
Federal Grants/Contracts	2,105,156	773,606	2,878,762
State Grants/Contracts	174,700	(13,350)	161,350
Local Grants/Contracts	0	0	0
Private Gifts/Grants/Contracts	94,129	65,480	159,609
Endowment/Land/Permanent Fund	0	0	0
Sales & Services of Ed Activities	0	0	0
Other Sources	0	0	0
TOTAL REVENUES	2,373,985	825,736	3,199,721
BEGINNING BALANCE	0	0	0
	2,373,985	825,736	3,199,721
EXPENDITURES			
Instruction	1,621,477	330,311	1,951,788
Academic Support	8,970	(1,801)	7,169
Student Services	608,110	310,939	919,049
Institutional Support	24,521	87,996	112,517
Operation & Maintenance of Plant	0	25,000	25,000
TOTAL EXPENDITURES	2,263,078	752,445	3,015,523
FRANSFERS (IN) OUT OF I&G			
Student Social & Cultural Activities		0	
Research		0	
Public Service		0	
Internal Service Dept.		0	
Student Financial Aid		0	
Auxiliary Enterprises		0	
Intercollegiate Athletics		0	
Independent Operations		0	
Capital Outlay		0	
Renewals & Replacements		0	
Retirement of Indebtedness		0	
Non-Budgetary Exhibits:			
Endowment Fund		0	
Other (Specify)	110,907	73,291	184,198
Other (Specify)		0	
NET TRANSFERS	110,907	73,291	184,198
ENDING BALANCE	0	0	0

NMHED Analyst	·		//	NMHED Control #
NMHED Director			//	
For DFA Use Only				
DFA Analyst			/	DFA Control #
DFA Director			/	Agency Code
	Increase	Decrease	Transfer _	

Explanation for Budget Adjustments.

I&G revenues - increase in federal & private grants, decrease in local grants

Resulting from multiple changes in grants received

I&G expenses - multiple changes

Resulting from multiple changes in grants received

I&G transfers - increase

.

Increases in federal grants has generated additional indirect costs transfers out

Public Service revenues and expenditures - increase

Federal grant received

NEW MEXICO HIGHER EDUCATION DEPARTMENT BUDGET ADJUSTMENT REQUEST

INSTITUTION :	Northern New M	lexico College		fy <mark>_18</mark>
Adjustment to Fund:	Unrestricted		Reque	est # 1
		Current Approved Budget	INCREASE (DECREASE)	Revised Budget
		· · · · · · ·		
REVENUES		10 505 770	00.007	
Instruction and Gen		13,505,772	29,307	13,535,079
Student Social & Cu	ultural Activities	68,779	0	68,779
Research		0	0	0
Public Service	n t	550,552	(72,957)	477,595
Internal Service Dep Student Financial A		435,400	0 0	435,400 0
Auxiliary Enterprise		620,655	0	620,655
Athletics	5	402,144	13,300	415,444
Independent Operat	tions	402,144	0	
Subtotal Current		15,583,302	(30,350)	0 15,552,952
Capital Outlay		914,679	(50,670)	864,009
Renewals & Replac	emente	914,079	(30,070)	004,009
Retirement of Indeb		0	0	0
Subtotal Plant Fi		914,679	(50,670)	864,009
TOTAL REVENUES	unua	16,497,981	(81,020)	16,416,961
		10,401,001	(01,020)	10,410,001
BEGINNING BALANC	ES			
Instruction and Gen	eral	670,741	0	670,741
Student Social & Cu	ultural Activities	0	0	0
Research		0	0	0
Public Service		110,567	0	110,567
Internal Service Dep	pt.	0	0	0
Student Financial Ai	id	0	0	0
Auxiliary Enterprises	S	0	0	0
Athletics		0	0	0
Independent Operat	tions	0	0	0
Subtotal Current	Funds	781,308	0	781,308
Capital Outlay		0	0	0
Renewals & Replace	ements	0	0	0
Retirement of Indeb	tedness	0	0	0
Subtotal Plant Fu		0	0	
TOTAL BEGINNING B	ALANCES	781,308	0	781,308
TOTAL AVAILABLE				
Instruction and Gen	eral	14,176,513	29,307	14,205,820
Student Social & Cu	Itural Activities	68,779	0	68,779
Research		0	0	0
Public Service		661,119	(72,957)	588,162
Internal Service Dep	ot.	435,400	0	435,400
Student Financial Ai	id	0	0	0
Auxiliary Enterprises	S	620,655	0	620,655
Athletics		402,144	13,300	415,444
Independent Operat		0	0	0
Subtotal Current	Funds	16,364,610	(30,350)	16,334,260
Capital Outlay		914,679	(50,670)	864,009
Renewals & Replace		0	0	0
Retirement of Indeb		0	0	0
Subtotal Plant Fu	unds	914,679	(50,670)	864,009
GRAND TOTAL AVAIL	ABLE	17,279,289	(81,020)	17,198,269

EXPENDITURES

EXPENDITURES			
Instruction and General	13,787,765	17,161	13,804,926
Student Social & Cultural Activities	87,881	0	87,881
Research	0	0	0
Public Service	574,307	(72,958)	501,349
Internal Service Dept.	169,739	85,422	255,161
Student Financial Aid	<mark>60,000</mark>	110,000	170,000
Auxiliary Enterprises	<mark>859,053</mark>	0	859,053
Athletics	676,712	(96,699)	<u>580,013</u>
Independent Operations	0	0	0
Subtotal Current Funds	16,215,457	42,926	16,258,383
Capital Outlay	<mark>914,679</mark>	(50,670)	864,009
Renewals & Replacements	230,000	0	230,000
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	1,144,679	(50,670)	1,094,009
TOTAL EXPENDITURES	17,360,136	(7,744)	17,352,392
TRANSFERS IN (OUT)			
Instruction and General	(499,314)	(12,130)	(511,444)
Student Social & Cultural Activities	19,102	(1)	19,101
Research	0	0	
Public Service	23,754	0	23,754
Internal Service Dept.	(265,661)	85,422	(180,239)
Student Financial Aid	60,000	0	60,000
Auxiliary Enterprises	238,398	0	238,398
Athletics	274,568	0	274,568
Independent Operations	0	0	0
Subtotal Current Funds	(149,153)	73,291	(75,862)
Capital Outlay	0	0	0
Renewals & Replacements	230,000	0	230,000
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	230,000	0	230,000
NET TRANSFERS	80,847	73,291	154,138
ENDING BALANCES			
Instruction and General	(110,566)	16	(110,550)
Student Social & Cultural Activities	0	(1)	(1)
Research	0	0	0
Public Service	110,566	1	110,567
Internal Service Dept.	0	0	0
Student Financial Aid	0	(110,000)	(110,000)
Auxiliary Enterprises	0	0	0
Athletics	0	109,999	109,999
Independent Operations	0	0	0
Subtotal Current Funds	0	15	15
Capital Outlay	0	0	0
Renewals & Replacements	0	0	0
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	0	0	0
TOTAL ENDING BALANCES	0	15	15

TRANSFERS, BALANCES	17,279,289	(81,020)	17,198,269
INSTRUCTION & GENERAL:			
REVENUES			
Tuition and Fees	3,324,521	(152)	3,324,369
Federal Government Appropriations		0	
State Government Appropriations	9,939,900	0	9,939,900
Local Government Appropriations		0	
Federal Grants/Contracts	3,075	0	3,075
State Grants/Contracts		0	
Local Grants/Contracts		0	
Private Gifts/Grants/Contracts		0	
Endowment/Land/Permanent Fund	163,525	0	163,525
Sales & Services of Ed Activities	435	9,805	10,240
Other Sources	74,316	19,654	93,970
TOTAL REVENUES	13,505,772	29,307	13,535,079
BEGINNING BALANCE	670,741	0	670,741
	14,176,513	29,307	14,205,820
	14,170,013	23,307	14,203,020
EXPENDITURES		(10.001)	
Instruction	5,429,977	(10,831)	5,419,146
Academic Support	1,079,550	112,362	1,191,912
Student Services	1,219,281	6,605	1,225,886
Institutional Support	4,106,912	(150,375)	3,956,537
Operation & Maintenance of Plant FOTAL EXPENDITURES	<u> </u>	<u> </u>	2,011,445 13,804,926
TRANSFERS (IN) OUT OF I&G Student Social & Cultural Activities		0	
Research		0	
Public Service		0	
Internal Service Dept.		0	
Student Financial Aid		0	
Auxiliary Enterprises		0	
Intercollegiate Athletics		0	
Independent Operations		0	
Capital Outlay		0	
Renewals & Replacements		0	
Retirement of Indebtedness		0	
Non-Budgetary Exhibits:		-	
Endowment Fund		0	
Other (Specify) out of I&G	499,314	12,130	511,444
Other (Specify)		0	
NET TRANSFERS	499,314	12,130	511,444
ENDING BALANCE	(110,566)	16	(110,550)
Prepared by: Ricky A. Bejarano		Date Approved by BOR	8-Dec-2017
For NMHED Use Only Accept	Reject	Date	
NMHED Analyst			Control #
NMHED Director			
For DFA Use Only			
DFA Analyst		/ DFA Cont	rol #

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DFA Director

63 of 69

Increase

Explanation for Budget Adjustments.

I&G revenues and expenditures - multiple changes

Adjustments will be reflected in the 3rd quarter Fiscal Watch and Health Status Reports.

Public Service revenues and expenditureds - Decrease

Decrease to SBDC was made based on their allotment from Santa Fe Community College and state

Decrease _

appropriations

Internal Services Dept - Increase in revenue and expenses

Increases for IT Fees (Internal Services) based on Fall revenue projections

A much needed replacement diesel generator was purchased at a cost of \$54.5 to preserve data back-up for the Institution. Also Ellucian's Essentials BANNER 9 Support \$30.9. These items were not included in the original FY18 Operating Budget Request.

____ Transfer _____

Athletics - Increase in revenue and expenses

Increases based on Fall revenue projections of Men's Guarantee Fees. Should revenue not materialize in the Spring, projected expenses will be reduced in other areas such as salaries and benefits as we expect to have some vacancy savings from various positions which were held vacant longer. This change will be reflected in the Final BAR.

I&G transfers- Decrease to transfers in to I&G

The increase in the Internal Services expenditures will decrease the amount available to transfer into I&G by \$85.4.

Further comments regarding I&G expenditures

Institutional costs have been decreased by amounts of actualized vacancy savings used to offset the decrese of the transfers in from IT and other anticciated increases in institutional support costs.

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Capit	Cap.

Northern New Mexico College Capital Asset Roliforward June 30, 2017

Beginning Balance Additions	28,500.00 330,620.00 6,880,864,00	7.239,984.00	446,832.00 52,195,589.00		eciated 58,361,762.00 1,5	388,038,00 28,858,784,00	Thent 1,873,225.00 2,827,389.00	33,947,436.00 1,	Total capital assets being depreciated, net 24,414,326.00 8.	31,654,310.00 1,748,542.00	check figures Total assets Total A/D Total A/D (33.947.436.00) (1.500.007.00	31,654,310,00
ns Retirement	1,740,304.00	.740,304.00	17,995.00 (46,799.00) 854,191.00	610,202.00 (28,884.00) 25,857.00	508,245.00 (75,683.00)	33,827.00 (46,799.00) 1.002.335.00	308,310.00 (19,643.00) 155,535.00	500,007.00 (66,442.00)	8,238.00 (9,241.00)	42.00 (9,241.00)	3,248,549.00 (75,683.00) 1.500.007.000 66.442.00	
Transfers	(79,683.00)	(79.683.00)	79.683.00		79,683.00			F	79,683.00		E I	•
Ending Balance	28,500.00 1,991,241.00 6 880 864 00	8,900,605.00	418,028.00 53.129.463.00	3,145,928.00 3,180,588,00	59,874,007.00	375,066.00 29.861.119.00	2,161,892.00 2,982,924,00	35,381,001.00	24,493,006.00	33,333,611.00	68,774,612.00	33,393,611.00

89.72% 56.20% 68.72% 93.79% 64 of 69

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untaggable-(8	40113	2355	73103	101 ESP-AUTO-Gar Engineerin Jorge Cricigno	r Engineerin Jon		parent Wind Tunnel	4.26.17	111	10081195 PO170486	58,899.00
untaggable-63	11801	3501	73103	181 ESP-VE-Server IT		Montoys Comfort Syster	limi Montoys Comfort Syster parent_Mitsubishi mini spile unit & conde FV17	It unit & condr	FIT	F007709	15,548.58
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Capital Assets Rollforward fy17 cy addns_all

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					COST
		Remodel - Student Services area	area FY17		592,016.10
		VE FOOTING (FYL / POTION ONIY_AISO FECIASS_SEE tab	IV_also reclass_see tab		75,960.61
		Admin (Nadways (paving)	FY17		504,845.90
		See admin HVAC (only)	FY17		380,823.49
		espadmin & Ge pulloing - labs & barthro FY17	aos & Darthro FY17		171,971.88
		External bathrooms	FY17		14,686.34
		CIP additions total			1,740.304.32
		92353_Re-roof Delgado Hall (El Rito)	ll (El Rito) FY17		221.766.45
		92353_Re-roof gym (El Rito)			8,292.57
		92353_Facility Build - HVAC (Esp) gym			495,943.37
		92353_Admin HVAC_abestos removal co FY17	os removal co FY17		99,661,21
		91110 Auto bldg remodel (for Facilities < FY17	for Facilities < FY17		28,527.50
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1-453 126 EU16/ 1754	CI-OUTSION FACILITIES ANDY ROMERO	BSB trailer bot for offices	FY17		11,862.44
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Capital Assets Rollforward fy17 Ę

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01. ESP-TEC-310 Education Joquin Vila. Technology inti parent, persentation boart multi P13 multi P017033 01. ESP-LEC-312 Distance E Kan Duorak CDW-G Parent, HEC-SF Distance Ed ec in LBC P13 P017033 01. ESP-LEC-123 Distance E Kan Duorak CDW-G Parent, HEC-SF Distance Ed ec in LBC P13 P017085 02. ESP-AD103 Aduit Ed Lix Absyta CDW-G Parent, ES, JO* Mondopad P13 P017085 05. ESP-AD104 Aduit Ed Lix Absyta CDW-G Parent, Aduit Ed, JO* Mondopad P13 P0170855 05. ESP-AD106 Aduit Ed Lix Absyta CDW-G Parent, Aduit Ed, JO* Mondopad P13 P0170855 05. ESP-AD106 Film David Lindok E&H Photo Parent, Aduit Ed, JO* Mondopad P13 P0170855 05. ESP-AD106 Film David Lindok E&H Photo Parent, Aduit Ed, JO* Mondopad P13 P0170855 05. ESP-AD106 Film David Lindok E&H Photo Parent, Aduit Ed, JO* Mondopad P13 P0170855 05. ESP-AD106 Film David Lindok E&H Photo Parent, Aduit Ed, JO* Mondopad P13 P13 05.	e	untaggable-60	40104	2355	Tatos	101 0	nuki	Engineerin	Jorge Crichi	B CES/ANM	parent_Scienc	E DNZ		FA17	muth	PO170028	285,028.21
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Untegatible 51 4114. 4001 73105 341 EPA-GE 100 Innonut locature Galle CDW-G Parent, Locate CO	84	untaggable-54	11308	1001	73105	131.6	SP-IRC-129	Distance E	Ken Dvorak	5-WGD	Parent_HEC.S	F Distance Ed	leq in LBC	F17		PO170712	15,881.43
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Untroggable-60 4181 3511 73105 105 E5P-40106 Aduited P11 Mondepad P11 P010905 Untroggable-60 4189 4206 73105 101 E5P-467 106 Film David Unddo: R5M Procio Parent Mentek tricaster (410 & 460) P117 P010905 Total Lunked Computer Squipment Computer Squipment Computer Squipment Computer Squipment E00001 511.7 P117 P010905 Total of computer Squipment Computer Squipment Computer Squipment (Econputer Equipment (untaggable-58	41181	1182	73105	105 6	SP-AD103		Liz Abeyta	CDW-6	Parent_Adults	d_57" Mond	pedo	1219		PO170973	6,771.61
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Computer Equipment Furniture / Exture & Equipment (& Computer Eq) -CAMPUS-cam Facilities Andy Romerciable Chevrolet 2017 Chevy Malibu LS Sedi 6.15.17 FV17 -CAMPUS-cam Facilities Andy Romerciable Chevrolet 2017 Chevy Malibu LS Sedi 6.15.17 FV17 -CAMPUS-cam Facilities Andy Romerciable Chevrolet 2017 Chevy Malibu LS Sedi 6.15.17 FV17 -CAMPUS-cam Facilities Andy Romerciable Chevrolet 2017 Chevy Malibu LS Sedi 6.15.17 FV17 Rooks & Publications Rooks & Publications Rooks & Publications Rooks Rooks Rooks & Publications Rooks Rooks Location Degito date VENDOR SEOUFTION SEMIL NO		untaggeble-58	41459	4208	73105	101 8			David Lindb	k B&H Photo	parent Newto	k tricaster (4	10 8 460)	ET13	ALC: NO	PO170965	15,109.98
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	Speed 110V Blower Newtonian - 2 Projection S Inflatable Standard Go Dor	Collapsible 4-wheel Cart Exhibitor Projector Stand Fiberglass Case	Dell Precision L/7BH3JC2 3LCD Projector TYMF6114 Bose Portable 205411121; Accessory Kit	note_these fitems were not separately priced_total arbitrairily assigned to inflatable dome these are IT components of a nonIT parent (no cost assigned) parent_inflatable planetarium parent_inflatable Planetarium	Eaton 9PX UPS 10KW_1 of 3 Eaton 9PX UPS 10KW 2 of 3 Eaton 9PX UPS 10KW 3 of 3 Eaton UPS Bypass Switch
	Title III STE Henri Trujillo, E-Planetarium Speed 110V Blower Title III STE Henri Trujillo, E-Planetarium Newtonian - 2 Projection S Title III STE Henri Truiillo E-Planetarium Inflatable Standard Go Dor	Title III STE Henri Trujillo E-Planetarium Exhibition Projector Stand Title III STE Henri Trujillo E-Planetarium Exhibitor Projector Stand Title III STE Henri Trujillo E-Planetarium Fiberglass Case	Irde III STF Henri Trujulo, E-Planetarium Dell Precision L 7BH3JC2 Trde III STF Henri Trujulo, E-Planetarium 3LCD Projector TYMF6114 Trde III STF Henri Trujulo, E-Planetarium Bose Portable 2 05411121; Trtle III STF Henri Trujulo, E-Planetarium Accessory Kit	note_these items were no these are IT components o parent_inflatable planetarium Title III STE Henri Trujillo, E-Planetarium parent_inflatable Planetari	Jimi Montoy∈ CDW Jimi Montoy∈ CDW Jimi Montoy∈ CDW Jimi Montoy∈ CDW
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۵	unlaggable-52	11801	3501	73103	181 ESP-VE-Server IT Jimi Montoye CDW	parent Eaton UPS bypass switch & distr PY17	LINS R	P0162478	7,425.28
	F0466	40113	2355	73103	101 ESP-AUTO-Gar Engineerin Jorge Cricign Aerolab, LLC	Basic Wind Tunnel w/Com 4.26.17	FY17	10081195 PO170486	27,649.00
	F0467	40113	2355	73103	101 ESP-AUTO-Gar Engineerin Jorge Cricign Aerolab, LLC		FY17	10081195 P0170486	12,100.00
	H0468	40113	2355	73103	101 ESP-AUTO-Gar Engineerin Jorge Cricign Aerolab, LLC		FY17	10081195 PO170486	11,700.00
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ų	untaggabie-48	40113	2355	FOLET	101 ESP-AUTO-Gar Engineerin Jorge Cricigno	parent_Wind Tunnel 4.26.17	LTA3	10081195 PO170486	59,999,00
	F0487	11801	3501			Jimi Montoyz Comfort Syster 3 ton Mitsubishi mini solit unit	FY17	PO170017	15 548 58
	F0488	11801	3501	73103	181 ESP-VE-Roofto IT Jimi Montoye Comfort Syster	Jimi Montoye Comfort Syster Mitsubishi Elec 61U01520B	FY17	P0170017	aniai ala.
-	untaggable-63	11801	TOSE			Jimi Montovs Comfort Syster parent. Missubishi mini solit unit & condu PY17	CENS I	D0020017	19.640.60

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Total Linked Equipment

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CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-6	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	CDW-G	gi CES/ANM	gi CES/ANM	gi CES/ANM	gi CES/ANM	gi CES/ANM	gi CES/ANM
Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Amy Ortiz	Engineerin Jorge Crichigi CES/ANM	Engineerin Jorge Crichigi CES/ANM	Engineerin Jorge Crichigi CES/ANM	Engineerin Jorge Crichigi CES/ANM	Engineerin Jorge Crichigi CES/ANM	Engineerin Jorge Cricnigi CES/ANM					
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print date 11/6/2017 11:52 AM_4 of 4

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