

# Retention Study

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OFFICE OF INSTITUTIONAL RESEARCH

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NORTHERN NM COLLEGE

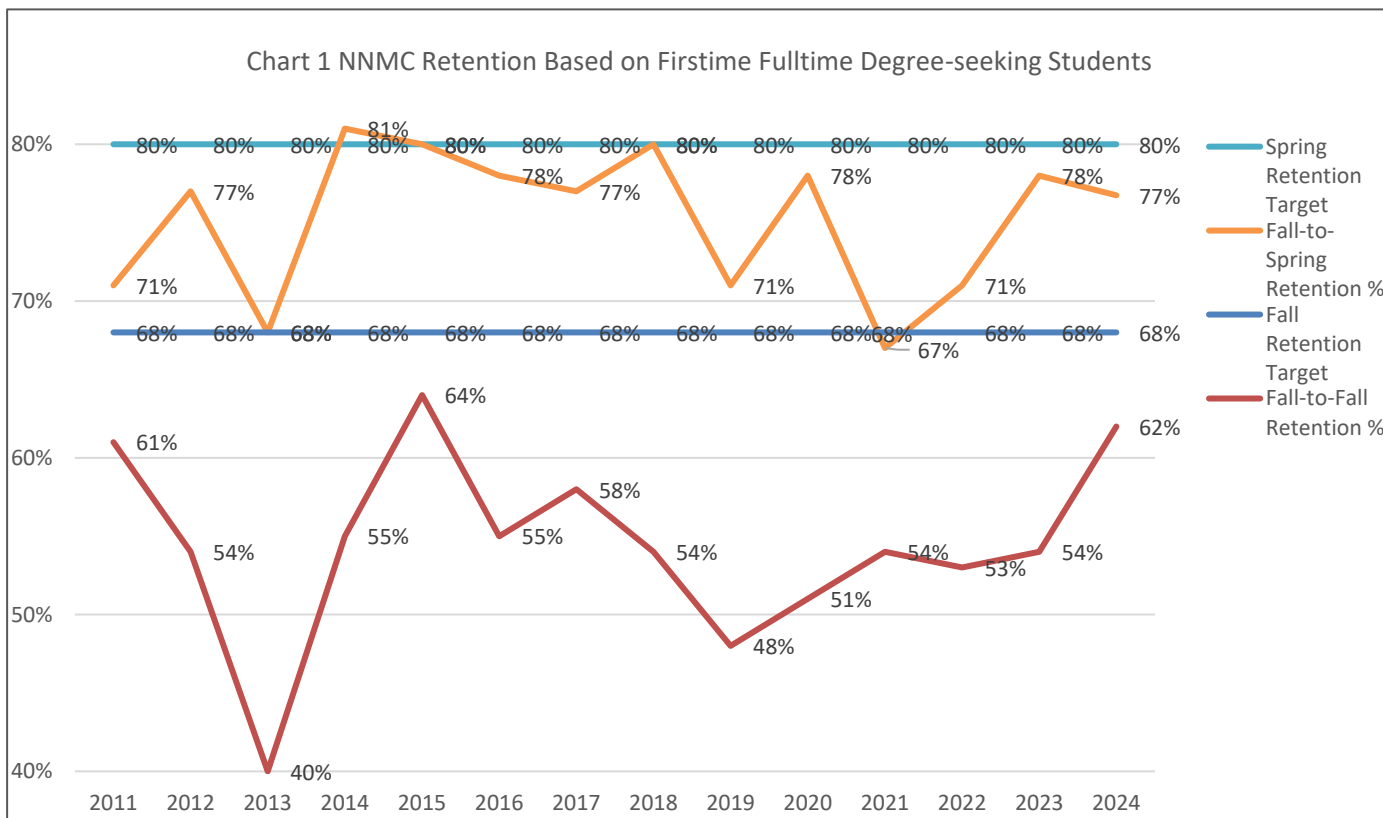
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# I. Accountability in Government Act

Retention has always been a high priority for Northern New Mexico College. Student retention is a key measure reported to the Higher Education Department and state legislators on a quarterly basis. Internally, the College uses retention data to identify trends, develop programs that support student success, and explore new strategies to improve persistence.

Traditionally, retention is measured by tracking a cohort of first-time, full-time, degree-seeking students to determine whether they re-enroll the following spring and again in the subsequent fall semester. The published retention rates represent the percentage of first-time, full-time NNMC freshmen who re-enroll in their second (spring) and third (fall) semesters.

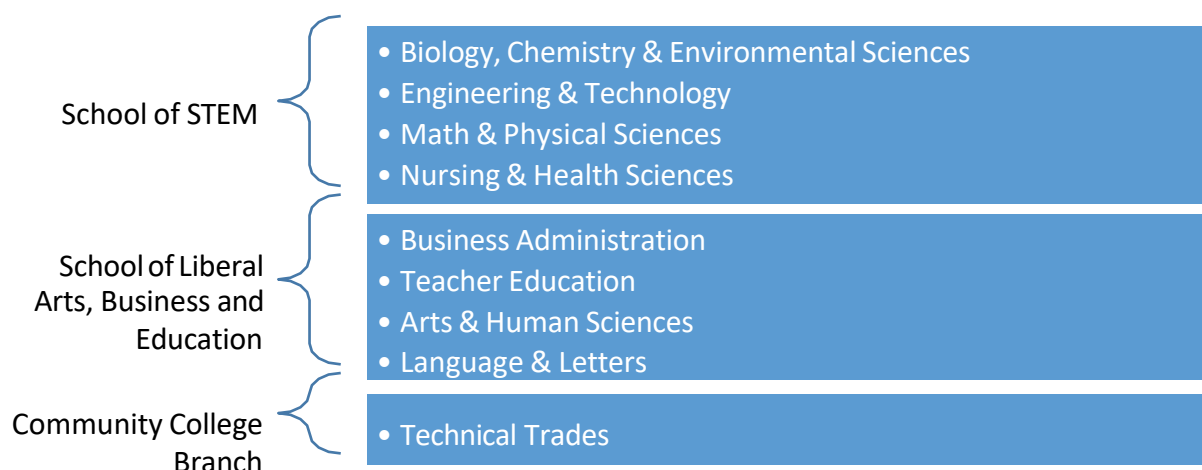


**Chart 1: State Reported Retention Measure: Percent of First-Time, Full-Time NNMC Freshmen Who Re-enroll the 2nd (spring) and 3rd (fall) Semesters**

As a response to retention analyses, Northern has developed and implemented an integrated, campus-wide approach to supporting first-year students. This approach includes mandatory advising and a revised New Student Orientation program.

This retention study examines both overall student retention at NNMC and program-level retention for students enrolled in individual academic programs.

The retention rates are summarized by academic unit and organized within the College’s two academic schools: the School of STEM (Science, Technology, Engineering, and Mathematics) and the School of Liberal Arts, Business, and Education. This year’s report also includes the Community College Branch programs in Technical Trades.



**Figure 1: Academic Departments within the Schools**

NNMC retention reports prior to the Fall 2019 cohort (pre-pandemic cohort) are available on the NNMC Institutional Research website at <https://nnmc.edu/retention-report/>. This year’s report focuses on cohorts of students enrolled between Fall 2019 and Fall 2024. Students with declared majors are identified and categorized into the nine academic departments listed above. The report also includes students who have not yet declared a major as well as dual credit students, who are grouped accordingly. In this analysis, summer graduation numbers are excluded due to the small sample size (n). The definitions used in this report are based on data elements from IPEDS. Retention rates are calculated as follows:

### **Retention Rate:**

The retention rate represents the percentage of students from a given cohort who either graduated or were still enrolled at NNMC within a specified term (e.g., one year later). The total number of students in the cohort serves as the denominator, and the number of students re-enrolled or graduated serves as the numerator.

### **Cohort Retention Rate:**

For the cohort retention rate, the number of students from a given cohort who re-enrolled or graduated is divided by the total number of students in that cohort.

### **Program Retention Rate:**

For the program retention rate, the number of students within a program cohort who re-enrolled in the same program or graduated is divided by the total number of students in that cohort.

## II. Cohort Retention: Fall 2019 to Fall 2025

The next three tables (1-3) present the retention of all students enrolled at Northern in the Fall of 2019 and their subsequent enrollment through Fall 2025. The retention rates include students who have graduated but exclude those who transferred to other institutions or left for military service. See Appendix A for additional data.

Retention (%) is calculated as follows:  

$$\frac{(\text{re-enrolled} + \# \text{ graduated})}{\# \text{ in cohort}}$$

| Fall 19<br>Academic Units                   | To<br>Spring<br>20 | To Fall<br>20 | To<br>Spring<br>21 | To Fall<br>21 | To<br>Spring<br>22 | To Fall<br>22 | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 78%                | 71%           | 67%                | 64%           | 66%                | 61%           | 59%                | 59%           | 62%                | 62%           | 64%                | 66%           |       |
| Business Administration                     | 75%                | 70%           | 66%                | 68%           | 71%                | 73%           | 71%                | 74%           | 73%                | 72%           | 70%                | 70%           |       |
| Teacher Education                           | 83%                | 81%           | 98%                | 101%          | 101%               | 105%          | 106%               | 107%          | 115%               | 103%          | 105%               | 102%          |       |
| Language & Letters                          | 64%                | 36%           | 27%                | 27%           | 32%                | 32%           | 30%                | 30%           | 27%                | 34%           | 34%                | 32%           |       |
| Biology, Chemistry & Environmental Sciences | 78%                | 60%           | 58%                | 53%           | 47%                | 49%           | 50%                | 49%           | 50%                | 49%           | 51%                | 51%           |       |
| Engineering & Technology                    | 84%                | 80%           | 74%                | 81%           | 81%                | 82%           | 83%                | 79%           | 77%                | 77%           | 74%                | 77%           |       |
| Math & Physical Sciences                    | 80%                | 60%           | 60%                | 40%           | 60%                | 60%           | 60%                | 60%           | 60%                | 60%           | 80%                | 80%           |       |
| Nursing and Health Sciences                 | 77%                | 74%           | 66%                | 64%           | 65%                | 66%           | 68%                | 66%           | 64%                | 61%           | 64%                | 67%           |       |
| Total (Degree Seeking/Non-DC)               | 78%                | 69%           | 67%                | 67%           | 67%                | 68%           | 68%                | 68%           | 68%                | 66%           | 67%                | 68%           |       |
| Total                                       | 69%                | 60%           | 57%                | 56%           | 56%                | 56%           | 56%                | 57%           | 56%                | 55%           | 56%                | 57%           |       |

Table 1: Fall 19 Cohort Retention by Academic Unit

*Note: Some retention percentages exceed 100% because students who returned after graduating are also included in the counts.*

| Fall 19<br>Academic Units                   | To<br>Spring<br>20 | To Fall<br>20 | To<br>Spring<br>21 | To Fall<br>21 | To<br>Spring<br>22 | To Fall<br>22 | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 55%                | 40%           | 25%                | 20%           | 20%                | 15%           | 15%                | 15%           | 15%                | 20%           | 20%                | 20%           |       |
| Business Administration                     | 65%                | 57%           | 39%                | 35%           | 35%                | 39%           | 35%                | 35%           | 30%                | 39%           | 30%                | 30%           |       |
| Teacher Education                           | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            |       |
| Language & Letters                          | 56%                | 26%           | 11%                | 11%           | 15%                | 11%           | 7%                 | 7%            | 11%                | 15%           | 15%                | 15%           |       |
| Biology, Chemistry & Environmental Sciences | 68%                | 44%           | 41%                | 29%           | 21%                | 21%           | 18%                | 21%           | 18%                | 18%           | 18%                | 21%           |       |
| Engineering & Technology                    | 67%                | 67%           | 50%                | 44%           | 33%                | 39%           | 39%                | 22%           | 28%                | 17%           | 17%                | 28%           |       |
| Math & Physical Sciences                    | 100%               | 0%            | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            |       |
| Nursing and Health Sciences                 | 79%                | 50%           | 25%                | 29%           | 25%                | 21%           | 18%                | 29%           | 21%                | 21%           | 18%                | 29%           |       |
| Total (Degree Seeking/Non-DC)               | 65%                | 45%           | 31%                | 27%           | 24%                | 23%           | 20%                | 21%           | 20%                | 21%           | 19%                | 23%           |       |
| Total                                       | 65%                | 45%           | 31%                | 26%           | 23%                | 22%           | 19%                | 20%           | 19%                | 20%           | 18%                | 22%           |       |

Table 2: Fall 19 Cohort Retention by Academic Unit-FTAC

| Fall 19<br>Academic Units                   | To<br>Spring<br>20 | To Fall<br>20 | To<br>Spring<br>21 | To Fall<br>21 | To<br>Spring<br>22 | To Fall<br>22 | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 81%                | 76%           | 74%                | 71%           | 74%                | 69%           | 66%                | 67%           | 70%                | 69%           | 71%                | 74%           |       |
| Business Administration                     | 76%                | 72%           | 70%                | 72%           | 76%                | 78%           | 76%                | 79%           | 79%                | 77%           | 76%                | 75%           |       |
| Teacher Education                           | 84%                | 82%           | 99%                | 102%          | 102%               | 106%          | 107%               | 108%          | 116%               | 105%          | 106%               | 103%          |       |
| Language & Letters                          | 76%                | 53%           | 53%                | 53%           | 59%                | 65%           | 65%                | 65%           | 53%                | 65%           | 65%                | 59%           |       |
| Biology, Chemistry & Environmental Sciences | 82%                | 65%           | 64%                | 61%           | 55%                | 58%           | 60%                | 58%           | 60%                | 59%           | 61%                | 61%           |       |
| Engineering & Technology                    | 89%                | 83%           | 81%                | 90%           | 93%                | 93%           | 94%                | 93%           | 89%                | 92%           | 89%                | 89%           |       |
| Math & Physical Sciences                    | 75%                | 75%           | 75%                | 50%           | 75%                | 75%           | 75%                | 75%           | 75%                | 75%           | 100%               | 100%          |       |
| Nursing and Health Sciences                 | 76%                | 80%           | 76%                | 72%           | 74%                | 77%           | 80%                | 75%           | 74%                | 70%           | 74%                | 76%           |       |
| Total (Degree Seeking/Non-DC)               | 80%                | 75%           | 75%                | 75%           | 77%                | 78%           | 78%                | 78%           | 77%                | 76%           | 77%                | 77%           |       |
| Total                                       | 70%                | 62%           | 62%                | 60%           | 61%                | 62%           | 62%                | 62%           | 62%                | 61%           | 62%                | 62%           |       |

Table 3: Fall 19 Cohort Retention by Academic Unit - Non-FTAC

*Note: Some retention percentages exceed 100% because students who returned after graduating are also included in the counts.*

### III. Cohort Retention: Fall 2020 to Fall 2025

Tables 4-6 present the retention of all students enrolled at Northern in the Fall of 2020 and their subsequent enrollment through Fall 2025. The retention rates include students who have graduated but exclude those who transferred to other institutions or left for military service. See Appendix B for additional data.

Retention (%) is calculated as follows:  

$$\frac{(\text{re-enrolled} + \# \text{ graduated})}{\# \text{ in cohort}}$$

| Fall 20<br>Academic Units                   | To<br>Spring<br>21 | To Fall<br>21 | To<br>Spring<br>22 | To Fall<br>22 | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Art & Human Sciences                        | 79%                | 69%           | 72%                | 67%           | 63%                | 62%           | 65%                | 67%           | 68%                | 67%           |       |
| Business Administration                     | 82%                | 79%           | 77%                | 80%           | 79%                | 81%           | 78%                | 78%           | 75%                | 76%           |       |
| Teacher Education                           | 83%                | 86%           | 85%                | 86%           | 87%                | 83%           | 89%                | 81%           | 82%                | 86%           |       |
| Language & Letters                          | 66%                | 40%           | 31%                | 23%           | 23%                | 31%           | 34%                | 43%           | 43%                | 46%           |       |
| Biology, Chemistry & Environmental Sciences | 81%                | 62%           | 56%                | 56%           | 57%                | 57%           | 57%                | 57%           | 58%                | 57%           |       |
| Engineering & Technology                    | 79%                | 78%           | 80%                | 80%           | 83%                | 70%           | 70%                | 68%           | 68%                | 71%           |       |
| Math & Physical Sciences                    | 50%                | 25%           | 50%                | 50%           | 50%                | 50%           | 50%                | 50%           | 50%                | 50%           |       |
| Nursing and Health Sciences                 | 73%                | 63%           | 60%                | 62%           | 63%                | 58%           | 58%                | 57%           | 56%                | 59%           |       |
| Total (Degree Seeking/Non-DC)               | 79%                | 71%           | 69%                | 69%           | 69%                | 67%           | 68%                | 67%           | 67%                | 68%           |       |
| Total                                       | 70%                | 58%           | 53%                | 52%           | 50%                | 47%           | 48%                | 47%           | 47%                | 49%           |       |

Table 4: Fall 20 Cohort Retention by Academic Unit

| Fall 20<br>Academic Units                  | To<br>Spring<br>21 | To Fall<br>21 | To<br>Spring<br>22 | To Fall<br>22 | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | Fall<br>2025 | Trend |
|--------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|--------------|-------|
| Arts & Human Sciences                      | 62%                | 62%           | 46%                | 46%           | 46%                | 38%           | 23%                | 38%           | 46%                | 38%          |       |
| Business Administration                    | 60%                | 40%           | 33%                | 40%           | 47%                | 33%           | 27%                | 27%           | 33%                | 40%          |       |
| Teacher Education                          | 60%                | 20%           | 20%                | 20%           | 20%                | 20%           | 20%                | 20%           | 20%                | 40%          |       |
| Language & Letters                         | 74%                | 48%           | 30%                | 22%           | 26%                | 35%           | 35%                | 43%           | 43%                | 48%          |       |
| Biology, Chemistry & Environmental Science | 71%                | 41%           | 29%                | 29%           | 29%                | 29%           | 29%                | 41%           | 41%                | 41%          |       |
| Engineering & Technology                   | 80%                | 60%           | 70%                | 80%           | 80%                | 50%           | 50%                | 50%           | 60%                | 60%          |       |
| Math & Physical Sciences                   | 67%                | 33%           | 33%                | 33%           | 33%                | 33%           | 33%                | 33%           | 33%                | 33%          |       |
| Nursing and Health Sciences                | 45%                | 45%           | 27%                | 27%           | 18%                | 9%            | 18%                | 36%           | 18%                | 9%           |       |
| Non Degree*                                | 83%                | 70%           | 35%                | 25%           | 19%                | 7%            | 6%                 | 0%            | 0%                 | 0%           |       |
| Total (Degree Seeking*/Non-DC)             | 75%                | 60%           | 36%                | 30%           | 27%                | 18%           | 16%                | 17%           | 17%                | 18%          |       |
| Total                                      | 75%                | 60%           | 36%                | 30%           | 27%                | 18%           | 16%                | 17%           | 17%                | 18%          |       |

Table 5: Fall 20 Cohort Retention by Academic Unit - FTAC

\*Technical Trades Plumbing students were classified as non-Degree

| Fall 20<br>Academic Units                   | To<br>Spring<br>21 | To<br>Fall<br>21 | To<br>Spring<br>22 | To<br>Fall<br>22 | To<br>Spring<br>23 | To<br>Fall<br>23 | To<br>Spring<br>24 | To<br>Fall<br>24 | To<br>Spring<br>25 | To Fall<br>2025 | Trend |
|---------------------------------------------|--------------------|------------------|--------------------|------------------|--------------------|------------------|--------------------|------------------|--------------------|-----------------|-------|
| Arts & Human Sciences                       | 81%                | 70%              | 75%                | 69%              | 65%                | 65%              | 70%                | 70%              | 71%                | 71%             |       |
| Business Administration                     | 84%                | 82%              | 81%                | 84%              | 82%                | 85%              | 83%                | 83%              | 79%                | 80%             |       |
| Teacher Education                           | 84%                | 90%              | 89%                | 90%              | 91%                | 86%              | 93%                | 84%              | 85%                | 89%             |       |
| Language & Letters                          | 50%                | 25%              | 33%                | 25%              | 17%                | 25%              | 33%                | 42%              | 42%                | 42%             |       |
| Biology, Chemistry & Environmental Sciences | 82%                | 65%              | 60%                | 60%              | 62%                | 61%              | 62%                | 60%              | 61%                | 60%             |       |
| Engineering & Technology                    | 79%                | 81%              | 82%                | 81%              | 83%                | 72%              | 72%                | 71%              | 69%                | 72%             |       |
| Math & Physical Sciences                    | 0%                 | 0%               | 100%               | 100%             | 100%               | 100%             | 100%               | 100%             | 100%               | 100%            |       |
| Nursing and Health Sciences                 | 75%                | 65%              | 63%                | 65%              | 67%                | 63%              | 62%                | 59%              | 60%                | 64%             |       |
| Total (Degree Seeking/Non-DC)               | 81%                | 74%              | 74%                | 74%              | 73%                | 72%              | 73%                | 71%              | 71%                | 72%             |       |
| Total                                       | 68%                | 58%              | 57%                | 57%              | 55%                | 53%              | 55%                | 54%              | 54%                | 55%             |       |

Table 6: Fall 20 Cohort Retention by Academic Unit - Non – FTAC

## IV. Cohort Retention: Fall 2021 to Fall 2025

Tables 7-9 present the retention of all students enrolled at Northern in the Fall of 2021 and their subsequent enrollment through Fall 2025. The retention rates include students who have graduated but exclude those who transferred to other institutions or left for military service. See Appendix C for additional data.

Retention (%) is calculated as follows:

$$\frac{(\text{re-enrolled} + \# \text{ graduated})}{\# \text{ in cohort}}$$

| Fall 21<br>Academic Units                   | To<br>Spring<br>22 | To Fall<br>22 | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 79%                | 65%           | 64%                | 58%           | 64%                | 67%           | 70%                | 67%           |       |
| Business Administration                     | 77%                | 77%           | 74%                | 71%           | 67%                | 69%           | 65%                | 67%           |       |
| Teacher Education                           | 74%                | 69%           | 68%                | 62%           | 68%                | 60%           | 62%                | 61%           |       |
| Language & Letters                          | 58%                | 46%           | 38%                | 38%           | 38%                | 38%           | 38%                | 42%           |       |
| Biology, Chemistry & Environmental Sciences | 69%                | 59%           | 64%                | 57%           | 59%                | 62%           | 63%                | 62%           |       |
| Engineering & Technology                    | 80%                | 73%           | 65%                | 59%           | 59%                | 60%           | 57%                | 57%           |       |
| Math & Physical Sciences                    | 100%               | 100%          | 100%               | 100%          | 100%               | 100%          | 100%               | 100%          |       |
| Nursing and Health Sciences                 | 71%                | 67%           | 60%                | 57%           | 55%                | 54%           | 51%                | 51%           |       |
| Technical Trades                            | 45%                | 33%           | 27%                | 12%           | 10%                | 6%            | 5%                 | 4%            |       |
| Total (Degree Seeking/Non-DC)               | 71%                | 64%           | 61%                | 55%           | 55%                | 55%           | 55%                | 55%           |       |
| Total                                       | 65%                | 56%           | 52%                | 49%           | 48%                | 47%           | 47%                | 47%           |       |

Table 7: Fall 21 Cohort Retention by Academic Unit

| Fall 21<br>Academic Units                   | To<br>Spring<br>22 | To Fall<br>22 | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 58%                | 58%           | 42%                | 42%           | 42%                | 42%           | 50%                | 50%           |       |
| Business Administration                     | 50%                | 40%           | 35%                | 25%           | 25%                | 25%           | 20%                | 15%           |       |
| Teacher Education                           | 50%                | 25%           | 25%                | 25%           | 0%                 | 25%           | 25%                | 0%            |       |
| Language & Letters                          | 59%                | 47%           | 35%                | 35%           | 35%                | 29%           | 29%                | 35%           |       |
| Biology, Chemistry & Environmental Sciences | 59%                | 35%           | 35%                | 35%           | 41%                | 47%           | 47%                | 41%           |       |
| Engineering & Technology                    | 69%                | 56%           | 50%                | 44%           | 44%                | 50%           | 44%                | 44%           |       |
| Math & Physical Sciences                    | -                  | -             | -                  | -             | -                  | -             | -                  | -             |       |
| Nursing and Health Sciences                 | 74%                | 67%           | 52%                | 52%           | 52%                | 59%           | 48%                | 44%           |       |
| Technical Trades                            | 40%                | 20%           | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            |       |
| Total (Degree Seeking/Non-DC)               | 61%                | 49%           | 40%                | 37%           | 37%                | 41%           | 37%                | 35%           |       |
| Total                                       | 62%                | 51%           | 41%                | 38%           | 38%                | 41%           | 36%                | 32%           |       |

Table 8: Fall 21 Cohort Retention by Academic Unit - FTAC

| Fall 21<br>Academic Units                   | To<br>Spring<br>22 | To Fall<br>22 | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 81%                | 66%           | 66%                | 60%           | 66%                | 70%           | 72%                | 69%           |       |
| Business Administration                     | 79%                | 81%           | 78%                | 75%           | 71%                | 73%           | 70%                | 72%           |       |
| Teacher Education                           | 75%                | 71%           | 70%                | 64%           | 71%                | 62%           | 64%                | 64%           |       |
| Language & Letters                          | 56%                | 44%           | 44%                | 44%           | 44%                | 56%           | 56%                | 56%           |       |
| Biology, Chemistry & Environmental Sciences | 71%                | 64%           | 69%                | 60%           | 63%                | 65%           | 66%                | 66%           |       |
| Engineering & Technology                    | 83%                | 77%           | 68%                | 62%           | 62%                | 62%           | 61%                | 61%           |       |
| Math & Physical Sciences                    | 100%               | 100%          | 100%               | 100%          | 100%               | 100%          | 100%               | 100%          |       |
| Nursing and Health Sciences                 | 70%                | 67%           | 62%                | 59%           | 56%                | 52%           | 52%                | 54%           |       |
| Technical Trades                            | 45%                | 34%           | 28%                | 13%           | 11%                | 6%            | 5%                 | 4%            |       |
| Total (Degree Seeking/Non-DC)               | 72%                | 67%           | 64%                | 58%           | 58%                | 58%           | 57%                | 58%           |       |
| Total                                       | 65%                | 57%           | 54%                | 50%           | 49%                | 48%           | 49%                | 49%           |       |

Table 9: Fall 21 Cohort Retention by Academic Unit - Non-FTAC

# V. Cohort Retention: Fall 2022 to Fall 2025

Tables 10-12 present the retention of all students enrolled at Northern in the Fall of 2022 and their subsequent enrollment through Fall 2025. The retention rates include students who have graduated but exclude those who transferred to other institutions or left for military service. See Appendix D for additional data.

Retention (%) is calculated as follows:

$$\frac{(\text{re-enrolled} + \# \text{ graduated})}{\# \text{ in cohort}}$$

| Fall 22<br>Academic Units                   | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 73%                | 68%           | 65%                | 66%           | 68%                | 63%           |       |
| Business Administration                     | 77%                | 68%           | 63%                | 58%           | 52%                | 51%           |       |
| Teacher Education                           | 79%                | 58%           | 57%                | 53%           | 54%                | 50%           |       |
| Language & Letters                          | 65%                | 38%           | 38%                | 35%           | 38%                | 38%           |       |
| Biology, Chemistry & Environmental Sciences | 88%                | 72%           | 69%                | 66%           | 62%                | 63%           |       |
| Engineering & Technology                    | 68%                | 61%           | 57%                | 57%           | 50%                | 50%           |       |
| Math & Physical Sciences                    | 100%               | 50%           | 50%                | 50%           | 50%                | 50%           |       |
| Nursing and Health Sciences                 | 77%                | 62%           | 57%                | 50%           | 48%                | 43%           |       |
| Technical Trades                            | 78%                | 42%           | 36%                | 24%           | 20%                | 20%           |       |
| Total (Degree Seeking/Non-DC)               | 77%                | 63%           | 59%                | 55%           | 52%                | 50%           |       |
| Total                                       | 62%                | 58%           | 54%                | 48%           | 43%                | 41%           |       |

Table 10: Fall 22 Cohort Retention by Academic Unit

| Fall 22<br>Academic Units                   | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 65%                | 60%           | 45%                | 40%           | 40%                | 40%           |       |
| Business Administration                     | 61%                | 49%           | 46%                | 32%           | 27%                | 22%           |       |
| Teacher Education                           | 83%                | 83%           | 83%                | 67%           | 67%                | 50%           |       |
| Language & Letters                          | 62%                | 28%           | 24%                | 24%           | 28%                | 28%           |       |
| Biology, Chemistry & Environmental Sciences | 93%                | 80%           | 73%                | 67%           | 53%                | 67%           |       |
| Engineering & Technology                    | 50%                | 44%           | 44%                | 31%           | 31%                | 31%           |       |
| Math & Physical Sciences                    | 0%                 | 0%            | 0%                 | 0%            | 0%                 | 0%            |       |
| Nursing and Health Sciences                 | 75%                | 33%           | 33%                | 33%           | 33%                | 58%           |       |
| Technical Trades                            | 33%                | 33%           | 33%                | 0%            | 0%                 | 0%            |       |
| Total (Degree Seeking/Non-DC)               | 66%                | 48%           | 44%                | 34%           | 31%                | 33%           |       |
| Total                                       | 71%                | 56%           | 52%                | 42%           | 25%                | 27%           |       |

Table 11: Fall 22 Cohort Retention by Academic Unit - FTAC

| Fall 22<br>Academic Units                   | To<br>Spring<br>23 | To Fall<br>23 | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 75%                | 69%           | 69%                | 71%           | 75%                | 68%           |       |
| Business Administration                     | 81%                | 72%           | 66%                | 64%           | 57%                | 57%           |       |
| Teacher Education                           | 79%                | 56%           | 55%                | 52%           | 53%                | 50%           |       |
| Language & Letters                          | 75%                | 75%           | 88%                | 75%           | 75%                | 75%           |       |
| Biology, Chemistry & Environmental Sciences | 92%                | 71%           | 68%                | 65%           | 64%                | 63%           |       |
| Engineering & Technology                    | 73%                | 66%           | 61%                | 64%           | 55%                | 55%           |       |
| Math & Physical Sciences                    | 100%               | 100%          | 100%               | 100%          | 100%               | 100%          |       |
| Nursing and Health Sciences                 | 77%                | 66%           | 60%                | 52%           | 50%                | 41%           |       |
| Technical Trades                            | 81%                | 43%           | 36%                | 26%           | 21%                | 21%           |       |
| Total (Degree Seeking/Non-DC)               | 80%                | 66%           | 62%                | 59%           | 56%                | 54%           |       |
| Total                                       | 72%                | 58%           | 54%                | 50%           | 47%                | 44%           |       |

Table12: Fall 22 Cohort Retention by Academic Unit - Non-FTAC

## VI. Cohort Retention: Fall 2023 to Fall 2025

Tables 13-15 present the retention of all students enrolled at Northern in the Fall of 2023 and their subsequent enrollment through Fall 2025. The retention rates include students who have graduated but exclude those who transferred to other institutions or left for military service. See Appendix E for additional data.

Retention (%) is calculated as follows:

$$\frac{(\# \text{ re-enrolled} + \# \text{ graduated})}{\# \text{ in cohort}}$$

| Fall 23<br>Academic Units                   | To<br>Spring<br>24 | To Fall<br>24 | To<br>Spring<br>25 | To Fall<br>25 | Trend |
|---------------------------------------------|--------------------|---------------|--------------------|---------------|-------|
| Arts & Human Sciences                       | 72%                | 69%           | 69%                | 61%           |       |
| Business Administration                     | 79%                | 68%           | 62%                | 59%           |       |
| Teacher Education                           | 85%                | 77%           | 75%                | 71%           |       |
| Language & Letters                          | 63%                | 50%           | 46%                | 50%           |       |
| Biology, Chemistry & Environmental Sciences | 80%                | 68%           | 63%                | 69%           |       |
| Engineering & Technology                    | 85%                | 72%           | 60%                | 63%           |       |
| Math & Physical Sciences                    | 50%                | 50%           | 50%                | 50%           |       |
| Nursing and Health Sciences                 | 81%                | 60%           | 61%                | 47%           |       |
| Technical Trades                            | 72%                | 34%           | 38%                | 31%           |       |
| Total (Degree Seeking/Non-DC)               | 79%                | 67%           | 63%                | 59%           |       |
| Total                                       | 75%                | 61%           | 54%                | 49%           |       |

Table13: Fall 23 Cohort Retention by Academic Unit

| <b>Fall 23</b><br><b>Academic Units</b>     | <b>To<br/>Spring<br/>24</b> | <b>To Fall<br/>24</b> | <b>To<br/>Spring<br/>25</b> | <b>To Fall<br/>25</b> | <b>Trend</b> |
|---------------------------------------------|-----------------------------|-----------------------|-----------------------------|-----------------------|--------------|
| Arts & Human Sciences                       | 55%                         | 55%                   | 36%                         | 18%                   |              |
| Business Administration                     | 84%                         | 61%                   | 58%                         | 50%                   |              |
| Teacher Education                           | 78%                         | 56%                   | 56%                         | 44%                   |              |
| Language & Letters                          | 61%                         | 50%                   | 44%                         | 50%                   |              |
| Biology, Chemistry & Environmental Sciences | 50%                         | 33%                   | 42%                         | 33%                   |              |
| Engineering & Technology                    | 92%                         | 42%                   | 17%                         | 42%                   |              |
| Math & Physical Sciences                    | 0%                          | 0%                    | 0%                          | 0%                    |              |
| Nursing and Health Sciences                 | 74%                         | 48%                   | 43%                         | 35%                   |              |
| Technical Trades                            | 60%                         | 30%                   | 40%                         | 30%                   |              |
| Total (Degree Seeking/Non-DC)               | 72%                         | 49%                   | 45%                         | 40%                   |              |
| Total                                       | 75%                         | 56%                   | 50%                         | 47%                   |              |

Table 14: Fall 23 Cohort Retention by Academic Unit - FTAC

| <b>Fall 23</b><br><b>Academic Units</b>     | <b>To<br/>Spring<br/>24</b> | <b>To Fall<br/>24</b> | <b>To<br/>Spring<br/>25</b> | <b>To Fall<br/>25</b> | <b>Trend</b> |
|---------------------------------------------|-----------------------------|-----------------------|-----------------------------|-----------------------|--------------|
| Arts & Human Sciences                       | 74%                         | 70%                   | 72%                         | 66%                   |              |
| Business Administration                     | 78%                         | 69%                   | 63%                         | 61%                   |              |
| Teacher Education                           | 85%                         | 78%                   | 76%                         | 72%                   |              |
| Language & Letters                          | 67%                         | 50%                   | 50%                         | 50%                   |              |
| Biology, Chemistry & Environmental Sciences | 85%                         | 73%                   | 67%                         | 74%                   |              |
| Engineering & Technology                    | 84%                         | 79%                   | 70%                         | 68%                   |              |
| Math & Physical Sciences                    | 100%                        | 100%                  | 100%                        | 100%                  |              |
| Nursing and Health Sciences                 | 83%                         | 62%                   | 65%                         | 49%                   |              |
| Technical Trades                            | 77%                         | 36%                   | 36%                         | 32%                   |              |
| Total (Degree Seeking/Non-DC)               | 81%                         | 70%                   | 67%                         | 63%                   |              |
| Total                                       | 75%                         | 62%                   | 55%                         | 50%                   |              |

Table 15: Fall 23 Cohort Retention by Academic Unit - Non-FTAC

## VII. Cohort Retention: Fall 2024 to Fall 2025

Tables 16-18 present the retention of all students enrolled at Northern in the Fall of 2024 and their subsequent enrollment through Fall 2025. The retention rates include students who have graduated but exclude those who transferred to other institutions or left for military service. See Appendix F for additional data.

Retention (%) is calculated as follows:  

$$\frac{(\text{re-enrolled} + \# \text{ graduated})}{\# \text{ in cohort}}$$

| <b>Fall 24</b><br><b>Academic Units</b>                | <b>To<br/>Spring<br/>25</b> | <b>To<br/>Fall 25</b> | <b>Trend</b>                                                                        |
|--------------------------------------------------------|-----------------------------|-----------------------|-------------------------------------------------------------------------------------|
| <b>Arts &amp; Human Sciences</b>                       | <b>83%</b>                  | <b>70%</b>            |  |
| <b>Business Administration</b>                         | <b>78%</b>                  | <b>68%</b>            |  |
| <b>Teacher Education</b>                               | <b>85%</b>                  | <b>76%</b>            |  |
| <b>Language &amp; Letters</b>                          | <b>56%</b>                  | <b>56%</b>            |  |
| <b>Biology, Chemistry &amp; Environmental Sciences</b> | <b>80%</b>                  | <b>75%</b>            |  |
| <b>Engineering &amp; Technology</b>                    | <b>75%</b>                  | <b>71%</b>            |  |
| <b>Math &amp; Physical Sciences</b>                    | <b>75%</b>                  | <b>75%</b>            |  |
| <b>Nursing and Health Sciences</b>                     | <b>83%</b>                  | <b>64%</b>            |  |
| <b>Technical Trades</b>                                | <b>76%</b>                  | <b>60%</b>            |  |
| <b>Total (Degree Seeking/Non-DC)</b>                   | <b>80%</b>                  | <b>70%</b>            |  |
| <b>Total</b>                                           | <b>76%</b>                  | <b>63%</b>            |  |

Table 16: Fall 24 Cohort Retention by Academic Unit

| <b>Fall 24</b><br><b>Academic Units</b>                | <b>To<br/>Spring<br/>25</b> | <b>To<br/>Fall 25</b> | <b>Trend</b>                                                                          |
|--------------------------------------------------------|-----------------------------|-----------------------|---------------------------------------------------------------------------------------|
| <b>Arts &amp; Human Sciences</b>                       | <b>80%</b>                  | <b>60%</b>            |    |
| <b>Business Administration</b>                         | <b>79%</b>                  | <b>58%</b>            |    |
| <b>Teacher Education</b>                               | <b>61%</b>                  | <b>44%</b>            |    |
| <b>Language &amp; Letters</b>                          | <b>38%</b>                  | <b>31%</b>            |   |
| <b>Biology, Chemistry &amp; Environmental Sciences</b> | <b>70%</b>                  | <b>50%</b>            |  |
| <b>Engineering &amp; Technology</b>                    | <b>80%</b>                  | <b>70%</b>            |  |
| <b>Math &amp; Physical Sciences</b>                    | <b>100%</b>                 | <b>100%</b>           |  |
| <b>Nursing and Health Sciences</b>                     | <b>71%</b>                  | <b>61%</b>            |  |
| <b>Technical Trades</b>                                | <b>64%</b>                  | <b>45%</b>            |  |
| <b>Total (Degree Seeking/Non-DC)</b>                   | <b>71%</b>                  | <b>55%</b>            |  |
| <b>Total</b>                                           | <b>73%</b>                  | <b>58%</b>            |  |

Table 17: Fall 24 Cohort Retention by Academic Unit - FTAC

| <b>Fall 24</b><br><b>Academic Units</b>                | <b>To<br/>Spring<br/>25</b> | <b>To Fall<br/>25</b> | <b>Trend</b>                                                                          |
|--------------------------------------------------------|-----------------------------|-----------------------|---------------------------------------------------------------------------------------|
| <b>Arts &amp; Human Sciences</b>                       | <b>84%</b>                  | <b>73%</b>            |  |
| <b>Business Administration</b>                         | <b>78%</b>                  | <b>69%</b>            |  |
| <b>Teacher Education</b>                               | <b>88%</b>                  | <b>79%</b>            |  |
| <b>Language &amp; Letters</b>                          | <b>75%</b>                  | <b>83%</b>            |  |
| <b>Biology, Chemistry &amp; Environmental Sciences</b> | <b>83%</b>                  | <b>80%</b>            |  |
| <b>Engineering &amp; Technology</b>                    | <b>73%</b>                  | <b>71%</b>            |  |
| <b>Math &amp; Physical Sciences</b>                    | <b>67%</b>                  | <b>67%</b>            |  |
| <b>Nursing and Health Sciences</b>                     | <b>86%</b>                  | <b>65%</b>            |  |
| <b>Technical Trades</b>                                | <b>86%</b>                  | <b>71%</b>            |  |
| <b>Total (Degree Seeking/Non-DC)</b>                   | <b>82%</b>                  | <b>73%</b>            |  |
| <b>Total</b>                                           | <b>77%</b>                  | <b>64%</b>            |  |

Table 18: Fall 24 Cohort Retention by Academic Unit - Non - FTAC

# VIII. Program Retention (Fall 2019 to Fall 2025)

Charts 2 through 4 illustrate the retention of students within each program, that is, the percentage of students who entered a program in Fall 2019 and re-enrolled in the same program from Fall 2020 through Fall 2025. Graduates are included in the calculation. Students who remained at Northern but changed programs are excluded from the retained count.

As in earlier sections, the first chart presents the analysis for all students in the cohort, followed by charts showing data for First-Time Any College Students (FTACS) and Other (non-FTACS) students. Additional data are provided in Appendix G.

Retention (%) is calculated as follows:

$$\frac{(\text{re-enrolled} + \text{\# graduated})}{\text{\# in cohort}}$$

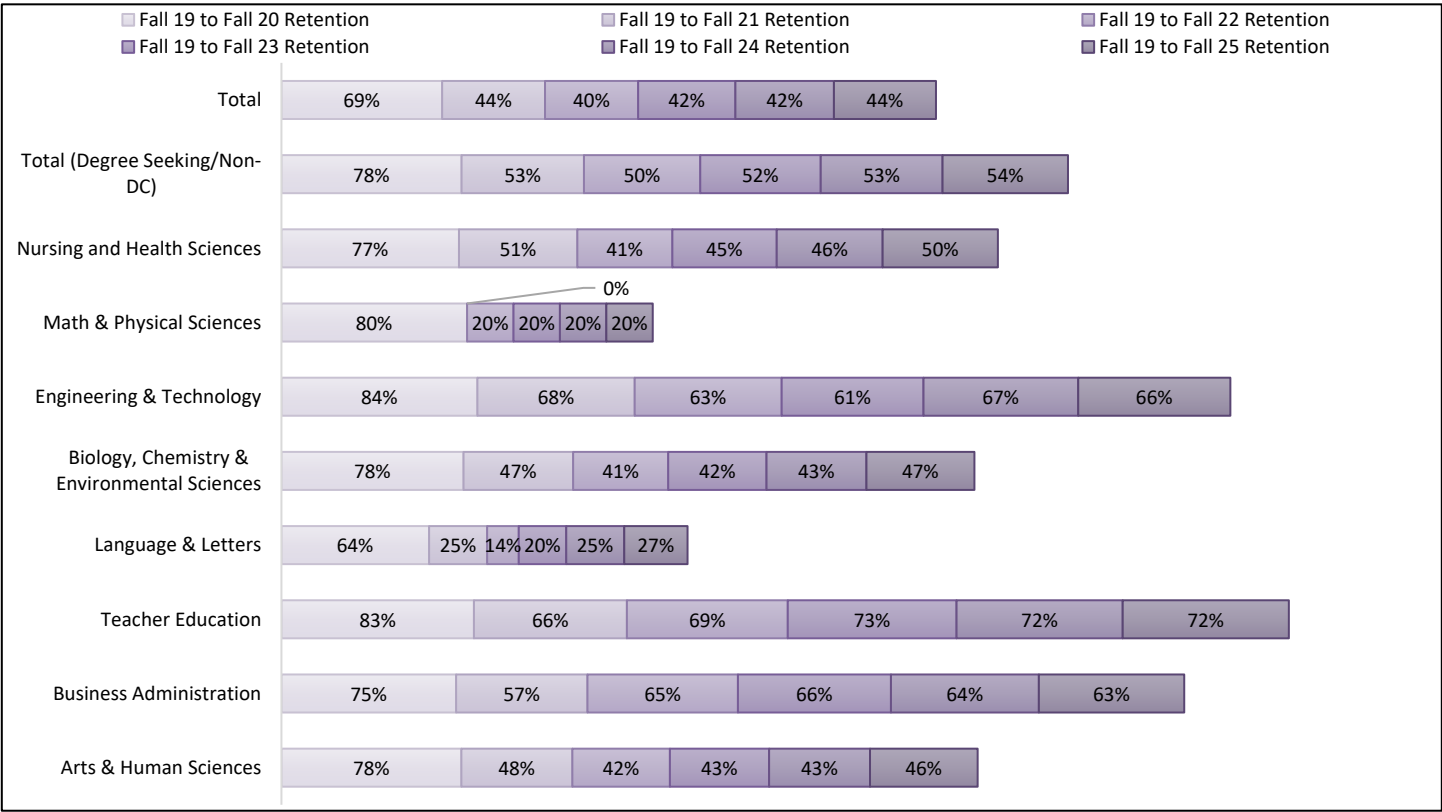


Chart 2: Fall 19 program Retention by Academic Unit

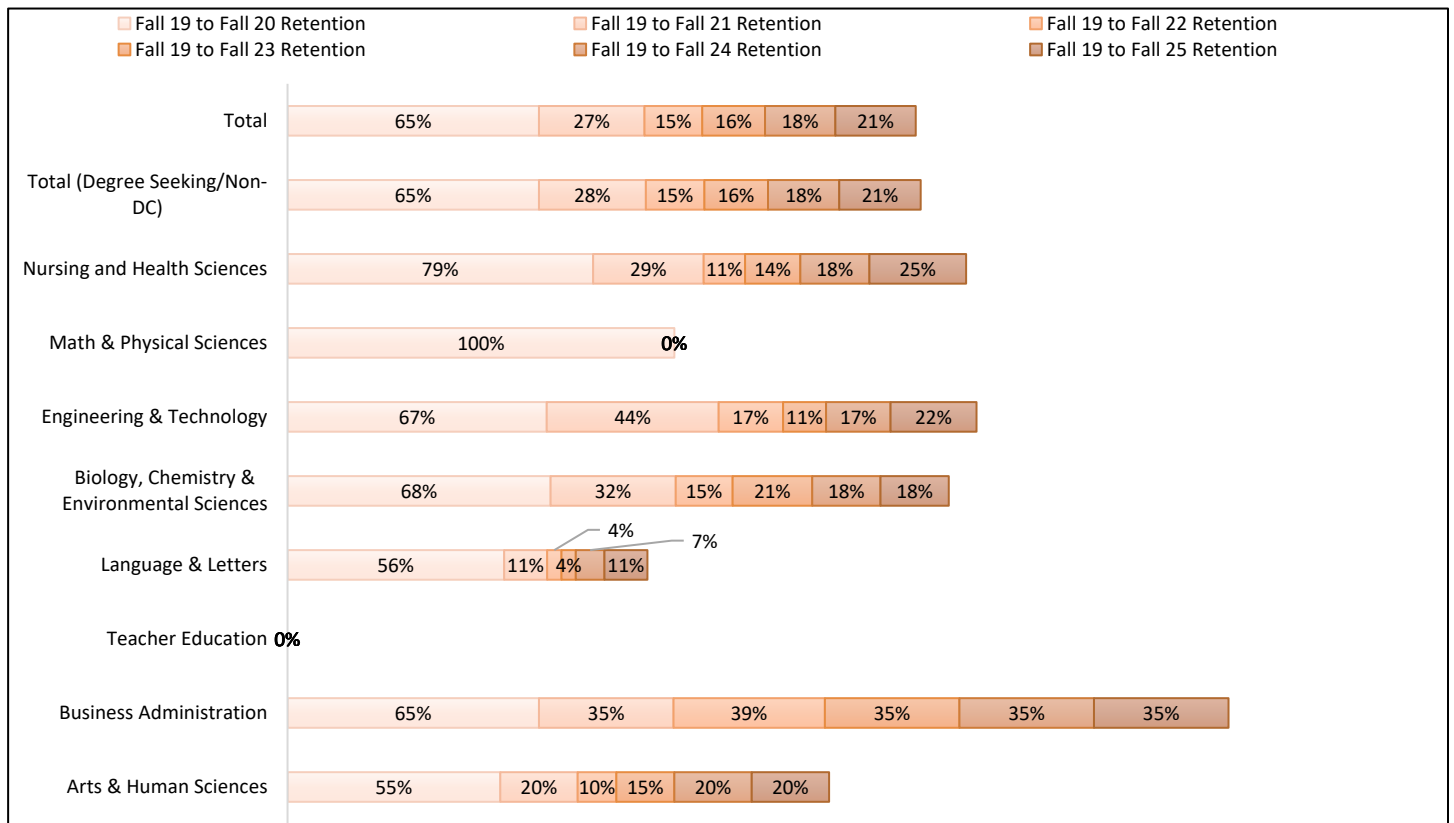


Chart 3: Fall 19 program Retention by Academic Unit - FTAC

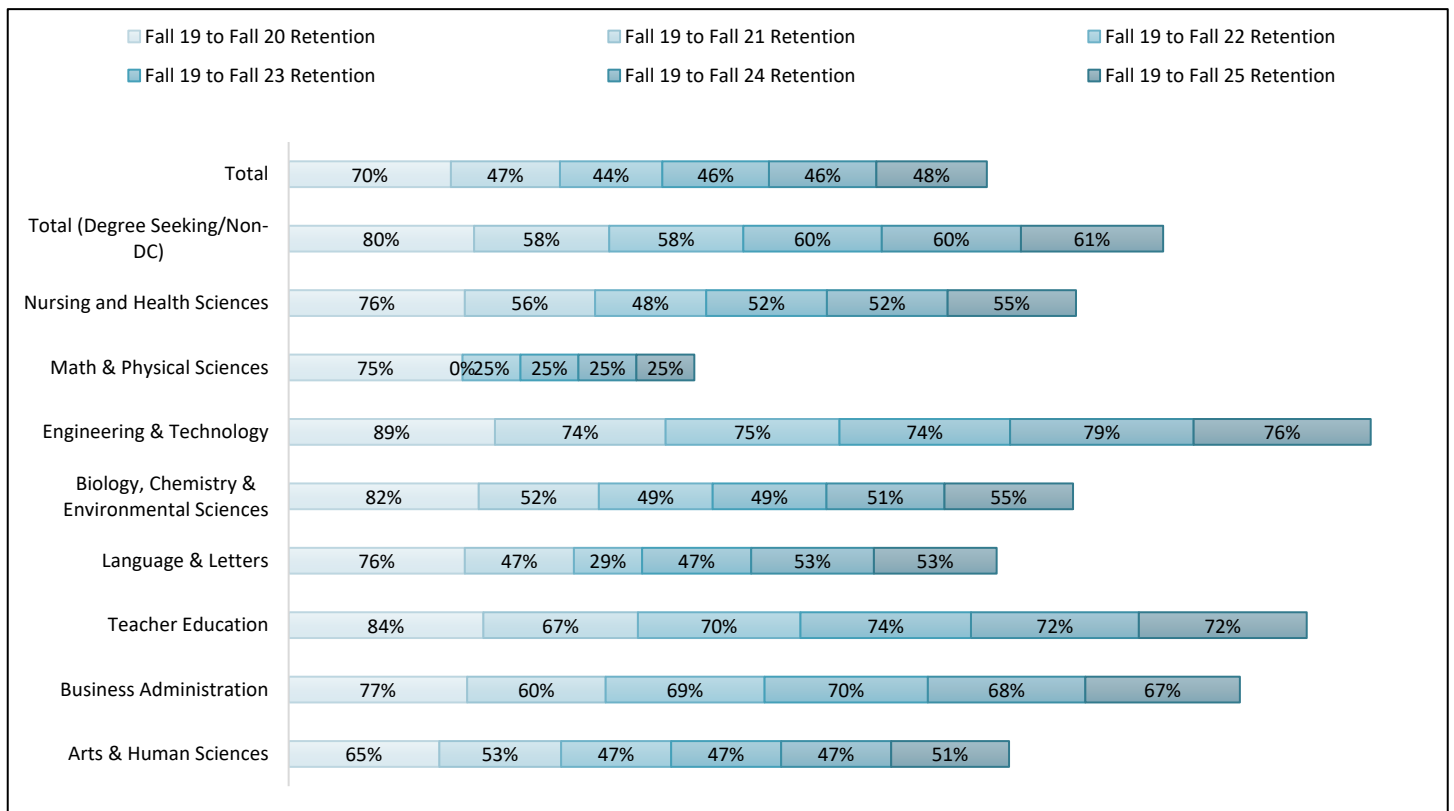


Chart 4: Fall 19 program Retention by Academic Unit – Non-FTAC

# IX. Program Retention (Fall 2020 to Fall 2025)

Charts 5 through 7 illustrate the retention of students within each program, that is, the percentage of students who entered a program in Fall 2020 and re-enrolled in the same program from Fall 2021 through Fall 2025. Graduates are included in the calculation. Students who remained at Northern but changed programs are excluded from the retained count.

As in earlier sections, the first chart presents the analysis for all students in the cohort, followed by charts showing data for First-Time Any College Students (FTACS) and Other (non-FTACS) students. Additional data are provided in Appendix H.

Retention (%) is calculated as follows:

$$\frac{(\text{re-enrolled} + \text{\# graduated})}{\text{\# in cohort}}$$

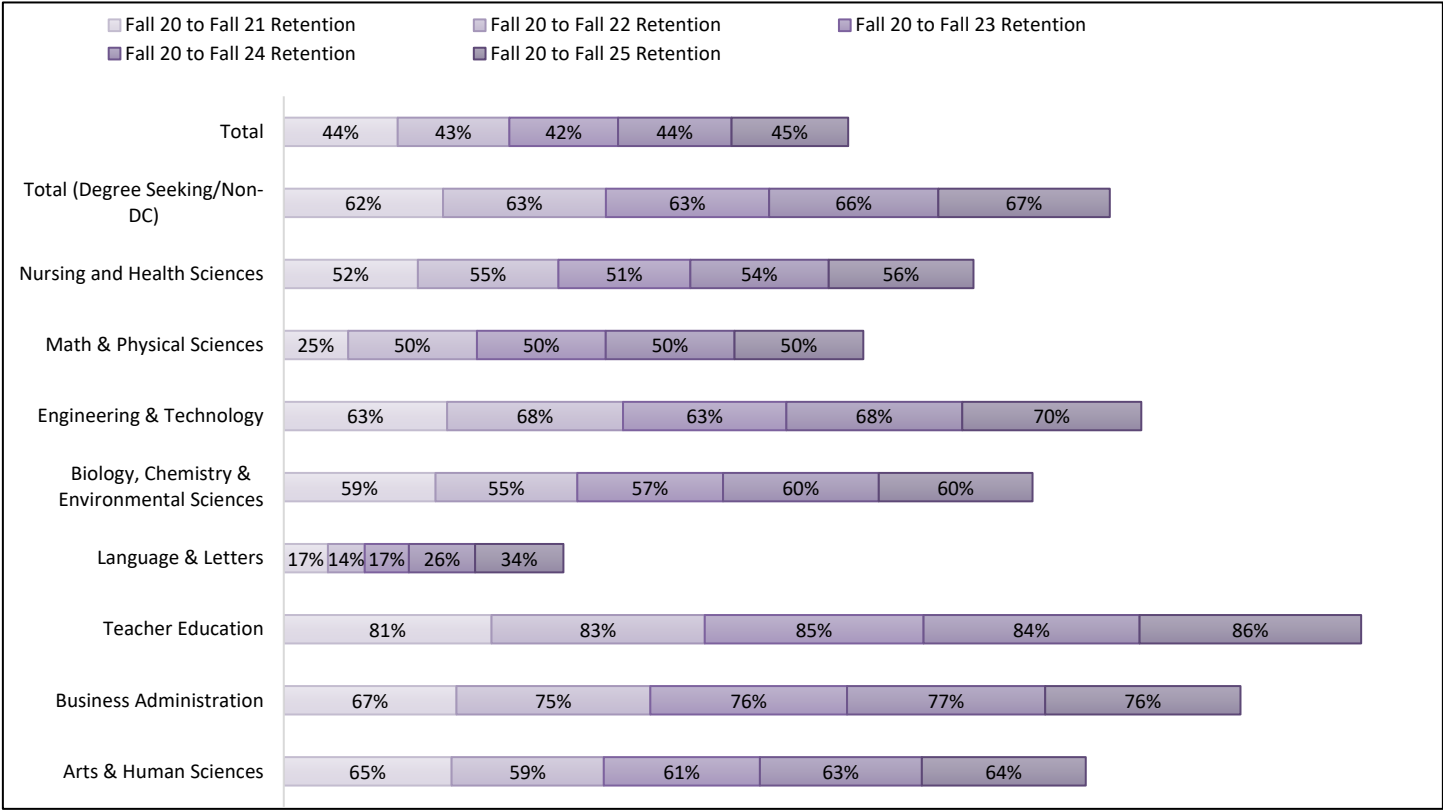
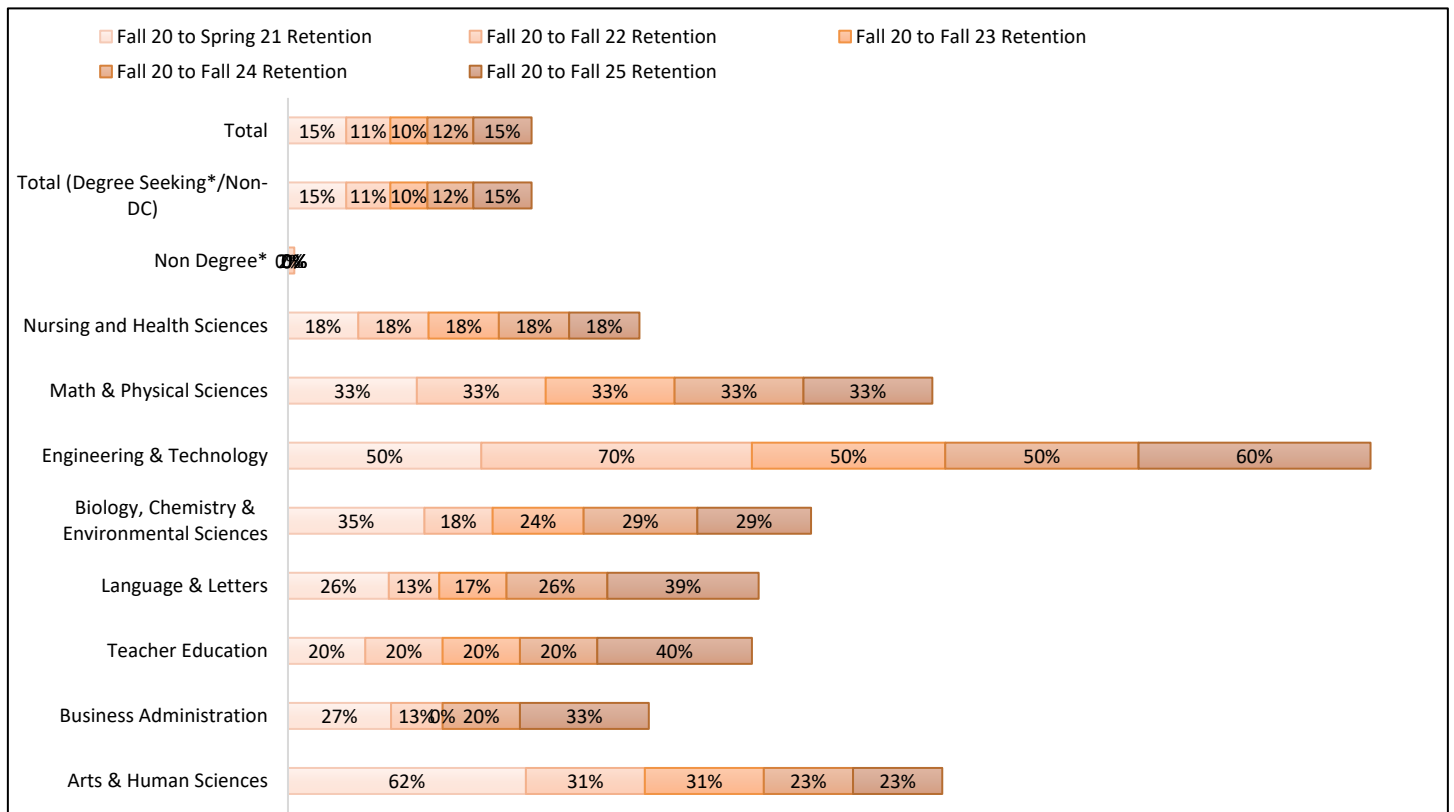
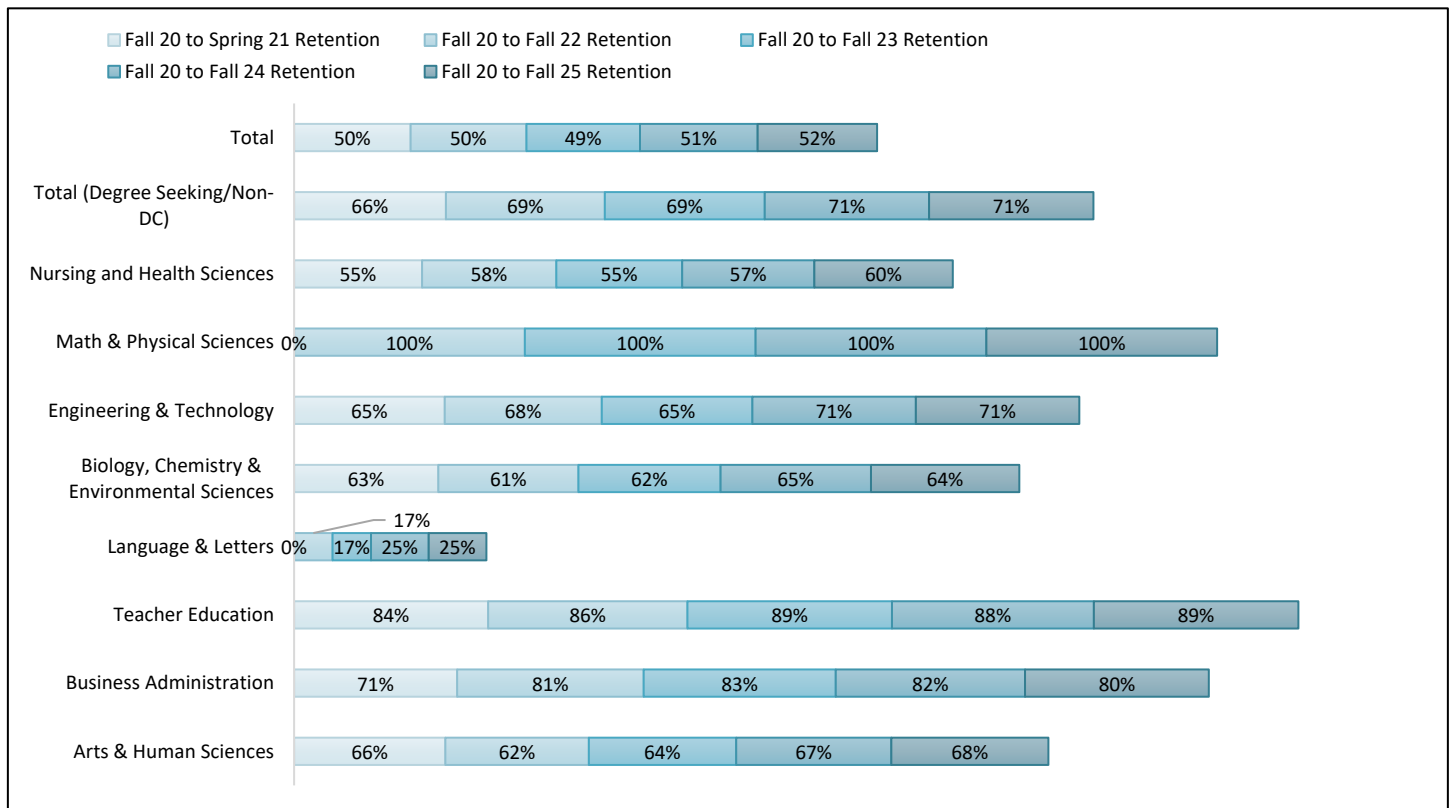


Chart 5: Fall 20 program Retention by Academic Unit



**Chart 6: Fall 20 program Retention by Academic Unit - FTAC**

\*Technical Trades Plumbing students were classified as non-Degree



**Chart 7: Fall 20 program Retention by Academic Unit - Non-FTAC**

# X. Program Retention (Fall 2021 to Fall 2025)

Charts 8 through 10 illustrate the retention of students within each program, that is, the percentage of students who entered a program in Fall 2021 and re-enrolled in the same program from Fall 2022 through Fall 2025. Graduates are included in the calculation. Students who remained at Northern but changed programs are excluded from the retained count.

As in earlier sections, the first chart presents the analysis for all students in the cohort, followed by charts showing data for First-Time Any College Students (FTACS) and Other (non-FTACS) students. Additional data are provided in Appendix I.

Retention (%) is calculated as follows:

$$\frac{(\text{re-enrolled} + \text{\# graduated})}{\text{\# in cohort}}$$

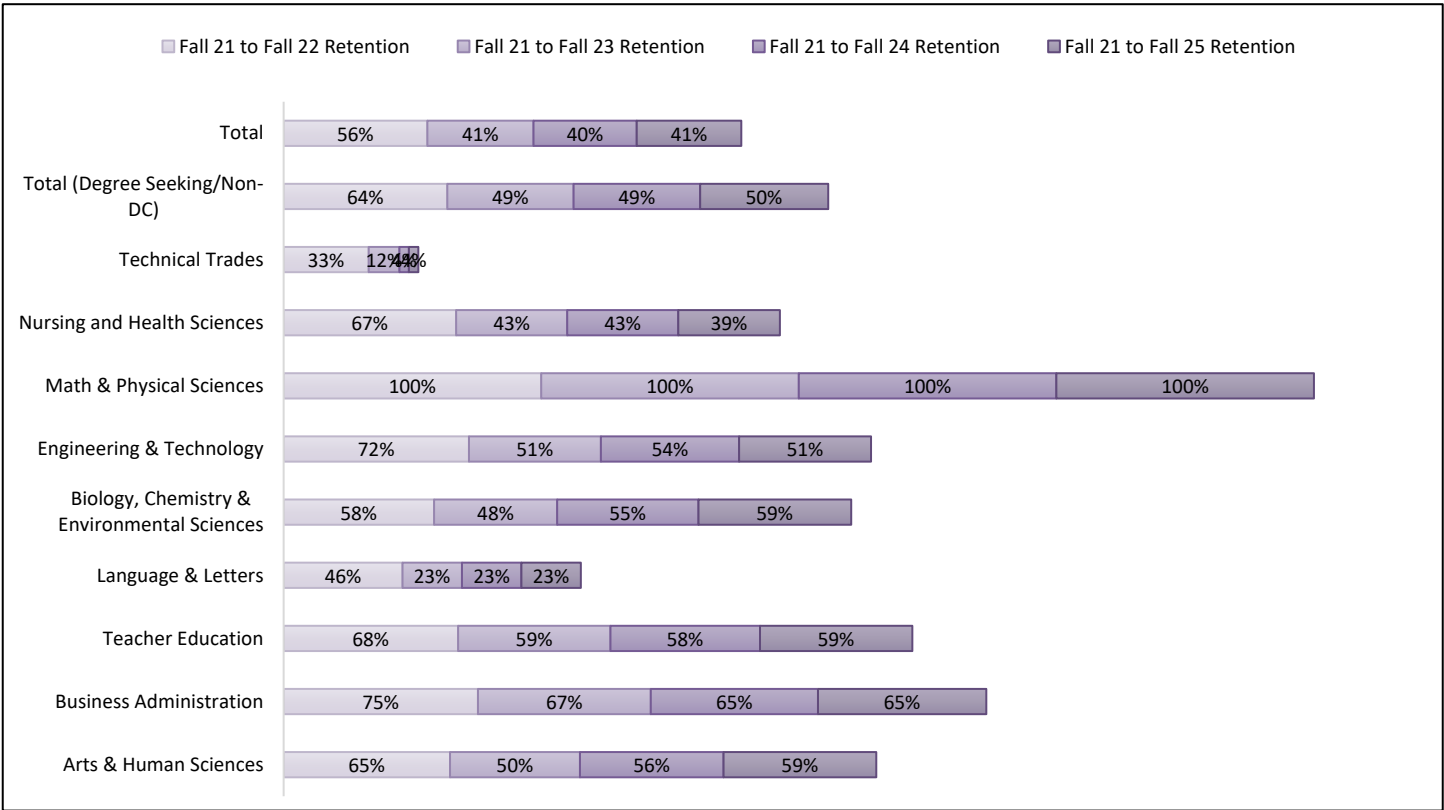
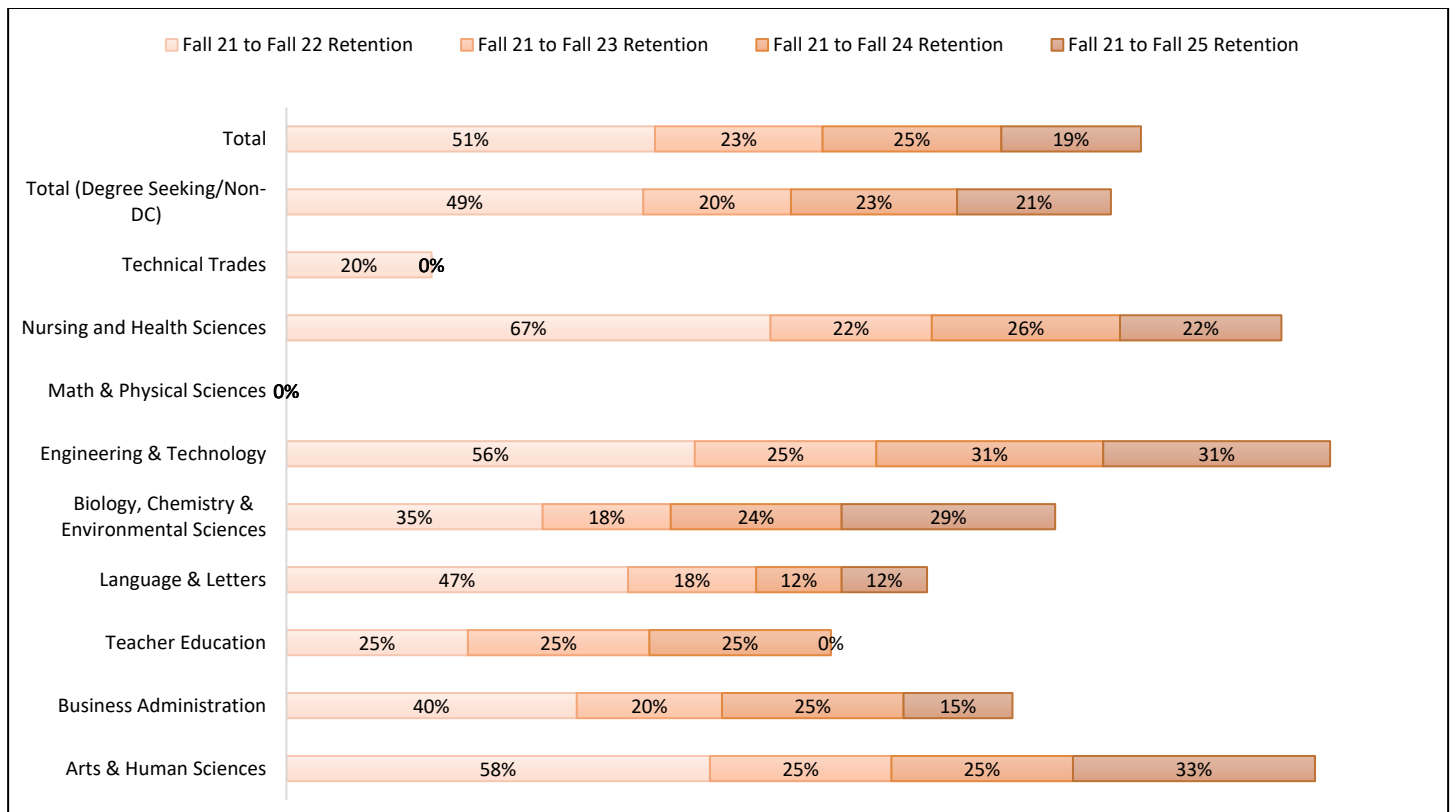
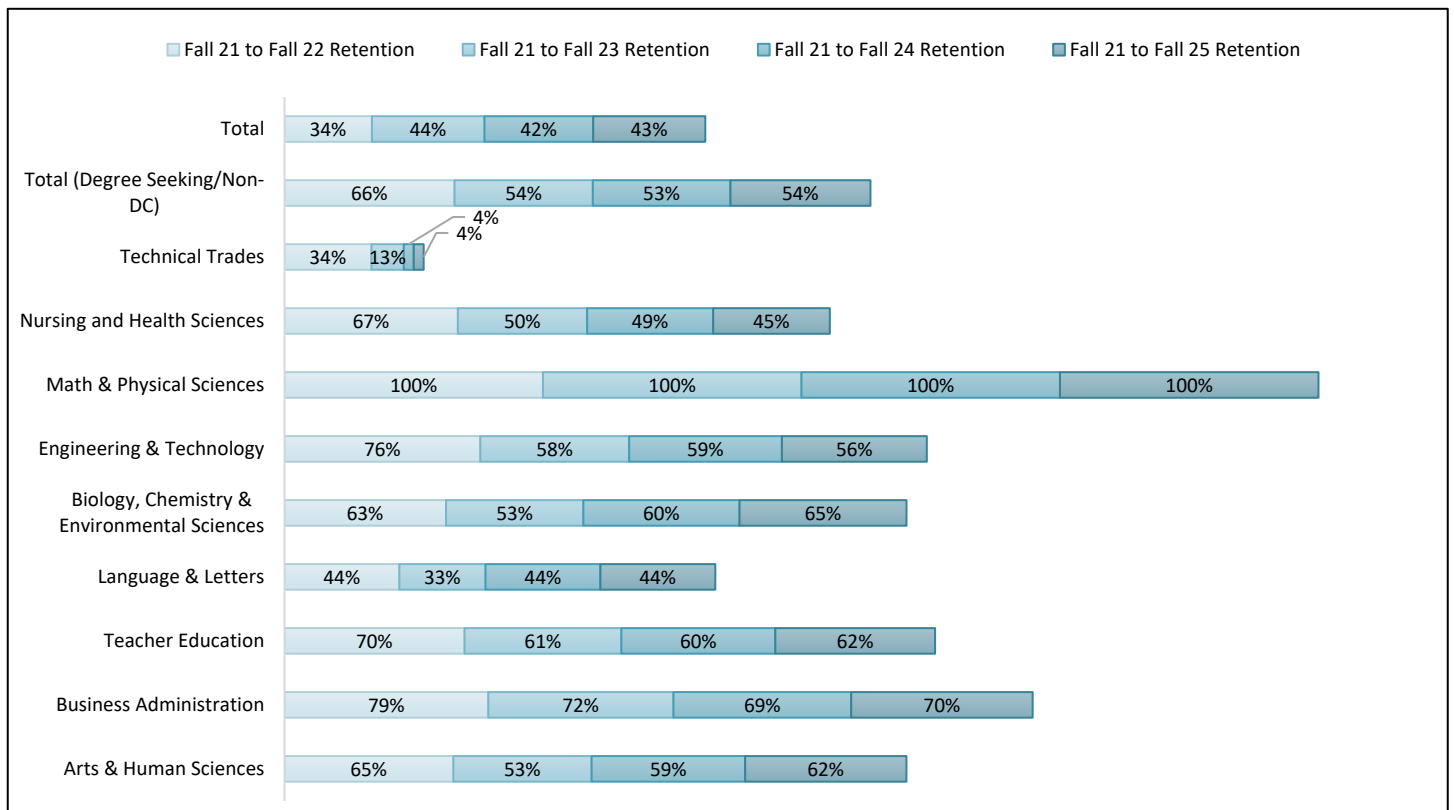


Chart 8: Fall 21 program Retention by Academic Unit



**Chart 9: Fall 21 program Retention by Academic Unit - FTAC**



**Chart 10: Fall 21 program Retention by Academic Unit - Non-FTAC**

# XI. Program Retention (Fall 2022 to Fall 2025)

Charts 11 through 13 illustrate the retention of students within each program, that is, the percentage of students who entered a program in Fall 2022 and re-enrolled in the same program from Fall 2023 through Fall 2025. Graduates are included in the calculation. Students who remained at Northern but changed programs are excluded from the retained count.

As in earlier sections, the first chart presents the analysis for all students in the cohort, followed by charts showing data for First-Time Any College Students (FTACS) and Other (non-FTACS) students. Additional data are provided in Appendix J.

Retention (%) is calculated as follows:

$$\frac{(\text{re-enrolled} + \# \text{ graduated})}{\# \text{ in cohort}}$$

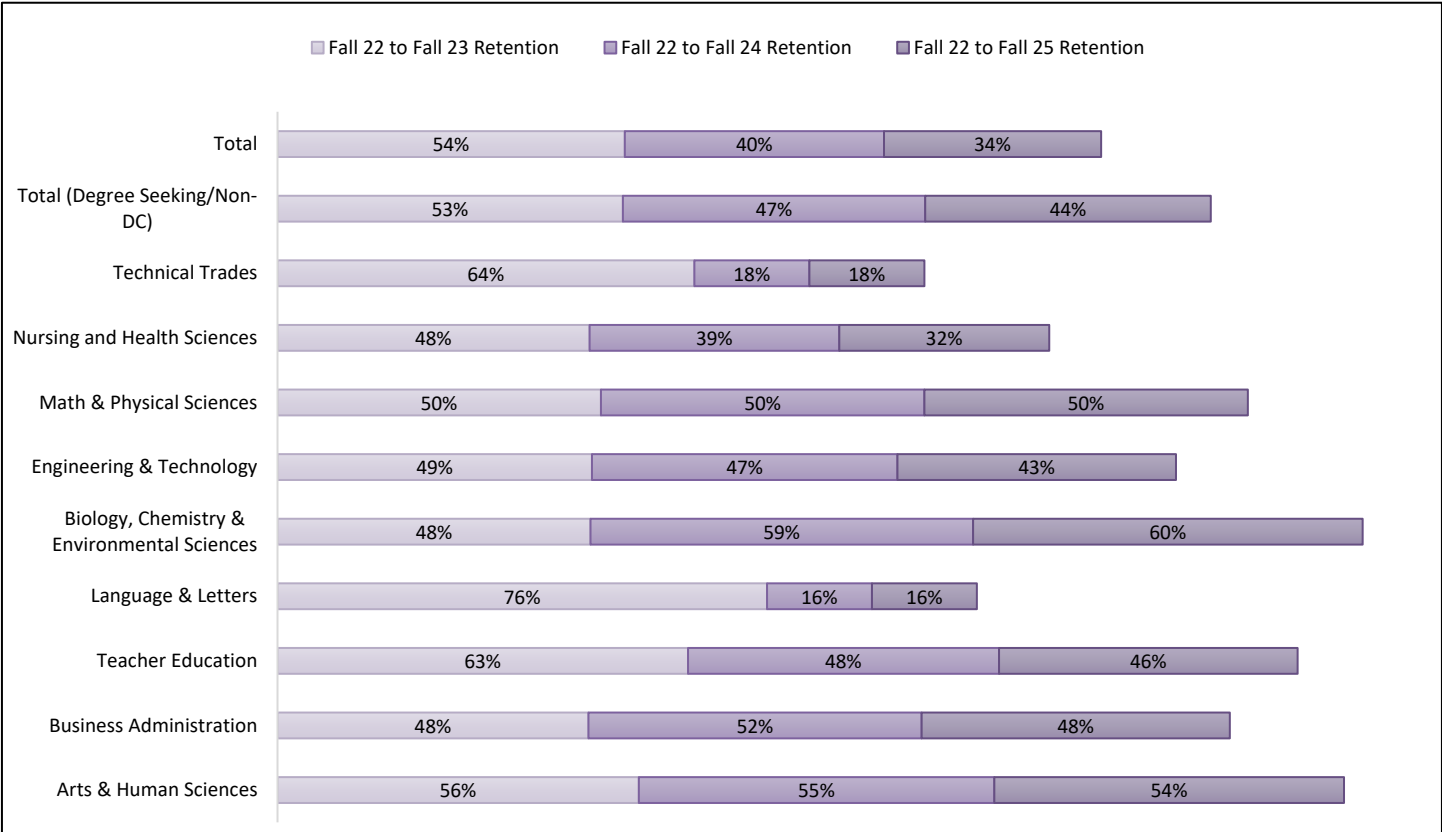
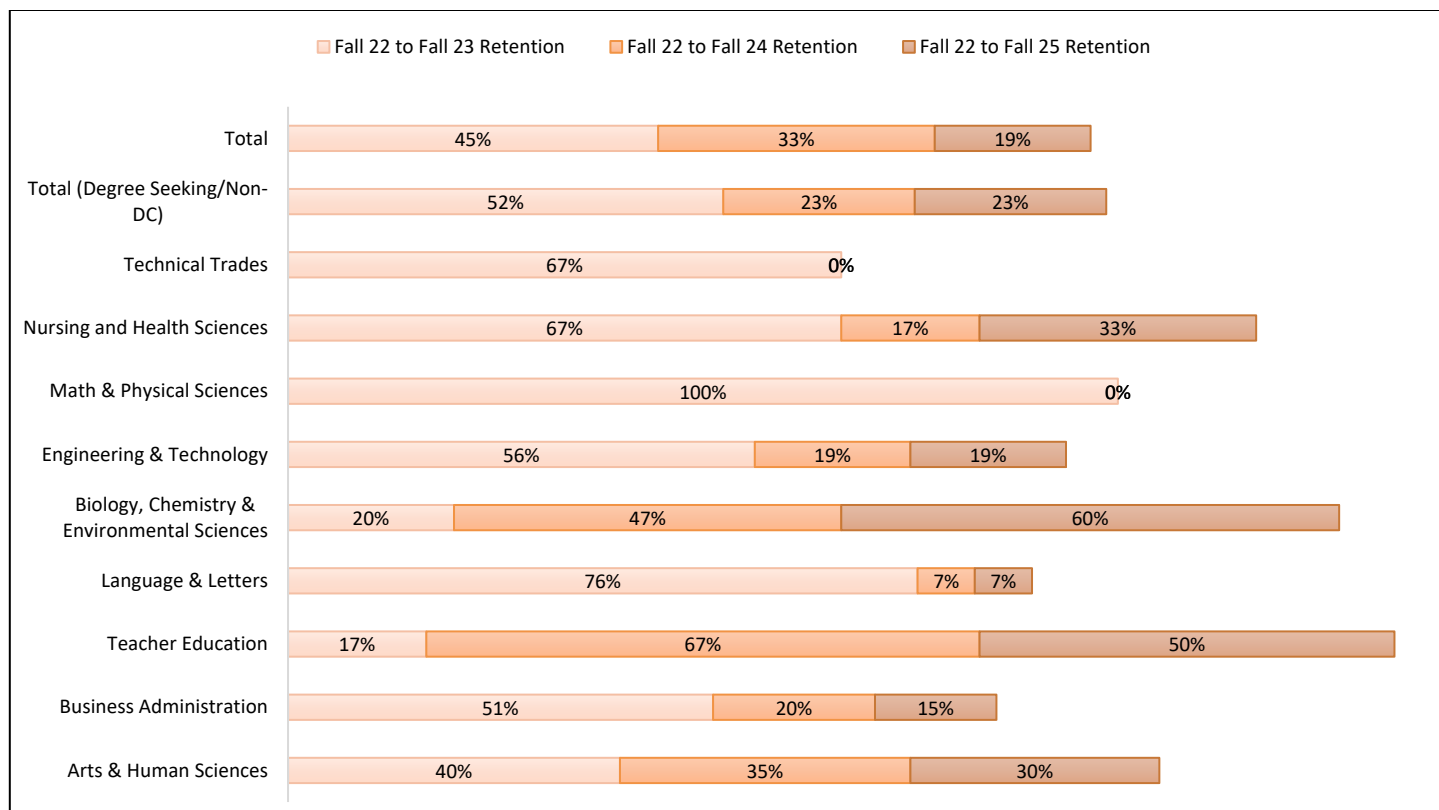
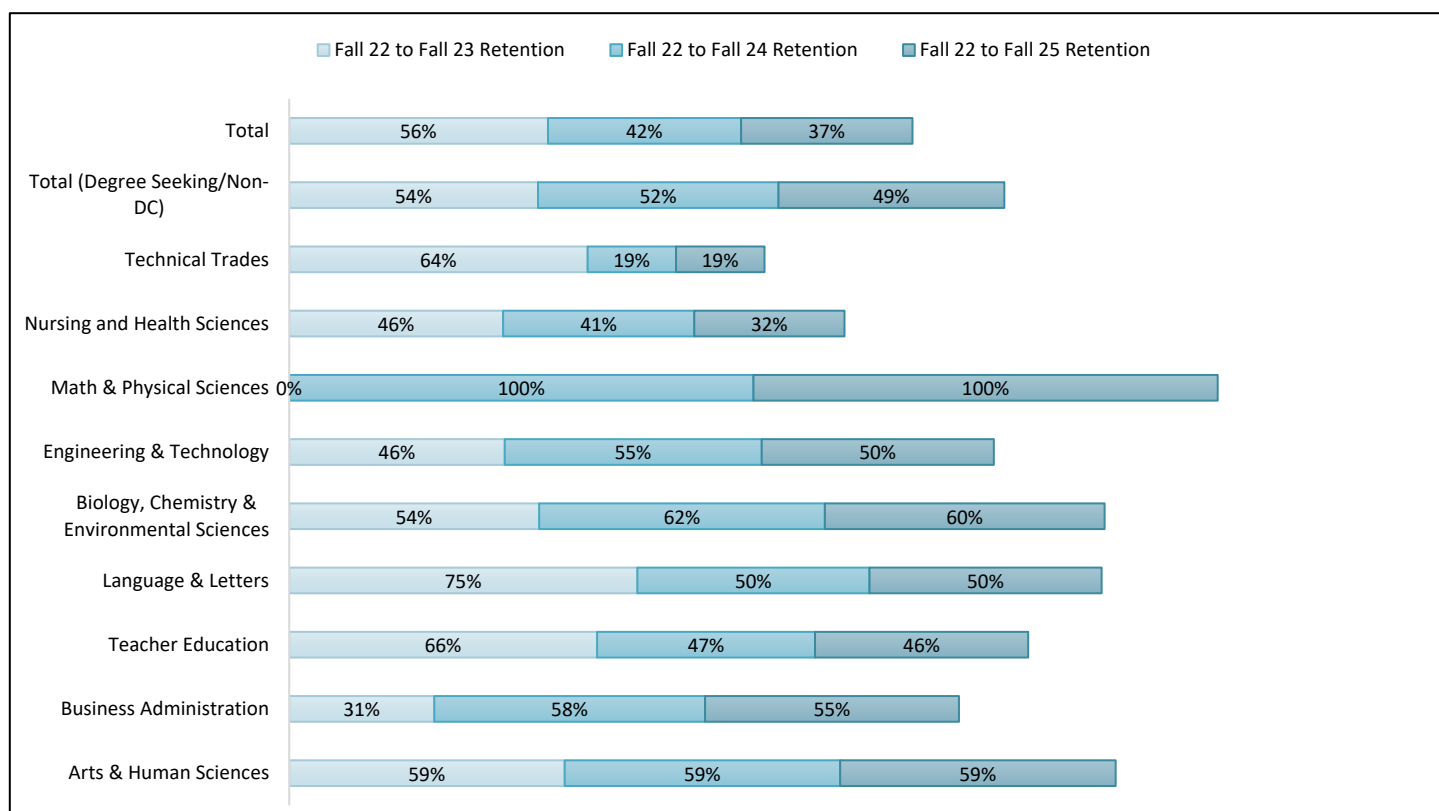


Chart 11: Fall 2022 Program Retention by Academic Unit



**Chart 12: Fall 2022 Program Retention by Academic Unit - FTAC**



**Chart 13: Fall 2021 Program Retention by Academic Unit - Non-FTAC**

## XII. Program Retention (Fall 2023 to Fall 2025)

Charts 14 through 16 illustrate the retention of students within each program, that is, the percentage of students who entered a program in Fall 2023 and re-enrolled in the same program from Fall 2024 through Fall 2025. Graduates are included in the calculation. Students who remained at Northern but changed programs are excluded from the retained count.

As in earlier sections, the first chart presents the analysis for all students in the cohort, followed by charts showing data for First-Time Any College Students (FTACS) and Other (non-FTACS) students. Additional data is provided in Appendix K.

Retention (%) is calculated as follows:  
$$\frac{(\text{re-enrolled} + \# \text{ graduated})}{\# \text{ In cohort}}$$

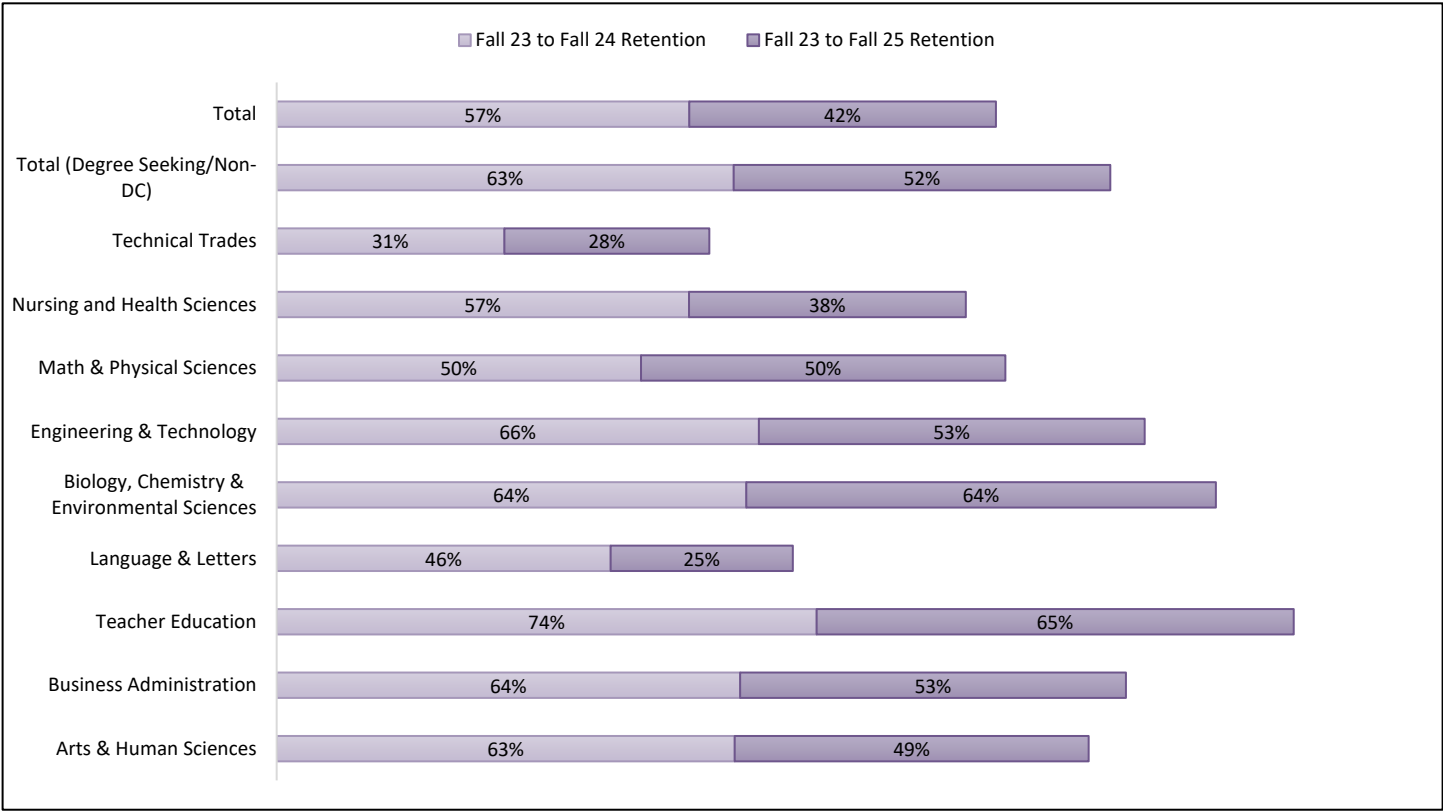
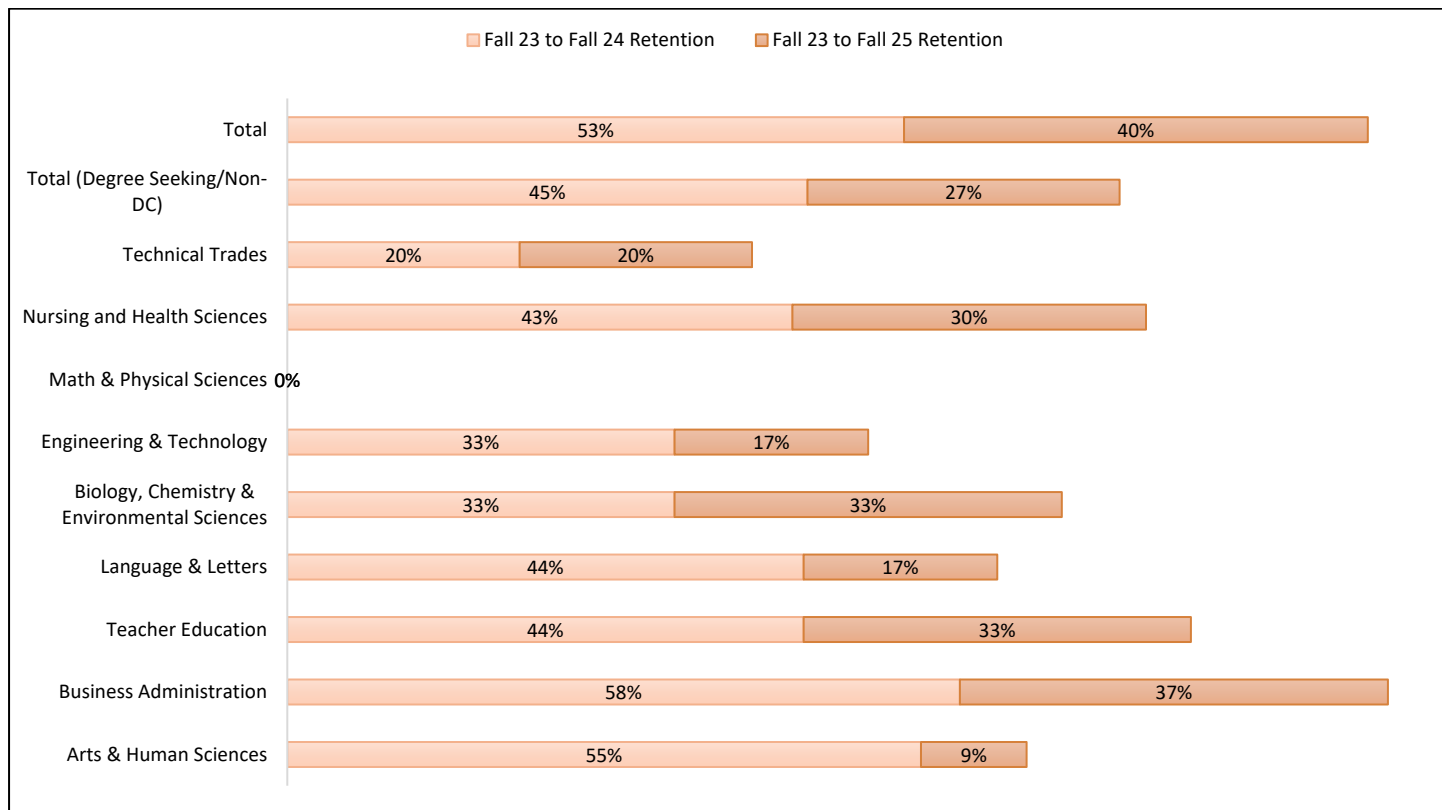
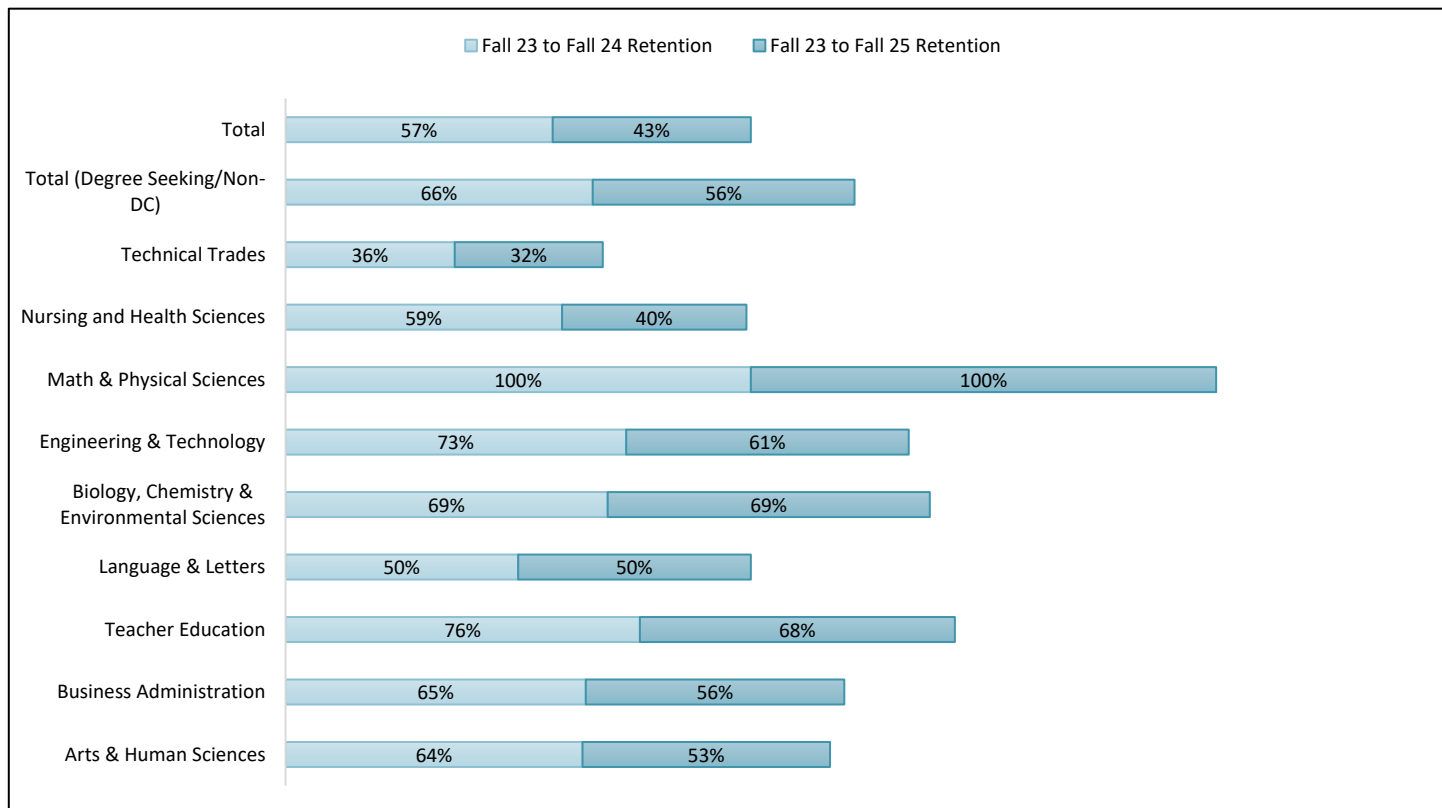


Chart 14: Fall 2023 Program Retention by Academic Unit



**Chart 15: Fall 2023 Program Retention by Academic Unit - FTAC**



**Chart 16: Fall 2023 Program Retention by Academic Unit - Non-FTAC**

# XIII. Program Retention (Fall 2024 to Fall 2025)

Charts 17 through 19 illustrate the retention of students within each program, that is, the percentage of students who entered a program in Fall 2024 and re-enrolled in the same program in Fall 2025. Graduates are included in the calculation. Students who remained at Northern but changed programs are excluded from the retained count.

As in earlier sections, the first chart presents the analysis for all students in the cohort, followed by charts showing data for First-Time Any College Students (FTACS) and Other (non-FTACS) students. Additional data is provided in Appendix K.

Retention (%) is calculated as follows:

$$\frac{(\text{re-enrolled} + \text{\# graduated})}{\text{\# In cohort}}$$

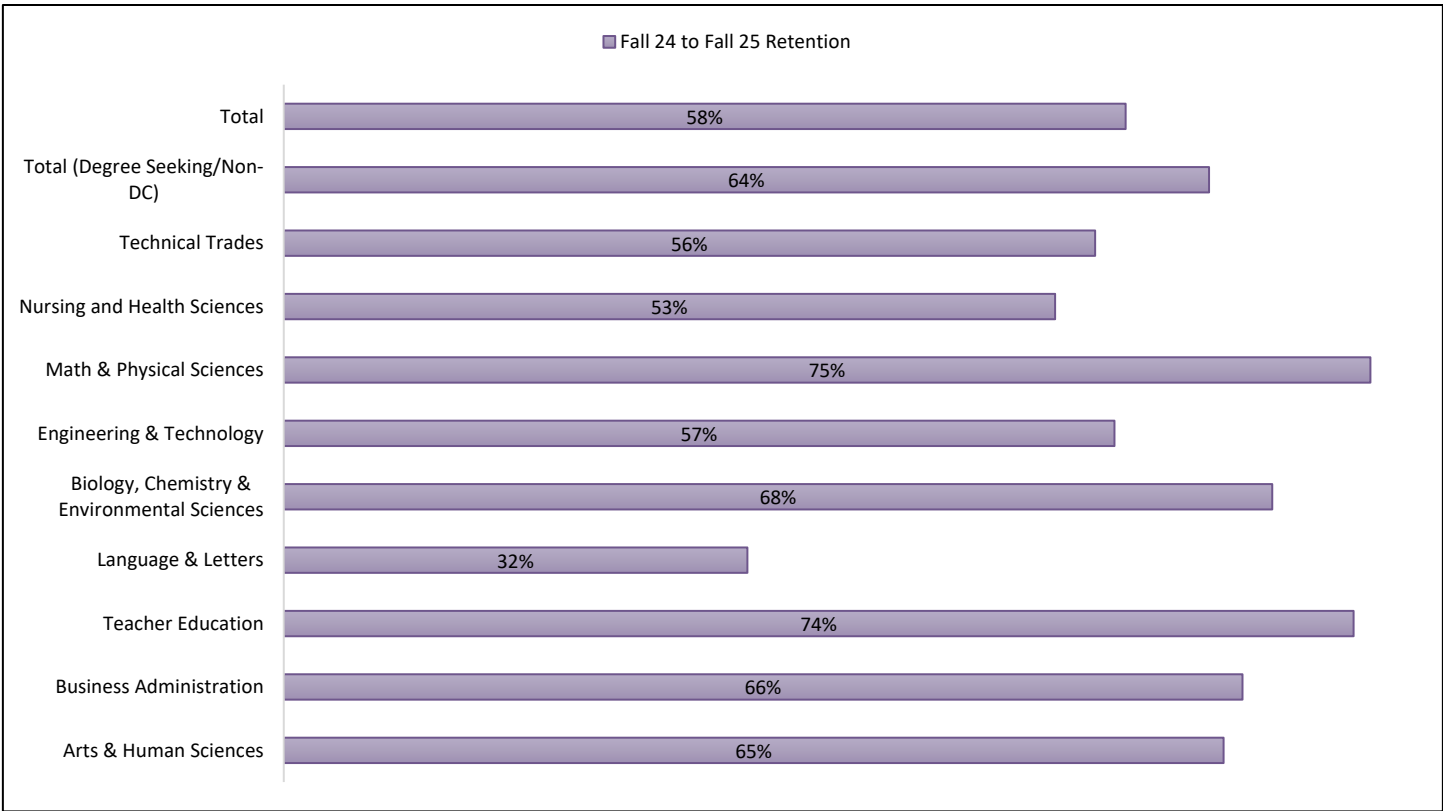
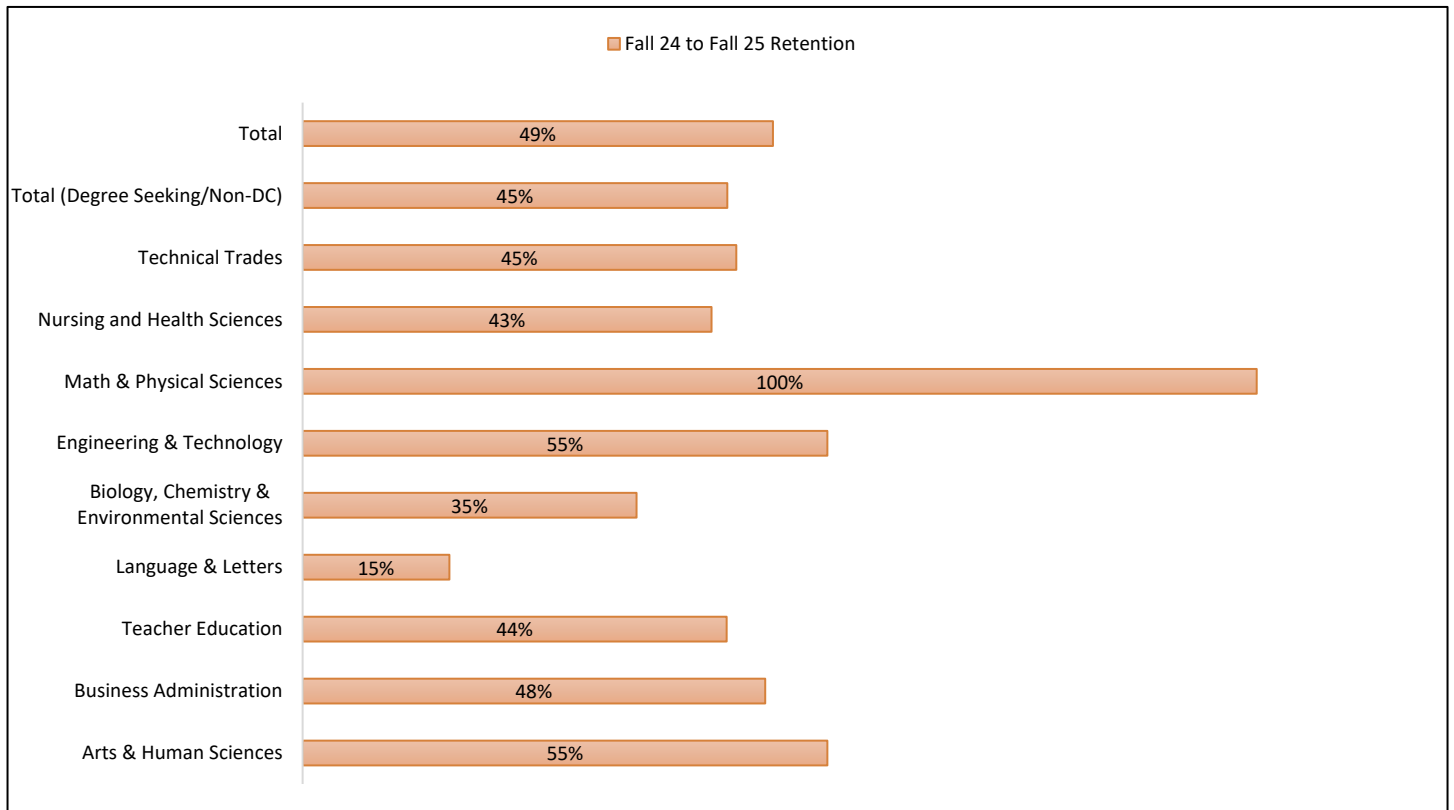
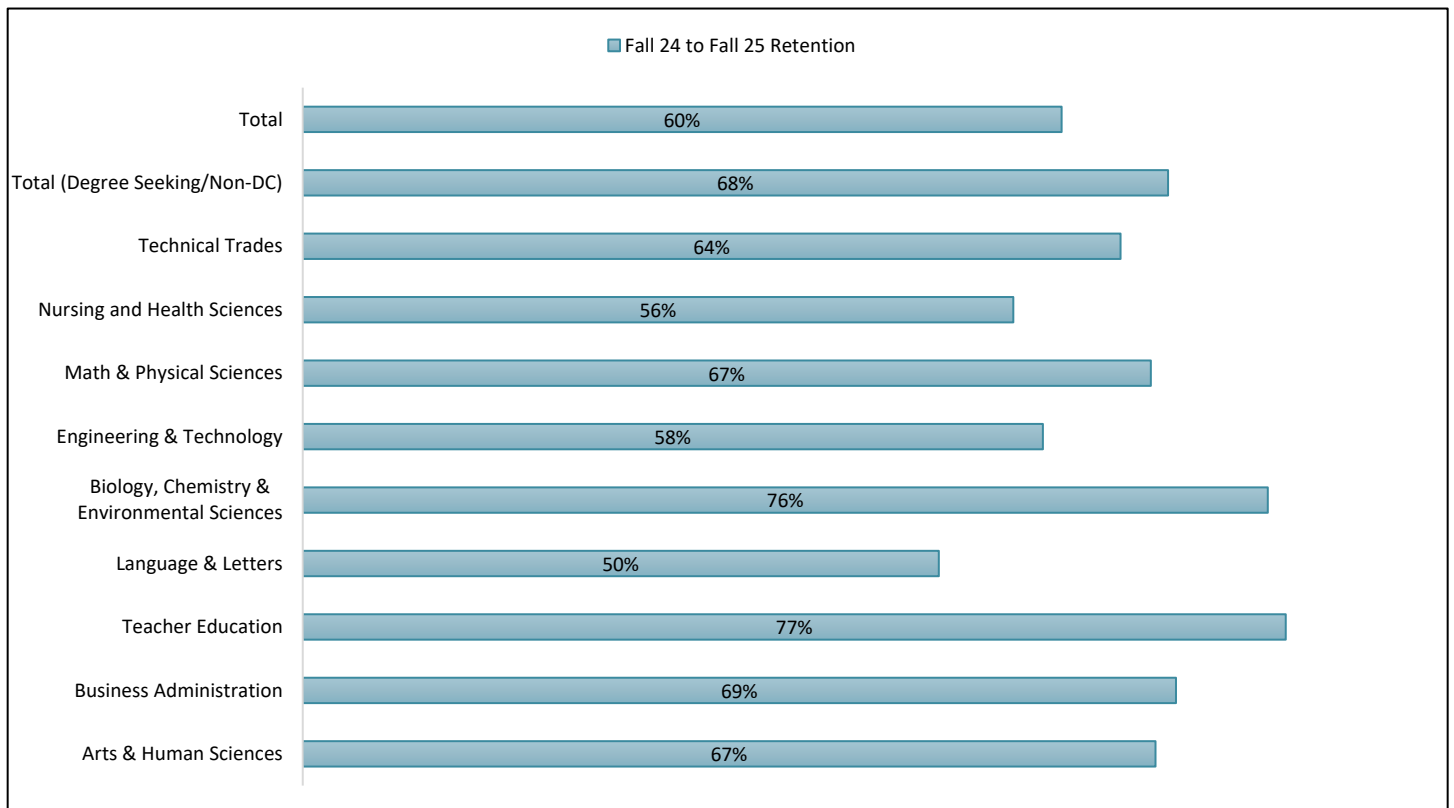


Chart 17: Fall 2024 Program Retention by Academic Unit



**Chart 18: Fall 2024 Program Retention by Academic Unit - FTAC**



**Chart 19: Fall 2024 Program Retention by Academic Unit - Non-FTAC**

# Conclusion:

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Northern College is continually working on initiatives to support and improve student retention. The college understands the importance of individualized student support and its contribution to higher retention rates. To achieve this, Northern College has committed to implementing various student retention initiatives, including the following:

1. Campus-wide student advisement involves professional staff and faculty to support students in their first year.
2. Co-requisite English and Math courses support students' success by helping them develop the skills needed to perform effectively in college-level courses.
3. Participation and development of a Comprehensive Retention Plan.
4. Implementation of Strategic Enrollment Plan.
5. One-Stop Center for Student Services.
6. ENLACE New Mexico with focus on community engagement and workforce development.

Through these efforts, Northern College is committed to continuous improvement in student satisfaction and engagement by analyzing and improving these retention initiatives.

It is essential to note that many of our students face various non-academic issues, including food insecurity, lack of transportation, and absence of internet access at home. Northern has taken steps to address these non-cognitive factors by providing food pantry and a clothing closet. Additionally, Northern has launched a peer tutoring initiative with course-embedded tutors in high-attrition courses. This tutoring center will complement the existing math and writing tutoring centers. For the first time in more than a decade, the historic dorms and dining halls of **Northern New Mexico College's El Rito Campus** are once again filled with students, families, and community members. The College hosted its first **student housing move-in day in El Rito, New Mexico**, in August 2025, marking a historic milestone for Northern and bringing new energy to the campus and the surrounding Española Valley.

Appendix A Fall 2019 Cohort

Table 1 ALL

| Academic Unit                               | Fall 2019 | Grads Fall 2019 | Enrolled Spring 2020 | Fall 19 to Spring 20 Retention | Grads Spring 2020 | Enrolled Fall 2020 | Fall 19 to Fall 20 Retention | Grads Fall 2020 | Enrolled Spring 21 | Fall 19 to Spring 21 Retention | Grads Spring 2021 | Enrolled Fall 2021 | Fall 19 to Fall 21 Retention | Grads Fall 2021 | Enrolled Spring 2022 | Fall19 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 19 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall19 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 19 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 19 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 19 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 19 to Spring 25 Retention | Grades Spring 2025 | Enrolled Fall 2025 | Fall 19 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|--------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|-------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|-------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|--------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 138       | 5               | 102                  | 78%                            | 22                | 71                 | 71%                          | 9               | 56                 | 67%                            | 16                | 36                 | 64%                          | 8               | 31                   | 66%                           | 6                 | 18                 | 61%                          | 1               | 14                   | 59%                           | 5                 | 10                 | 59%                          | 2               | 12                   | 62%                            | 3                 | 9                  | 62%                          | 1               | 10                   | 64%                            | 3                  | 10                 | 66%                          |
| Business Administration                     | 182       | 12              | 124                  | 75%                            | 16                | 100                | 70%                          | 18              | 74                 | 66%                            | 24                | 53                 | 68%                          | 10              | 49                   | 71%                           | 18                | 35                 | 73%                          | 5               | 26                   | 71%                           | 9                 | 22                 | 74%                          | 0               | 20                   | 73%                            | 3                 | 16                 | 72%                          | 2               | 11                   | 70%                            | 2                  | 8                  | 70%                          |
| Teacher Education                           | 88        | 8               | 65                   | 83%                            | 30                | 33                 | 81%                          | 16              | 32                 | 98%                            | 19                | 16                 | 101%                         | 3               | 13                   | 101%                          | 5                 | 11                 | 105%                         | 4               | 8                    | 106%                          | 3                 | 6                  | 107%                         | 0               | 13                   | 115%                           | 1                 | 2                  | 103%                         | 0               | 3                    | 105%                           | 1                  | 0                  | 102%                         |
| Language & Letters                          | 44        | 1               | 27                   | 64%                            | 1                 | 14                 | 36%                          | 0               | 10                 | 27%                            | 3                 | 7                  | 27%                          | 0               | 9                    | 32%                           | 0                 | 9                  | 32%                          | 1               | 7                    | 30%                           | 3                 | 4                  | 30%                          | 1               | 2                    | 27%                            | 2                 | 3                  | 34%                          | 0               | 3                    | 34%                            | 1                  | 1                  | 32%                          |
| Biology, Chemistry & Environmental Sciences | 144       | 8               | 105                  | 78%                            | 8                 | 70                 | 60%                          | 16              | 52                 | 58%                            | 5                 | 40                 | 53%                          | 6               | 25                   | 47%                           | 8                 | 20                 | 49%                          | 2               | 19                   | 50%                           | 3                 | 15                 | 49%                          | 1               | 15                   | 50%                            | 6                 | 8                  | 49%                          | 1               | 9                    | 51%                            | 3                  | 7                  | 51%                          |
| Engineering & Technology                    | 90        | 11              | 65                   | 84%                            | 8                 | 53                 | 80%                          | 9               | 39                 | 74%                            | 10                | 35                 | 81%                          | 4               | 31                   | 81%                           | 7                 | 25                 | 82%                          | 2               | 24                   | 83%                           | 3                 | 17                 | 79%                          | 4               | 11                   | 77%                            | 6                 | 5                  | 77%                          | 0               | 3                    | 74%                            | 1                  | 4                  | 77%                          |
| Math & Physical Sciences                    | 5         | 0               | 4                    | 80%                            | 2                 | 1                  | 60%                          | 0               | 1                  | 60%                            | 0                 | 0                  | 40%                          | 1               | 0                    | 60%                           | 0                 | 0                  | 60%                          | 0               | 0                    | 60%                           | 0                 | 0                  | 60%                          | 0               | 0                    | 60%                            | 0                 | 0                  | 60%                          | 0               | 1                    | 80%                            | 0                  | 1                  | 80%                          |
| Nursing and Health Sciences                 | 149       | 9               | 105                  | 77%                            | 21                | 81                 | 74%                          | 1               | 68                 | 66%                            | 19                | 45                 | 64%                          | 5               | 42                   | 65%                           | 12                | 32                 | 66%                          | 4               | 31                   | 68%                           | 8                 | 20                 | 66%                          | 2               | 15                   | 64%                            | 3                 | 7                  | 61%                          | 4               | 7                    | 64%                            | 1                  | 11                 | 67%                          |
| Total (Degree Seeking/Non-DC)               | 840       | 54              | 597                  | 78%                            | 108               | 423                | 70%                          | 69              | 332                | 67%                            | 96                | 232                | 67%                          | 37              | 200                  | 67%                           | 56                | 150                | 68%                          | 19              | 129                  | 68%                           | 34                | 94                 | 68%                          | 10              | 88                   | 68%                            | 24                | 50                 | 66%                          | 8               | 47                   | 67%                            | 12                 | 42                 | 68%                          |
| Total                                       | 1119      | 54              | 717                  | 69%                            | 119               | 495                | 60%                          | 70              | 400                | 57%                            | 103               | 276                | 56%                          | 39              | 238                  | 56%                           | 63                | 181                | 56%                          | 23              | 156                  | 56%                           | 41                | 122                | 57%                          | 10              | 109                  | 56%                            | 25                | 73                 | 55%                          | 10              | 68                   | 56%                            | 15                 | 62                 | 57%                          |

Table 2 FTAC

| Academic Unit                               | Fall 2019 | Grads Fall 2019 | Enrolled Spring 2020 | Fall 19 to Spring 20 Retention | Grads Spring 2020 | Enrolled Fall 2020 | Fall 19 to Fall 20 Retention | Grads Fall 2020 | Enrolled Spring 21 | Fall 19 to Spring 21 Retention | Grads Spring 2021 | Enrolled Fall 2021 | Fall 19 to Fall 21 Retention | Grads Fall 2021 | Enrolled Spring 2022 | Fall19 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 19 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall19 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 19 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 19 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 19 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 19 to Spring 25 Retention | Grades Spring 2025 | Enrolled Fall 2025 | Fall 19 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|--------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|-------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|-------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|--------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 20        | 0               | 11                   | 55%                            | 0                 | 8                  | 40%                          | 0               | 5                  | 25%                            | 0                 | 4                  | 20%                          | 1               | 3                    | 20%                           | 0                 | 2                  | 15%                          | 0               | 2                    | 15%                           | 1                 | 1                  | 15%                          | 0               | 1                    | 15%                            | 0                 | 2                  | 20%                          | 0               | 2                    | 20%                            | 1                  | 1                  | 20%                          |
| Business Administration                     | 23        | 0               | 15                   | 65%                            | 0                 | 13                 | 57%                          | 0               | 9                  | 39%                            | 1                 | 7                  | 35%                          | 0               | 7                    | 35%                           | 0                 | 8                  | 39%                          | 1               | 6                    | 35%                           | 3                 | 3                  | 35%                          | 0               | 2                    | 30%                            | 1                 | 3                  | 39%                          | 1               | 0                    | 30%                            | 0                  | 0                  | 30%                          |
| Teacher Education                           | 1         | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           | 0               | 0                  | 0%                             | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                            | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                            | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                  | 0                  | 0%                           |
| Language & Letters                          | 27        | 0               | 15                   | 56%                            | 0                 | 7                  | 26%                          | 0               | 3                  | 11%                            | 0                 | 3                  | 11%                          | 0               | 4                    | 15%                           | 0                 | 3                  | 11%                          | 0               | 2                    | 7%                            | 1                 | 1                  | 7%                           | 1               | 1                    | 11%                            | 0                 | 2                  | 15%                          | 0               | 2                    | 15%                            | 1                  | 1                  | 15%                          |
| Biology, Chemistry & Environmental Sciences | 34        | 0               | 23                   | 68%                            | 0                 | 15                 | 44%                          | 1               | 13                 | 41%                            | 0                 | 9                  | 29%                          | 0               | 6                    | 21%                           | 1                 | 5                  | 21%                          | 0               | 4                    | 18%                           | 1                 | 4                  | 21%                          | 0               | 3                    | 18%                            | 1                 | 2                  | 18%                          | 0               | 2                    | 18%                            | 0                  | 3                  | 21%                          |
| Engineering & Technology                    | 18        | 0               | 12                   | 67%                            | 0                 | 12                 | 67%                          | 0               | 9                  | 50%                            | 0                 | 8                  | 44%                          | 0               | 6                    | 33%                           | 0                 | 7                  | 39%                          | 0               | 7                    | 39%                           | 0                 | 4                  | 22%                          | 1               | 4                    | 28%                            | 1                 | 1                  | 17%                          | 0               | 1                    | 17%                            | 1                  | 2                  | 28%                          |
| Math & Physical Sciences                    | 1         | 0               | 1                    | 100%                           | 0                 | 0                  | 0%                           | 0               | 0                  | 0%                             | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                            | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                            | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                  | 0                  | 0%                           |
| Nursing and Health Sciences                 | 28        | 0               | 22                   | 79%                            | 0                 | 14                 | 50%                          | 0               | 7                  | 25%                            | 0                 | 8                  | 29%                          | 0               | 7                    | 25%                           | 1                 | 5                  | 21%                          | 0               | 4                    | 18%                           | 1                 | 6                  | 29%                          | 0               | 4                    | 21%                            | 1                 | 3                  | 21%                          | 1               | 1                    | 18%                            | 1                  | 3                  | 29%                          |
| Total (Degree Seeking/Non-DC)               | 152       | 0               | 99                   | 65%                            | 0                 | 69                 | 45%                          | 1               | 46                 | 31%                            | 1                 | 39                 | 27%                          | 1               | 33                   | 24%                           | 2                 | 30                 | 23%                          | 1               | 25                   | 20%                           | 7                 | 19                 | 21%                          | 2               | 15                   | 20%                            | 4                 | 13                 | 21%                          | 2               | 8                    | 19%                            | 4                  | 10                 | 23%                          |
| Total                                       | 154       | 0               | 100                  | 65%                            | 0                 | 70                 | 45%                          | 1               | 47                 | 31%                            | 0                 | 39                 | 26%                          | 1               | 33                   | 23%                           | 2                 | 30                 | 22%                          | 1               | 25                   | 19%                           | 7                 | 19                 | 20%                          | 2               | 15                   | 19%                            | 4                 | 13                 | 20%                          | 2               | 8                    | 18%                            | 4                  | 10                 | 22%                          |

Table 3 NonFTAC

| Academic Unit                               | Fall 2019 | Grads Fall 2019 | Enrolled Spring 2020 | Fall 19 to Spring 20 Retention | Grads Spring 2020 | Enrolled Fall 2020 | Fall 19 to Fall 20 Retention | Grads Fall 2020 | Enrolled Spring 21 | Fall 19 to Spring 21 Retention | Grads Spring 2021 | Enrolled Fall 2021 | Fall 19 to Fall 21 Retention | Grads Fall 2021 | Enrolled Spring 2022 | Fall19 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 19 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall19 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 19 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 19 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 19 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 19 to Spring 25 Retention | Grades Spring 2025 | Enrolled Fall 2025 | Fall 19 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|--------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|-------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|-------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|--------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 118       | 5               | 91                   | 81%                            | 22                | 63                 | 76%                          | 9               | 51                 | 74%                            | 16                | 32                 | 71%                          | 7               | 28                   | 74%                           | 6                 | 16                 | 69%                          | 1               | 12                   | 66%                           | 4                 | 9                  | 67%                          | 2               | 11                   | 70%                            | 3                 | 7                  | 69%                          | 1               | 8                    | 71%                            | 2                  | 9                  | 74%                          |
| Business Administration                     | 159       | 12              | 109                  | 76%                            | 16                | 87                 | 72%                          | 18              | 65                 | 70%                            | 23                | 46                 | 72%                          | 10              | 42                   | 76%                           | 18                | 27                 | 78%                          | 4               | 20                   | 76%                           | 6                 | 19                 | 79%                          | 0               | 18                   | 79%                            | 2                 | 13                 | 77%                          | 1               | 11                   | 76%                            | 2                  | 8                  | 75%                          |
| Teacher Education                           | 87        | 8               | 65                   | 84%                            | 30                | 33                 | 82%                          | 16              | 32                 | 99%                            | 19                | 16                 | 102%                         | 3               | 13                   | 102%                          | 5                 | 11                 | 106%                         | 4               | 8                    | 107%                          | 3                 | 6                  | 108%                         | 0               | 13                   | 116%                           | 1                 | 2                  | 105%                         | 0               | 3                    | 106%                           | 1                  | 0                  | 103%                         |
| Language & Letters                          | 17        | 1               | 12                   | 76%                            | 1                 | 7                  | 53%                          | 0               | 7                  | 53%                            | 3                 | 4                  | 53%                          | 0               | 5                    | 59%                           | 0                 | 6                  | 65%                          | 1               | 5                    | 65%                           | 2                 | 3                  | 65%                          | 0               | 1                    | 53%                            | 2                 | 1                  | 65%                          | 0               | 1                    | 65%                            | 0                  | 0                  | 59%                          |
| Biology, Chemistry & Environmental Sciences | 110       | 8               | 82                   | 82%                            | 8                 | 55                 | 65%                          | 15              | 39                 | 64%                            | 5                 | 31                 | 61%                          | 6               | 19                   | 55%                           | 7                 | 15                 | 58%                          | 2               | 15                   | 60%                           | 2                 | 11                 | 58%                          | 1               | 12                   | 60%                            | 5                 | 6                  | 59%                          | 1               | 7                    | 61%                            | 3                  | 4                  | 61%                          |
| Engineering & Technology                    | 72        | 11              | 53                   | 89%                            | 8                 | 41                 | 83%                          | 9               | 30                 | 81%                            | 10                | 27                 | 90%                          | 4               | 25                   | 93%                           | 7                 | 18                 | 93%                          | 2               | 17                   | 94%                           | 3                 | 13                 | 93%                          | 3               | 7                    | 89%                            | 5                 | 4                  | 92%                          | 0               | 2                    | 89%                            | 0                  | 2                  | 89%                          |
| Math & Physical Sciences                    | 4         | 0               | 3                    | 75%                            | 2                 | 1                  | 75%                          | 0               | 1                  | 75%                            | 0                 | 0                  | 50%                          | 1               | 0                    | 75%                           | 0                 | 0                  | 75%                          | 0               | 0                    | 75%                           | 0                 | 0                  | 75%                          | 0               | 0                    | 75%                            | 0                 | 0                  | 75%                          | 0               | 1                    | 100%                           | 0                  | 1                  | 100%                         |
| Nursing and Health Sciences                 | 121       | 9               | 83                   | 76%                            | 21                | 67                 | 80%                          | 1               | 61                 | 76%                            | 19                | 37                 | 72%                          | 5               | 35                   | 74%                           | 11                | 27                 | 77%                          | 4               | 27                   | 80%                           | 7                 | 14                 | 75%                          | 2               | 11                   | 74%                            | 2                 | 4                  | 70%                          | 3               | 6                    | 74%                            | 0                  | 8                  | 76%                          |
| Total (Degree Seeking/Non-DC)               | 688       | 54              | 498                  | 80%                            | 108               | 354                | 75%                          | 68              | 286                | 75%                            | 95                | 193                | 75%                          | 36              | 167                  | 77%                           | 54                | 120                | 78%                          | 18              | 104                  | 78%                           | 27                | 75                 | 78%                          | 8               | 62                   | 77%                            | 17                | 37                 | 76%                          | 6               | 39                   | 77%                            | 8                  | 32                 | 77%                          |
| Total                                       | 965       | 54              | 617                  | 70%                            | 119               | 425                | 62%                          | 69              | 353                | 62%                            | 102               | 237                | 60%                          | 38              | 205                  | 61%                           | 61                | 151                | 62%                          | 22              | 131                  | 62%                           | 34                | 103                | 62%                          | 8               | 94                   | 62%                            | 21                | 60                 | 61%                          | 8               | 60                   | 62%                            | 11                 | 52                 | 62%                          |

Table 4: All

| Academic Unit                               | Fall 2020 | Grads Fall 2020 | Enrolled Spring 2021 | Fall 20 to Spring 21 Retention | Grads Spring 2021 | Enrolled Fall 2021 | Fall 20 to Fall 21 Retention | Grads Fall 2021 | Enrolled Spring 2022 | Fall 21 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 20 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall 20 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 20 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 20 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 20 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 20 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 20 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Art & Human Sciences                        | 132       | 10              | 94                   | 79%                            | 23                | 58                 | 69%                          | 9               | 53                   | 72%                            | 6                 | 40                 | 67%                          | 4               | 31                   | 63%                            | 11                | 19                 | 62%                          | 4               | 19                   | 65%                            | 8                 | 13                 | 67%                          | 1               | 14                   | 68%                            | 4                 | 9                  | 67%                          |
| Business Administration                     | 182       | 20              | 130                  | 82%                            | 27                | 96                 | 79%                          | 15              | 79                   | 77%                            | 27                | 57                 | 80%                          | 6               | 49                   | 79%                            | 14                | 38                 | 81%                          | 3               | 30                   | 78%                            | 4                 | 26                 | 78%                          | 4               | 17                   | 75%                            | 7                 | 12                 | 76%                          |
| Teacher Education                           | 93        | 22              | 55                   | 83%                            | 23                | 35                 | 86%                          | 10              | 24                   | 85%                            | 8                 | 17                 | 86%                          | 5               | 13                   | 87%                            | 4                 | 5                  | 83%                          | 1               | 10                   | 89%                            | 1                 | 1                  | 81%                          | 0               | 2                    | 82%                            | 0                 | 6                  | 86%                          |
| Language & Letters                          | 35        | 0               | 23                   | 66%                            | 0                 | 14                 | 40%                          | 0               | 11                   | 31%                            | 3                 | 5                  | 23%                          | 1               | 4                    | 23%                            | 2                 | 5                  | 31%                          | 1               | 5                    | 34%                            | 2                 | 6                  | 43%                          | 2               | 4                    | 43%                            | 1                 | 4                  | 46%                          |
| Biology, Chemistry & Environmental Sciences | 129       | 16              | 88                   | 81%                            | 8                 | 56                 | 62%                          | 9               | 39                   | 56%                            | 11                | 28                 | 56%                          | 6               | 24                   | 57%                            | 5                 | 18                 | 57%                          | 3               | 16                   | 57%                            | 6                 | 10                 | 57%                          | 1               | 10                   | 58%                            | 2                 | 7                  | 57%                          |
| Engineering & Technology                    | 82        | 9               | 56                   | 79%                            | 10                | 45                 | 78%                          | 5               | 42                   | 80%                            | 7                 | 35                 | 80%                          | 5               | 32                   | 83%                            | 3                 | 18                 | 70%                          | 4               | 14                   | 70%                            | 7                 | 6                  | 68%                          | 0               | 6                    | 68%                            | 3                 | 5                  | 71%                          |
| Math & Physical Sciences                    | 4         | 0               | 2                    | 50%                            | 0                 | 1                  | 25%                          | 1               | 1                    | 50%                            | 0                 | 1                  | 50%                          | 0               | 1                    | 50%                            | 0                 | 1                  | 50%                          | 1               | 0                    | 50%                            | 0                 | 0                  | 50%                          | 0               | 0                    | 50%                            | 0                 | 0                  | 50%                          |
| Nursing and Health Sciences                 | 121       | 1               | 87                   | 73%                            | 19                | 56                 | 63%                          | 6               | 46                   | 60%                            | 16                | 33                 | 62%                          | 2               | 32                   | 63%                            | 8                 | 18                 | 58%                          | 2               | 16                   | 58%                            | 4                 | 11                 | 57%                          | 3               | 7                    | 56%                            | 2                 | 8                  | 59%                          |
| Total (Degree Seeking/Non-DC)               | 778       | 78              | 535                  | 79%                            | 110               | 361                | 71%                          | 55              | 295                  | 69%                            | 78                | 216                | 69%                          | 29              | 186                  | 69%                            | 47                | 122                | 67%                          | 19              | 110                  | 68%                            | 32                | 73                 | 67%                          | 11              | 60                   | 67%                            | 19                | 51                 | 68%                          |
| Total                                       | 1239      | 78              | 785                  | 70%                            | 119               | 526                | 58%                          | 57              | 406                  | 53%                            | 84                | 305                | 52%                          | 31              | 250                  | 50%                            | 53                | 161                | 47%                          | 20              | 150                  | 48%                            | 42                | 102                | 47%                          | 16              | 86                   | 47%                            | 23                | 78                 | 49%                          |

Table 5: FTAC

| Academic Unit                              | Fall 2020 | Grads Fall 2020 | Enrolled Spring 2021 | Fall 20 to Spring 21 Retention | Grads Spring 2021 | Enrolled Fall 2021 | Fall 20 to Fall 21 Retention | Grads Fall 2021 | Enrolled Spring 2022 | Fall 21 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 20 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall 20 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 20 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 20 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 20 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 20 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 20 to Fall 25 Retention |
|--------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                      | 13        | 0               | 8                    | 62%                            | 0                 | 8                  | 62%                          | 0               | 6                    | 46%                            | 0                 | 6                  | 46%                          | 0               | 6                    | 46%                            | 1                 | 4                  | 38%                          | 0               | 2                    | 23%                            | 1                 | 3                  | 38%                          | 0               | 4                    | 46%                            | 0                 | 3                  | 38%                          |
| Business Administration                    | 15        | 0               | 9                    | 60%                            | 0                 | 6                  | 40%                          | 0               | 5                    | 33%                            | 0                 | 6                  | 40%                          | 0               | 7                    | 47%                            | 0                 | 5                  | 33%                          | 1               | 3                    | 27%                            | 1                 | 2                  | 27%                          | 0               | 3                    | 33%                            | 2                 | 2                  | 40%                          |
| Teacher Education                          | 5         | 0               | 3                    | 60%                            | 0                 | 1                  | 20%                          | 0               | 1                    | 20%                            | 0                 | 1                  | 20%                          | 0               | 1                    | 20%                            | 1                 | 0                  | 20%                          | 0               | 0                    | 20%                            | 0                 | 0                  | 20%                          | 0               | 0                    | 20%                            | 0                 | 1                  | 40%                          |
| Language & Letters                         | 23        | 0               | 17                   | 74%                            | 0                 | 11                 | 48%                          | 0               | 7                    | 30%                            | 2                 | 3                  | 22%                          | 1               | 3                    | 26%                            | 1                 | 4                  | 35%                          | 1               | 3                    | 35%                            | 1                 | 4                  | 43%                          | 2               | 2                    | 43%                            | 1                 | 2                  | 48%                          |
| Biology, Chemistry & Environmental Science | 17        | 0               | 12                   | 71%                            | 0                 | 7                  | 41%                          | 1               | 4                    | 29%                            | 0                 | 4                  | 29%                          | 2               | 2                    | 29%                            | 0                 | 2                  | 29%                          | 1               | 1                    | 29%                            | 1                 | 2                  | 41%                          | 0               | 2                    | 41%                            | 1                 | 1                  | 41%                          |
| Engineering & Technology                   | 10        | 0               | 8                    | 80%                            | 1                 | 5                  | 60%                          | 0               | 6                    | 70%                            | 0                 | 7                  | 80%                          | 2               | 5                    | 80%                            | 0                 | 2                  | 50%                          | 0               | 2                    | 50%                            | 1                 | 1                  | 50%                          | 0               | 2                    | 60%                            | 1                 | 1                  | 60%                          |
| Math & Physical Sciences                   | 3         | 0               | 2                    | 67%                            | 0                 | 1                  | 33%                          | 0               | 1                    | 33%                            | 0                 | 1                  | 33%                          | 0               | 1                    | 33%                            | 0                 | 1                  | 33%                          | 1               | 0                    | 33%                            | 0                 | 0                  | 33%                          | 0               | 0                    | 33%                            | 0                 | 0                  | 33%                          |
| Nursing and Health Sciences                | 11        | 0               | 5                    | 45%                            | 0                 | 5                  | 45%                          | 0               | 3                    | 27%                            | 0                 | 3                  | 27%                          | 0               | 2                    | 18%                            | 1                 | 0                  | 9%                           | 0               | 1                    | 18%                            | 0                 | 3                  | 36%                          | 0               | 1                    | 18%                            | 0                 | 0                  | 9%                           |
| Non Degree*                                | 122       | 0               | 101                  | 83%                            | 0                 | 86                 | 70%                          | 0               | 43                   | 35%                            | 0                 | 31                 | 25%                          | 0               | 23                   | 19%                            | 0                 | 9                  | 7%                           | 0               | 7                    | 6%                             | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           |
| Total (Degree Seeking*/Non-DC)             | 219       | 0               | 165                  | 75%                            | 1                 | 130                | 60%                          | 1               | 76                   | 36%                            | 2                 | 62                 | 30%                          | 5               | 50                   | 27%                            | 4                 | 27                 | 18%                          | 4               | 19                   | 16%                            | 5                 | 15                 | 17%                          | 2               | 14                   | 17%                            | 5                 | 10                 | 18%                          |
| Total                                      | 219       | 0               | 165                  | 75%                            | 1                 | 130                | 60%                          | 1               | 76                   | 36%                            | 2                 | 62                 | 30%                          | 5               | 50                   | 27%                            | 4                 | 27                 | 18%                          | 4               | 19                   | 16%                            | 5                 | 15                 | 17%                          | 2               | 14                   | 17%                            | 5                 | 10                 | 18%                          |

\*Technical Trades Plumbing students were classified as NonDegree

Table 6: Non FTAC

| Academic Unit                               | Fall 2020 | Grads Fall 2020 | Enrolled Spring 2021 | Fall 20 to Spring 21 Retention | Grads Spring 2021 | Enrolled Fall 2021 | Fall 20 to Fall 21 Retention | Grads Fall 2021 | Enrolled Spring 2022 | Fall 21 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 20 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall 20 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 20 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 20 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 20 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 20 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 20 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 119       | 10              | 86                   | 81%                            | 23                | 50                 | 70%                          | 9               | 47                   | 75%                            | 6                 | 34                 | 69%                          | 4               | 25                   | 65%                            | 10                | 15                 | 65%                          | 4               | 17                   | 70%                            | 7                 | 10                 | 70%                          | 1               | 10                   | 71%                            | 4                 | 6                  | 71%                          |
| Business Administration                     | 167       | 20              | 121                  | 84%                            | 27                | 90                 | 82%                          | 15              | 74                   | 81%                            | 27                | 51                 | 84%                          | 6               | 42                   | 82%                            | 14                | 33                 | 85%                          | 2               | 27                   | 83%                            | 3                 | 24                 | 83%                          | 4               | 14                   | 79%                            | 5                 | 10                 | 80%                          |
| Teacher Education                           | 88        | 22              | 52                   | 84%                            | 23                | 34                 | 90%                          | 10              | 23                   | 89%                            | 8                 | 16                 | 90%                          | 5               | 12                   | 91%                            | 3                 | 5                  | 86%                          | 1               | 10                   | 93%                            | 1                 | 1                  | 84%                          | 0               | 2                    | 85%                            | 0                 | 5                  | 89%                          |
| Language & Letters                          | 12        | 0               | 6                    | 50%                            | 0                 | 3                  | 25%                          | 0               | 4                    | 33%                            | 1                 | 2                  | 25%                          | 0               | 1                    | 17%                            | 1                 | 1                  | 25%                          | 0               | 2                    | 33%                            | 1                 | 2                  | 42%                          | 0               | 2                    | 42%                            | 0                 | 2                  | 42%                          |
| Biology, Chemistry & Environmental Sciences | 112       | 16              | 76                   | 82%                            | 8                 | 49                 | 65%                          | 8               | 35                   | 60%                            | 11                | 24                 | 60%                          | 4               | 22                   | 62%                            | 5                 | 16                 | 61%                          | 2               | 15                   | 62%                            | 5                 | 8                  | 60%                          | 1               | 8                    | 61%                            | 1                 | 6                  | 60%                          |
| Engineering & Technology                    | 72        | 9               | 48                   | 79%                            | 9                 | 40                 | 81%                          | 5               | 36                   | 82%                            | 7                 | 28                 | 81%                          | 3               | 27                   | 83%                            | 3                 | 16                 | 72%                          | 4               | 12                   | 72%                            | 6                 | 5                  | 71%                          | 0               | 4                    | 69%                            | 2                 | 4                  | 72%                          |
| Math & Physical Sciences                    | 1         | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           | 1               | 0                    | 100%                           | 0                 | 0                  | 100%                         | 0               | 0                    | 100%                           | 0                 | 0                  | 100%                         | 0               | 0                    | 100%                           | 0                 | 0                  | 100%                         | 0               | 0                    | 100%                           | 0                 | 0                  | 100%                         |
| Nursing and Health Sciences                 | 110       | 1               | 82                   | 75%                            | 19                | 51                 | 65%                          | 6               | 43                   | 63%                            | 16                | 30                 | 65%                          | 2               | 30                   | 67%                            | 7                 | 18                 | 63%                          | 2               | 15                   | 62%                            | 4                 | 8                  | 59%                          | 3               | 6                    | 60%                            | 2                 | 8                  | 64%                          |
| Total (Degree Seeking/Non-DC)               | 681       | 78              | 471                  | 81%                            | 109               | 317                | 74%                          | 54              | 262                  | 74%                            | 76                | 185                | 74%                          | 24              | 159                  | 73%                            | 43                | 104                | 72%                          | 15              | 98                   | 73%                            | 27                | 58                 | 71%                          | 9               | 46                   | 71%                            | 14                | 41                 | 72%                          |
| Total                                       | 1020      | 78              | 620                  | 68%                            | 118               | 396                | 58%                          | 56              | 330                  | 57%                            | 82                | 243                | 57%                          | 26              | 200                  | 55%                            | 49                | 134                | 53%                          | 16              | 131                  | 55%                            | 37                | 87                 | 54%                          | 14              | 72                   | 54%                            | 18                | 68                 | 55%                          |

Table 7: All

| Academic Unit                               | Fall 2021 | Grads Fall 2021 | Enrolled Spring 2022 | Fall 21 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 21 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall 21 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 21 to Fall 23 Retention | Grades Fall 2023 | Enrolled Spring 2023 | Fall 21 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall21 to Fall24 Retention | Grades Fall 2024 | Enrolled Spring 2025 | Fall 21 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall21 to Fall25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|------------------|----------------------|--------------------------------|-------------------|--------------------|----------------------------|------------------|----------------------|--------------------------------|-------------------|--------------------|----------------------------|
| Arts & Human Sciences                       | 113       | 8               | 81                   | 79%                            | 8                 | 58                 | 65%                          | 5               | 51                   | 64%                            | 18                | 27                 | 58%                          | 5                | 28                   | 64%                            | 11                | 21                 | 67%                        | 3                | 21                   | 70%                            | 6                 | 12                 | 67%                        |
| Business Administration                     | 228       | 35              | 140                  | 77%                            | 38                | 103                | 77%                          | 10              | 86                   | 74%                            | 20                | 59                 | 71%                          | 9                | 40                   | 67%                            | 13                | 32                 | 69%                        | 3                | 21                   | 65%                            | 9                 | 16                 | 67%                        |
| Teacher Education                           | 93        | 15              | 54                   | 74%                            | 16                | 33                 | 69%                          | 7               | 25                   | 68%                            | 7                 | 13                 | 62%                          | 2                | 16                   | 68%                            | 3                 | 6                  | 60%                        | 0                | 8                    | 62%                            | 5                 | 2                  | 61%                        |
| Language & Letters                          | 26        | 0               | 15                   | 58%                            | 2                 | 10                 | 46%                          | 1               | 7                    | 38%                            | 2                 | 5                  | 38%                          | 1                | 4                    | 38%                            | 0                 | 4                  | 38%                        | 0                | 4                    | 38%                            | 0                 | 5                  | 42%                        |
| Biology, Chemistry & Environmental Sciences | 113       | 8               | 70                   | 69%                            | 10                | 49                 | 59%                          | 12              | 42                   | 64%                            | 6                 | 28                 | 57%                          | 7                | 24                   | 59%                            | 5                 | 22                 | 62%                        | 4                | 19                   | 63%                            | 6                 | 12                 | 62%                        |
| Engineering & Technology                    | 82        | 6               | 60                   | 80%                            | 7                 | 47                 | 73%                          | 4               | 36                   | 65%                            | 4                 | 27                 | 59%                          | 5                | 22                   | 59%                            | 8                 | 15                 | 60%                        | 1                | 12                   | 57%                            | 2                 | 10                 | 57%                        |
| Math & Physical Sciences                    | 2         | 1               | 1                    | 100%                           | 0                 | 1                  | 100%                         | 0               | 1                    | 100%                           | 0                 | 1                  | 100%                         | 1                | 0                    | 100%                           | 0                 | 0                  | 100%                       | 0                | 0                    | 100%                           | 0                 | 0                  | 100%                       |
| Nursing and Health Sciences                 | 109       | 4               | 73                   | 71%                            | 17                | 52                 | 67%                          | 3               | 41                   | 60%                            | 9                 | 29                 | 57%                          | 2                | 25                   | 55%                            | 1                 | 23                 | 54%                        | 2                | 18                   | 51%                            | 5                 | 13                 | 51%                        |
| Technical Trades                            | 109       | 0               | 49                   | 45%                            | 1                 | 35                 | 33%                          | 1               | 27                   | 27%                            | 2                 | 9                  | 12%                          | 0                | 7                    | 10%                            | 0                 | 2                  | 6%                         | 0                | 1                    | 5%                             | 0                 | 0                  | 4%                         |
| Total (Degree Seeking/Non-DC)               | 875       | 77              | 543                  | 71%                            | 99                | 388                | 64%                          | 43              | 316                  | 61%                            | 68                | 198                | 55%                          | 32               | 166                  | 55%                            | 41                | 125                | 55%                        | 13               | 104                  | 55%                            | 33                | 71                 | 55%                        |
| Total                                       | 1138      | 77              | 663                  | 65%                            | 105               | 460                | 56%                          | 45              | 366                  | 52%                            | 70                | 258                | 49%                          | 32               | 214                  | 48%                            | 46                | 163                | 47%                        | 15               | 149                  | 47%                            | 38                | 105                | 47%                        |

Table 8: FTAC

| Academic Unit                               | Fall 2021 | Grads Fall 2021 | Enrolled Spring 2022 | Fall 21 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 21 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall 21 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 21 to Fall 23 Retention | Grades Fall 2023 | Enrolled Spring 2023 | Fall 21 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall21 to Fall24 Retention | Grades Fall 2024 | Enrolled Spring 2025 | Fall 21 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall21 to Fall25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|------------------|----------------------|--------------------------------|-------------------|--------------------|----------------------------|------------------|----------------------|--------------------------------|-------------------|--------------------|----------------------------|
| Arts & Human Sciences                       | 12        | 0               | 7                    | 58%                            | 0                 | 7                  | 58%                          | 0               | 5                    | 42%                            | 1                 | 4                  | 42%                          | 0                | 4                    | 42%                            | 1                 | 3                  | 42%                        | 1                | 3                    | 50%                            | 0                 | 3                  | 50%                        |
| Business Administration                     | 20        | 0               | 10                   | 50%                            | 0                 | 8                  | 40%                          | 0               | 7                    | 35%                            | 1                 | 4                  | 25%                          | 0                | 4                    | 25%                            | 0                 | 4                  | 25%                        | 0                | 3                    | 20%                            | 0                 | 2                  | 15%                        |
| Teacher Education                           | 4         | 0               | 2                    | 50%                            | 0                 | 1                  | 25%                          | 0               | 1                    | 25%                            | 0                 | 1                  | 25%                          | 0                | 0                    | 0%                             | 0                 | 1                  | 25%                        | 0                | 1                    | 25%                            | 0                 | 0                  | 0%                         |
| Language & Letters                          | 17        | 0               | 10                   | 59%                            | 0                 | 8                  | 47%                          | 0               | 6                    | 35%                            | 2                 | 4                  | 35%                          | 0                | 4                    | 35%                            | 0                 | 3                  | 29%                        | 0                | 3                    | 29%                            | 0                 | 4                  | 35%                        |
| Biology, Chemistry & Environmental Sciences | 17        | 0               | 10                   | 59%                            | 0                 | 6                  | 35%                          | 1               | 5                    | 35%                            | 1                 | 4                  | 35%                          | 1                | 4                    | 41%                            | 0                 | 5                  | 47%                        | 0                | 5                    | 47%                            | 1                 | 3                  | 41%                        |
| Engineering & Technology                    | 16        | 0               | 11                   | 69%                            | 0                 | 9                  | 56%                          | 0               | 8                    | 50%                            | 0                 | 7                  | 44%                          | 1                | 6                    | 44%                            | 1                 | 6                  | 50%                        | 1                | 4                    | 44%                            | 0                 | 4                  | 44%                        |
| Math & Physical Sciences                    | 0         | 0               | 0                    | -                              | 0                 | 0                  | -                            | 0               | 0                    | -                              | 0                 | 0                  | -                            | 0                | 0                    | -                              | 0                 | 0                  | -                          | 0                | 0                    | -                              | 0                 | 0                  | -                          |
| Nursing and Health Sciences                 | 27        | 0               | 20                   | 74%                            | 0                 | 18                 | 67%                          | 0               | 14                   | 52%                            | 2                 | 12                 | 52%                          | 0                | 12                   | 52%                            | 0                 | 14                 | 59%                        | 1                | 10                   | 48%                            | 3                 | 6                  | 44%                        |
| Technical Trades                            | 5         | 0               | 2                    | 40%                            | 0                 | 1                  | 20%                          | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           | 0                | 0                    | 0%                             | 0                 | 0                  | 0%                         | 0                | 0                    | 0%                             | 0                 | 0                  | 0%                         |
| Total (Degree Seeking/Non-DC)               | 118       | 0               | 72                   | 61%                            | 0                 | 58                 | 49%                          | 1               | 46                   | 40%                            | 7                 | 36                 | 37%                          | 2                | 34                   | 37%                            | 2                 | 36                 | 41%                        | 3                | 29                   | 37%                            | 4                 | 22                 | 35%                        |
| Total                                       | 130       | 0               | 81                   | 62%                            | 0                 | 66                 | 51%                          | 1               | 52                   | 41%                            | 7                 | 42                 | 38%                          | 2                | 39                   | 38%                            | 2                 | 41                 | 41%                        | 3                | 32                   | 36%                            | 4                 | 22                 | 32%                        |

Table 9: Non FTAC

| Academic Unit                               | Fall 2021 | Grads Fall 2021 | Enrolled Spring 2022 | Fall 21 to Spring 22 Retention | Grads Spring 2022 | Enrolled Fall 2022 | Fall 21 to Fall 22 Retention | Grads Fall 2022 | Enrolled Spring 2023 | Fall 21 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 21 to Fall 23 Retention | Grades Fall 2023 | Enrolled Spring 2023 | Fall 21 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall21 to Fall24 Retention | Grades Fall 2024 | Enrolled Spring 2025 | Fall 21 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall21 to Fall25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|------------------|----------------------|--------------------------------|-------------------|--------------------|----------------------------|------------------|----------------------|--------------------------------|-------------------|--------------------|----------------------------|
| Arts & Human Sciences                       | 101       | 8               | 74                   | 81%                            | 8                 | 51                 | 66%                          | 5               | 46                   | 66%                            | 17                | 23                 | 60%                          | 5                | 24                   | 66%                            | 10                | 18                 | 70%                        | 2                | 18                   | 72%                            | 6                 | 9                  | 69%                        |
| Business Administration                     | 208       | 35              | 130                  | 79%                            | 38                | 95                 | 81%                          | 10              | 79                   | 78%                            | 19                | 55                 | 75%                          | 9                | 36                   | 71%                            | 13                | 28                 | 73%                        | 3                | 18                   | 70%                            | 9                 | 14                 | 72%                        |
| Teacher Education                           | 89        | 15              | 52                   | 75%                            | 16                | 32                 | 71%                          | 7               | 24                   | 70%                            | 7                 | 12                 | 64%                          | 2                | 16                   | 71%                            | 3                 | 5                  | 62%                        | 0                | 7                    | 64%                            | 5                 | 2                  | 64%                        |
| Language & Letters                          | 9         | 0               | 5                    | 56%                            | 2                 | 2                  | 44%                          | 1               | 1                    | 44%                            | 0                 | 1                  | 44%                          | 1                | 0                    | 44%                            | 0                 | 1                  | 56%                        | 0                | 1                    | 56%                            | 0                 | 1                  | 56%                        |
| Biology, Chemistry & Environmental Sciences | 96        | 8               | 60                   | 71%                            | 10                | 43                 | 64%                          | 11              | 37                   | 69%                            | 5                 | 24                 | 60%                          | 6                | 20                   | 63%                            | 5                 | 17                 | 65%                        | 4                | 14                   | 66%                            | 5                 | 9                  | 66%                        |
| Engineering & Technology                    | 66        | 6               | 49                   | 83%                            | 7                 | 38                 | 77%                          | 4               | 28                   | 68%                            | 4                 | 20                 | 62%                          | 4                | 16                   | 62%                            | 7                 | 9                  | 62%                        | 0                | 8                    | 61%                            | 2                 | 6                  | 61%                        |
| Math & Physical Sciences                    | 2         | 1               | 1                    | 100%                           | 0                 | 1                  | 100%                         | 0               | 1                    | 100%                           | 0                 | 1                  | 100%                         | 1                | 0                    | 100%                           | 0                 | 0                  | 100%                       | 0                | 0                    | 100%                           | 0                 | 0                  | 100%                       |
| Nursing and Health Sciences                 | 82        | 4               | 53                   | 70%                            | 17                | 34                 | 67%                          | 3               | 27                   | 62%                            | 7                 | 17                 | 59%                          | 2                | 13                   | 56%                            | 1                 | 9                  | 52%                        | 1                | 8                    | 52%                            | 2                 | 7                  | 54%                        |
| Technical Trades                            | 104       | 0               | 47                   | 45%                            | 1                 | 34                 | 34%                          | 1               | 27                   | 28%                            | 2                 | 9                  | 13%                          | 0                | 7                    | 11%                            | 0                 | 2                  | 6%                         | 0                | 1                    | 5%                             | 0                 | 0                  | 4%                         |
| Total (Degree Seeking/Non-DC)               | 757       | 77              | 471                  | 72%                            | 99                | 330                | 67%                          | 42              | 270                  | 64%                            | 61                | 162                | 58%                          | 30               | 132                  | 58%                            | 39                | 89                 | 58%                        | 10               | 75                   | 57%                            | 29                | 49                 | 58%                        |
| Total                                       | 1008      | 77              | 582                  | 65%                            | 105               | 394                | 57%                          | 44              | 314                  | 54%                            | 63                | 216                | 50%                          | 30               | 175                  | 49%                            | 44                | 122                | 48%                        | 12               | 117                  | 49%                            | 34                | 83                 | 49%                        |

Table 10: All

| Academic Unit                               | Fall 2022 | Grads Fall 2022 | Enrolled Spring 2023 | Fall 22 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 22 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 22 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 22 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 22 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 22 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 111       | 6               | 75                   | 73%                            | 18                | 51                 | 68%                          | 2               | 46                   | 65%                            | 13                | 34                 | 66%                          | 3               | 34                   | 68%                            | 8                 | 20                 | 63%                          |
| Business Administration                     | 233       | 13              | 167                  | 77%                            | 23                | 122                | 68%                          | 11              | 99                   | 63%                            | 17                | 71                 | 58%                          | 5               | 51                   | 52%                            | 14                | 36                 | 51%                          |
| Teacher Education                           | 104       | 8               | 74                   | 79%                            | 13                | 39                 | 58%                          | 8               | 30                   | 57%                            | 8                 | 18                 | 53%                          | 1               | 18                   | 54%                            | 6                 | 8                  | 50%                          |
| Language & Letters                          | 37        | 2               | 22                   | 65%                            | 3                 | 9                  | 38%                          | 0               | 9                    | 38%                            | 1                 | 7                  | 35%                          | 0               | 8                    | 38%                            | 0                 | 8                  | 38%                          |
| Biology, Chemistry & Environmental Sciences | 93        | 12              | 70                   | 88%                            | 6                 | 49                 | 72%                          | 6               | 40                   | 69%                            | 8                 | 29                 | 66%                          | 5               | 21                   | 62%                            | 4                 | 18                 | 63%                          |
| Engineering & Technology                    | 72        | 4               | 45                   | 68%                            | 3                 | 37                 | 61%                          | 4               | 30                   | 57%                            | 7                 | 23                 | 57%                          | 1               | 17                   | 50%                            | 3                 | 14                 | 50%                          |
| Math & Physical Sciences                    | 2         | 0               | 2                    | 100%                           | 0                 | 1                  | 50%                          | 1               | 0                    | 50%                            | 0                 | 0                  | 50%                          | 0               | 0                    | 50%                            | 0                 | 0                  | 50%                          |
| Nursing and Health Sciences                 | 114       | 3               | 85                   | 77%                            | 9                 | 59                 | 62%                          | 3               | 50                   | 57%                            | 5                 | 37                 | 50%                          | 6               | 29                   | 48%                            | 8                 | 15                 | 43%                          |
| Technical Trades                            | 45        | 1               | 34                   | 78%                            | 2                 | 16                 | 42%                          | 0               | 13                   | 36%                            | 1                 | 7                  | 24%                          | 2               | 3                    | 20%                            | 1                 | 2                  | 20%                          |
| Total (Degree Seeking/Non-DC)               | 811       | 49              | 574                  | 77%                            | 77                | 383                | 63%                          | 35              | 317                  | 59%                            | 60                | 226                | 55%                          | 23              | 181                  | 52%                            | 44                | 121                | 50%                          |
| Total                                       | 1153      | 49              | 663                  | 62%                            | 80                | 539                | 58%                          | 35              | 455                  | 54%                            | 67                | 326                | 48%                          | 24              | 237                  | 43%                            | 51                | 163                | 41%                          |

Table 11: FTAC

| Academic Unit                               | Fall 2022 | Grads Fall 2022 | Enrolled Spring 2023 | Fall 22 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 22 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 22 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 22 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 22 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 22 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 20        | 0               | 13                   | 65%                            | 0                 | 12                 | 60%                          | 0               | 9                    | 45%                            | 0                 | 8                  | 40%                          | 0               | 8                    | 40%                            | 1                 | 7                  | 40%                          |
| Business Administration                     | 41        | 0               | 25                   | 61%                            | 0                 | 20                 | 49%                          | 0               | 19                   | 46%                            | 0                 | 13                 | 32%                          | 0               | 11                   | 27%                            | 2                 | 7                  | 22%                          |
| Teacher Education                           | 6         | 0               | 5                    | 83%                            | 0                 | 5                  | 83%                          | 0               | 5                    | 83%                            | 1                 | 3                  | 67%                          | 0               | 3                    | 67%                            | 0                 | 2                  | 50%                          |
| Language & Letters                          | 29        | 1               | 17                   | 62%                            | 0                 | 7                  | 28%                          | 0               | 6                    | 24%                            | 1                 | 5                  | 24%                          | 0               | 6                    | 28%                            | 0                 | 6                  | 28%                          |
| Biology, Chemistry & Environmental Sciences | 15        | 0               | 14                   | 93%                            | 0                 | 12                 | 80%                          | 0               | 11                   | 73%                            | 1                 | 9                  | 67%                          | 1               | 6                    | 53%                            | 0                 | 8                  | 67%                          |
| Engineering & Technology                    | 16        | 0               | 8                    | 50%                            | 0                 | 7                  | 44%                          | 0               | 7                    | 44%                            | 0                 | 5                  | 31%                          | 0               | 5                    | 31%                            | 0                 | 5                  | 31%                          |
| Math & Physical Sciences                    | 1         | 0               | 1                    | -                              | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           |
| Nursing and Health Sciences                 | 12        | 0               | 9                    | 75%                            | 0                 | 4                  | 33%                          | 0               | 4                    | 33%                            | 0                 | 4                  | 33%                          | 1               | 3                    | 33%                            | 1                 | 5                  | 58%                          |
| Technical Trades                            | 3         | 0               | 1                    | 33%                            | 0                 | 1                  | 33%                          | 0               | 1                    | 33%                            | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           |
| Total (Degree Seeking/Non-DC)               | 143       | 1               | 93                   | 66%                            | 0                 | 68                 | 48%                          | 0               | 62                   | 44%                            | 0                 | 47                 | 34%                          | 2               | 42                   | 31%                            | 4                 | 40                 | 33%                          |
| Total                                       | 213       | 1               | 150                  | 71%                            | 0                 | 118                | 56%                          | 0               | 109                  | 52%                            | 3                 | 86                 | 42%                          | 2               | 48                   | 25%                            | 5                 | 47                 | 27%                          |

Table 12: Non FTAC

| Academic Unit                               | Fall 2022 | Grads Fall 2022 | Enrolled Spring 2023 | Fall 22 to Spring 23 Retention | Grads Spring 2023 | Enrolled Fall 2023 | Fall 22 to Fall 23 Retention | Grads Fall 2023 | Enrolled Spring 2024 | Fall 22 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 22 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 22 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 22 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 91        | 6               | 62                   | 75%                            | 18                | 39                 | 69%                          | 2               | 37                   | 69%                            | 13                | 26                 | 71%                          | 3               | 26                   | 75%                            | 7                 | 13                 | 68%                          |
| Business Administration                     | 192       | 13              | 142                  | 81%                            | 23                | 102                | 72%                          | 11              | 80                   | 66%                            | 17                | 58                 | 64%                          | 5               | 40                   | 57%                            | 12                | 29                 | 57%                          |
| Teacher Education                           | 98        | 8               | 69                   | 79%                            | 13                | 34                 | 56%                          | 8               | 25                   | 55%                            | 7                 | 15                 | 52%                          | 1               | 15                   | 53%                            | 6                 | 6                  | 50%                          |
| Language & Letters                          | 8         | 1               | 5                    | 75%                            | 3                 | 2                  | 75%                          | 0               | 3                    | 88%                            | 0                 | 2                  | 75%                          | 0               | 2                    | 75%                            | 0                 | 2                  | 75%                          |
| Biology, Chemistry & Environmental Sciences | 78        | 12              | 60                   | 92%                            | 6                 | 37                 | 71%                          | 6               | 29                   | 68%                            | 7                 | 20                 | 65%                          | 4               | 15                   | 64%                            | 4                 | 10                 | 63%                          |
| Engineering & Technology                    | 56        | 4               | 37                   | 73%                            | 3                 | 30                 | 66%                          | 4               | 23                   | 61%                            | 7                 | 18                 | 64%                          | 1               | 12                   | 55%                            | 3                 | 9                  | 55%                          |
| Math & Physical Sciences                    | 1         | 0               | 1                    | 100%                           | 0                 | 1                  | 100%                         | 1               | 0                    | 100%                           | 0                 | 0                  | 100%                         | 0               | 0                    | 100%                           | 0                 | 0                  | 100%                         |
| Nursing and Health Sciences                 | 102       | 3               | 76                   | 77%                            | 9                 | 55                 | 66%                          | 3               | 46                   | 60%                            | 5                 | 33                 | 52%                          | 5               | 26                   | 50%                            | 7                 | 10                 | 41%                          |
| Technical Trades                            | 42        | 1               | 33                   | 81%                            | 2                 | 15                 | 43%                          | 0               | 12                   | 36%                            | 1                 | 7                  | 26%                          | 2               | 3                    | 21%                            | 1                 | 2                  | 21%                          |
| Total (Degree Seeking/Non-DC)               | 668       | 48              | 485                  | 80%                            | 77                | 315                | 66%                          | 35              | 255                  | 62%                            | 57                | 179                | 59%                          | 21              | 139                  | 56%                            | 40                | 81                 | 54%                          |
| Total                                       | 940       | 48              | 629                  | 72%                            | 80                | 421                | 58%                          | 35              | 346                  | 54%                            | 64                | 240                | 50%                          | 22              | 189                  | 47%                            | 46                | 116                | 44%                          |

Table 13: All

| Academic Unit                               | Fall 2023 | Grads Fall 2023 | Enrolled Spring 2024 | Fall 23 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 23 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 23 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 23 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 105       | 1               | 75                   | 72%                            | 12                | 59                 | 69%                          | 2               | 57                   | 69%                            | 13                | 36                 | 61%                          |
| Business Administration                     | 272       | 13              | 202                  | 79%                            | 23                | 148                | 68%                          | 7               | 126                  | 62%                            | 30                | 88                 | 59%                          |
| Teacher Education                           | 139       | 13              | 105                  | 85%                            | 30                | 64                 | 77%                          | 13              | 48                   | 75%                            | 14                | 28                 | 71%                          |
| Language & Letters                          | 24        | 0               | 15                   | 63%                            | 1                 | 11                 | 50%                          | 0               | 10                   | 46%                            | 3                 | 8                  | 50%                          |
| Biology, Chemistry & Environmental Sciences | 90        | 6               | 66                   | 80%                            | 9                 | 46                 | 68%                          | 11              | 31                   | 63%                            | 7                 | 29                 | 69%                          |
| Engineering & Technology                    | 68        | 3               | 55                   | 85%                            | 8                 | 38                 | 72%                          | 1               | 29                   | 60%                            | 1                 | 30                 | 63%                          |
| Math & Physical Sciences                    | 2         | 1               | 0                    | 50%                            | 0                 | 0                  | 50%                          | 0               | 0                    | 50%                            | 0                 | 0                  | 50%                          |
| Nursing and Health Sciences                 | 129       | 3               | 102                  | 81%                            | 7                 | 67                 | 60%                          | 8               | 61                   | 61%                            | 8                 | 34                 | 47%                          |
| Technical Trades                            | 32        | 0               | 23                   | 72%                            | 1                 | 10                 | 34%                          | 3               | 8                    | 38%                            | 1                 | 5                  | 31%                          |
| Total (Degree Seeking/Non-DC)               | 861       | 40              | 643                  | 79%                            | 91                | 443                | 67%                          | 45              | 370                  | 63%                            | 77                | 258                | 59%                          |
| Total                                       | 1314      | 40              | 951                  | 75%                            | 98                | 659                | 61%                          | 45              | 527                  | 54%                            | 80                | 385                | 49%                          |

Table 14: FTAC

| Academic Unit                               | Fall 2023 | Grads Fall 2023 | Enrolled Spring 2024 | Fall 23 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 23 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 23 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 23 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 11        | 0               | 6                    | 55%                            | 0                 | 6                  | 55%                          | 0               | 4                    | 36%                            | 0                 | 2                  | 18%                          |
| Business Administration                     | 38        | 0               | 32                   | 84%                            | 0                 | 23                 | 61%                          | 1               | 21                   | 58%                            | 1                 | 17                 | 50%                          |
| Teacher Education                           | 9         | 0               | 7                    | 78%                            | 0                 | 5                  | 56%                          | 0               | 5                    | 56%                            | 1                 | 3                  | 44%                          |
| Language & Letters                          | 18        | 0               | 11                   | 61%                            | 0                 | 9                  | 50%                          | 0               | 8                    | 44%                            | 1                 | 8                  | 50%                          |
| Biology, Chemistry & Environmental Sciences | 12        | 0               | 6                    | 50%                            | 0                 | 4                  | 33%                          | 0               | 5                    | 42%                            | 0                 | 4                  | 33%                          |
| Engineering & Technology                    | 12        | 0               | 11                   | 92%                            | 0                 | 5                  | 42%                          | 0               | 2                    | 17%                            | 0                 | 5                  | 42%                          |
| Math & Physical Sciences                    | 1         | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           | 0               | 0                    | 0%                             | 0                 | 0                  | 0%                           |
| Nursing and Health Sciences                 | 23        | 0               | 17                   | 74%                            | 0                 | 11                 | 48%                          | 1               | 9                    | 43%                            | 0                 | 7                  | 35%                          |
| Technical Trades                            | 10        | 0               | 6                    | 60%                            | 0                 | 3                  | 30%                          | 0               | 4                    | 40%                            | 0                 | 3                  | 30%                          |
| Total (Degree Seeking/Non-DC)               | 134       | 0               | 96                   | 72%                            | 0                 | 66                 | 49%                          | 2               | 58                   | 45%                            | 3                 | 49                 | 40%                          |
| Total                                       | 243       | 0               | 183                  | 75%                            | 0                 | 135                | 56%                          | 2               | 120                  | 50%                            | 3                 | 110                | 47%                          |

Table 15: Non FTAC

| Academic Unit                               | Fall 2023 | Grads Fall 2023 | Enrolled Spring 2024 | Fall 23 to Spring 24 Retention | Grads Spring 2024 | Enrolled Fall 2024 | Fall 23 to Fall 24 Retention | Grads Fall 2024 | Enrolled Spring 2025 | Fall 23 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 23 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 94        | 1               | 69                   | 74%                            | 12                | 53                 | 70%                          | 2               | 53                   | 72%                            | 13                | 34                 | 66%                          |
| Business Administration                     | 234       | 13              | 170                  | 78%                            | 23                | 125                | 69%                          | 6               | 105                  | 63%                            | 29                | 71                 | 61%                          |
| Teacher Education                           | 130       | 13              | 98                   | 85%                            | 30                | 59                 | 78%                          | 13              | 43                   | 76%                            | 13                | 25                 | 72%                          |
| Language & Letters                          | 6         | 0               | 4                    | 67%                            | 1                 | 2                  | 50%                          | 0               | 2                    | 50%                            | 2                 | 0                  | 50%                          |
| Biology, Chemistry & Environmental Sciences | 78        | 6               | 60                   | 85%                            | 9                 | 42                 | 73%                          | 11              | 26                   | 67%                            | 7                 | 25                 | 74%                          |
| Engineering & Technology                    | 56        | 3               | 44                   | 84%                            | 8                 | 33                 | 79%                          | 1               | 27                   | 70%                            | 1                 | 25                 | 68%                          |
| Math & Physical Sciences                    | 1         | 1               | 0                    | 100%                           | 0                 | 0                  | 100%                         | 0               | 0                    | 100%                           | 0                 | 0                  | 100%                         |
| Nursing and Health Sciences                 | 106       | 3               | 85                   | 83%                            | 7                 | 56                 | 62%                          | 7               | 52                   | 65%                            | 8                 | 27                 | 49%                          |
| Technical Trades                            | 22        | 0               | 17                   | 77%                            | 1                 | 7                  | 36%                          | 3               | 4                    | 36%                            | 1                 | 2                  | 32%                          |
| Total (Degree Seeking/Non-DC)               | 727       | 40              | 547                  | 81%                            | 91                | 377                | 70%                          | 43              | 312                  | 67%                            | 74                | 209                | 63%                          |
| Total                                       | 1071      | 40              | 768                  | 75%                            | 98                | 524                | 62%                          | 43              | 407                  | 55%                            | 77                | 275                | 50%                          |

Table 16: All

| Academic Unit                               | Fall 2024 | Grads Fall 2024 | Enrolled Spring 2025 | Fall 24 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 24 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 111       | 2               | 90                   | 83%                            | 14                | 62                 | 70%                          |
| Business Administration                     | 269       | 8               | 202                  | 78%                            | 32                | 143                | 68%                          |
| Teacher Education                           | 172       | 16              | 131                  | 85%                            | 39                | 75                 | 76%                          |
| Language & Letters                          | 25        | 0               | 14                   | 56%                            | 3                 | 11                 | 56%                          |
| Biology, Chemistry & Environmental Sciences | 107       | 11              | 75                   | 80%                            | 14                | 55                 | 75%                          |
| Engineering & Technology                    | 75        | 1               | 55                   | 75%                            | 1                 | 51                 | 71%                          |
| Math & Physical Sciences                    | 4         | 0               | 3                    | 75%                            | 0                 | 3                  | 75%                          |
| Nursing and Health Sciences                 | 139       | 8               | 107                  | 83%                            | 10                | 71                 | 64%                          |
| Technical Trades                            | 25        | 3               | 16                   | 76%                            | 0                 | 12                 | 60%                          |
| Total (Degree Seeking/Non-DC)               | 927       | 49              | 693                  | 80%                            | 113               | 483                | 70%                          |
| Total                                       | 1425      | 49              | 1037                 | 76%                            | 117               | 735                | 63%                          |

Table 17: FTAC

| Academic Unit                               | Fall 2024 | Grads Fall 2024 | Enrolled Spring 2025 | Fall 24 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 24 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 20        | 0               | 16                   | 80%                            | 0                 | 12                 | 60%                          |
| Business Administration                     | 33        | 1               | 25                   | 79%                            | 0                 | 18                 | 58%                          |
| Teacher Education                           | 18        | 0               | 11                   | 61%                            | 0                 | 8                  | 44%                          |
| Language & Letters                          | 13        | 0               | 5                    | 38%                            | 0                 | 4                  | 31%                          |
| Biology, Chemistry & Environmental Sciences | 20        | 0               | 14                   | 70%                            | 0                 | 10                 | 50%                          |
| Engineering & Technology                    | 20        | 0               | 16                   | 80%                            | 0                 | 14                 | 70%                          |
| Math & Physical Sciences                    | 1         | 0               | 1                    | 100%                           | 0                 | 1                  | 100%                         |
| Nursing and Health Sciences                 | 28        | 0               | 20                   | 71%                            | 0                 | 17                 | 61%                          |
| Technical Trades                            | 11        | 0               | 7                    | 64%                            | 0                 | 5                  | 45%                          |
| Total (Degree Seeking/Non-DC)               | 164       | 1               | 115                  | 71%                            | 0                 | 89                 | 55%                          |
| Total                                       | 213       | 1               | 155                  | 73%                            | 0                 | 122                | 58%                          |

Table 18: Non FTAC

| Academic Unit                               | Fall 2024 | Grads Fall 2024 | Enrolled Spring 2025 | Fall 24 to Spring 25 Retention | Grads Spring 2025 | Enrolled Fall 2025 | Fall 24 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|--------------------------------|-------------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 91        | 2               | 74                   | 84%                            | 14                | 50                 | 73%                          |
| Business Administration                     | 236       | 7               | 177                  | 78%                            | 32                | 125                | 69%                          |
| Teacher Education                           | 154       | 16              | 120                  | 88%                            | 39                | 67                 | 79%                          |
| Language & Letters                          | 12        | 0               | 9                    | 75%                            | 3                 | 7                  | 83%                          |
| Biology, Chemistry & Environmental Sciences | 87        | 11              | 61                   | 83%                            | 14                | 45                 | 80%                          |
| Engineering & Technology                    | 55        | 1               | 39                   | 73%                            | 1                 | 37                 | 71%                          |
| Math & Physical Sciences                    | 3         | 0               | 2                    | 67%                            | 0                 | 2                  | 67%                          |
| Nursing and Health Sciences                 | 111       | 8               | 87                   | 86%                            | 10                | 54                 | 65%                          |
| Technical Trades                            | 14        | 3               | 9                    | 86%                            | 0                 | 7                  | 71%                          |
| Total (Degree Seeking/Non-DC)               | 763       | 48              | 578                  | 82%                            | 113               | 394                | 73%                          |
| Total                                       | 1212      | 48              | 882                  | 77%                            | 117               | 613                | 64%                          |

Appendix G Fall 2019 Cohort

Table 19 ALL

| Academic Unit                               | Fall 2019 | Graduates 19-20 | Enrolled Fall 2020 | Fall 19 to Fall 20 Retention | Graduates 20-21 | Enrolled Fall 2021 | Fall 19 to Fall 21 Retention | Graduates 21-22 | Enrolled Fall 2022 | Fall 19 to Fall 22 Retention | Graduates 22-23 | Enrolled Fall 2023 | Fall 19 to Fall 23 Retention | Graduated 23-24 | Enrolled Fall 2024 | Fall 19 to Fall 24 Retention | Graduated 24-25 | Enrolled Fall 2025 | Fall 19 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 138       | 5               | 102                | 78%                          | 27              | 34                 | 48%                          | 14              | 12                 | 42%                          | 6               | 7                  | 43%                          | 5               | 3                  | 43%                          | 4               | 3                  | 46%                          |
| Business Administration                     | 182       | 12              | 125                | 75%                          | 46              | 45                 | 57%                          | 28              | 32                 | 65%                          | 14              | 20                 | 66%                          | 3               | 13                 | 64%                          | 4               | 7                  | 63%                          |
| Teacher Education                           | 88        | 8               | 65                 | 83%                          | 38              | 12                 | 66%                          | 8               | 7                  | 69%                          | 7               | 3                  | 73%                          | 1               | 1                  | 72%                          | 1               | 0                  | 72%                          |
| Language & Letters                          | 44        | 1               | 27                 | 64%                          | 3               | 7                  | 25%                          | 0               | 2                  | 14%                          | 4               | 1                  | 20%                          | 3               | 0                  | 25%                          | 1               | 0                  | 27%                          |
| Biology, Chemistry & Environmental Sciences | 144       | 8               | 105                | 78%                          | 24              | 36                 | 47%                          | 14              | 13                 | 41%                          | 5               | 10                 | 42%                          | 7               | 4                  | 43%                          | 4               | 5                  | 47%                          |
| Engineering & Technology                    | 90        | 11              | 65                 | 84%                          | 19              | 31                 | 68%                          | 11              | 16                 | 63%                          | 5               | 9                  | 61%                          | 10              | 4                  | 67%                          | 1               | 2                  | 66%                          |
| Math & Physical Sciences                    | 5         | 0               | 4                  | 80%                          | 0               | 0                  | 0%                           | 1               | 0                  | 20%                          | 0               | 0                  | 20%                          | 0               | 0                  | 20%                          | 0               | 0                  | 20%                          |
| Nursing and Health Sciences                 | 149       | 9               | 105                | 77%                          | 22              | 45                 | 51%                          | 17              | 13                 | 41%                          | 12              | 7                  | 45%                          | 5               | 3                  | 46%                          | 5               | 4                  | 50%                          |
| Total (Degree Seeking/Non-DC)               | 840       | 54              | 598                | 78%                          | 179             | 210                | 53%                          | 93              | 95                 | 50%                          | 53              | 57                 | 52%                          | 34              | 28                 | 53%                          | 20              | 21                 | 54%                          |
| Total                                       | 1119      | 54              | 721                | 69%                          | 189             | 253                | 44%                          | 102             | 104                | 40%                          | 64              | 60                 | 42%                          | 35              | 31                 | 42%                          | 25              | 23                 | 44%                          |

Table 20 FTAC

| Academic Unit                               | Fall 2019 | Graduates 19-20 | Enrolled Spring 2020 | Fall 19 to Fall 20 Retention | Graduates 20-21 | Enrolled Fall 2021 | Fall 19 to Fall 21 Retention | Graduates 21-22 | Enrolled Fall 2022 | Fall 19 to Fall 22 Retention | Graduates 22-23 | Enrolled Fall 2023 | Fall 19 to Fall 23 Retention | Graduated 23-24 | Enrolled Fall 2024 | Fall 19 to Fall 24 Retention | Graduated 24-25 | Enrolled Fall 2025 | Fall 19 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 20        | 0               | 11                   | 55%                          | 0               | 4                  | 20%                          | 1               | 1                  | 10%                          | 1               | 1                  | 15%                          | 0               | 2                  | 20%                          | 1               | 1                  | 20%                          |
| Business Administration                     | 23        | 0               | 15                   | 65%                          | 2               | 6                  | 35%                          | 0               | 7                  | 39%                          | 4               | 2                  | 35%                          | 1               | 1                  | 35%                          | 1               | 0                  | 35%                          |
| Teacher Education                           | 1         | 0               | 0                    | 0%                           | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           |
| Language & Letters                          | 27        | 0               | 15                   | 56%                          | 0               | 3                  | 11%                          | 0               | 1                  | 4%                           | 1               | 0                  | 4%                           | 1               | 0                  | 7%                           | 1               | 0                  | 11%                          |
| Biology, Chemistry & Environmental Sciences | 34        | 0               | 23                   | 68%                          | 2               | 9                  | 32%                          | 1               | 2                  | 15%                          | 1               | 3                  | 21%                          | 1               | 1                  | 18%                          | 0               | 1                  | 18%                          |
| Engineering & Technology                    | 18        | 0               | 12                   | 67%                          | 0               | 8                  | 44%                          | 0               | 3                  | 17%                          | 0               | 2                  | 11%                          | 2               | 1                  | 17%                          | 1               | 1                  | 22%                          |
| Math & Physical Sciences                    | 1         | 0               | 1                    | 100%                         | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           |
| Nursing and Health Sciences                 | 28        | 0               | 22                   | 79%                          | 0               | 8                  | 29%                          | 1               | 2                  | 11%                          | 1               | 2                  | 14%                          | 1               | 2                  | 18%                          | 2               | 2                  | 25%                          |
| Total (Degree Seeking/Non-DC)               | 152       | 0               | 99                   | 65%                          | 4               | 38                 | 28%                          | 3               | 16                 | 15%                          | 8               | 10                 | 16%                          | 6               | 7                  | 18%                          | 6               | 5                  | 21%                          |
| Total                                       | 154       | 0               | 100                  | 65%                          | 4               | 38                 | 27%                          | 3               | 16                 | 15%                          | 8               | 10                 | 16%                          | 6               | 7                  | 18%                          | 6               | 5                  | 21%                          |

Table 21 NonFTAC

| Academic Unit                               | Fall 2019 | Graduates 19-20 | Enrolled Spring 2020 | Fall 19 to Fall 20 Retention | Graduates 20-21 | Enrolled Fall 2021 | Fall 19 to Fall 21 Retention | Graduates 21-22 | Enrolled Fall 2022 | Fall 19 to Fall 22 Retention | Graduates 22-23 | Enrolled Fall 2023 | Fall 19 to Fall 23 Retention | Graduated 23-24 | Enrolled Fall 2024 | Fall 19 to Fall 24 Retention | Graduated 24-25 | Enrolled Fall 2025 | Fall 19 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|----------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 118       | 5               | 91                   | 65%                          | 27              | 30                 | 53%                          | 13              | 11                 | 47%                          | 5               | 6                  | 47%                          | 5               | 1                  | 47%                          | 3               | 2                  | 51%                          |
| Business Administration                     | 159       | 12              | 110                  | 77%                          | 44              | 39                 | 60%                          | 28              | 25                 | 69%                          | 10              | 18                 | 70%                          | 2               | 12                 | 68%                          | 3               | 7                  | 67%                          |
| Teacher Education                           | 87        | 8               | 65                   | 84%                          | 38              | 12                 | 67%                          | 8               | 7                  | 70%                          | 7               | 3                  | 74%                          | 1               | 1                  | 72%                          | 1               | 0                  | 72%                          |
| Language & Letters                          | 17        | 1               | 12                   | 76%                          | 3               | 4                  | 47%                          | 0               | 1                  | 29%                          | 3               | 1                  | 47%                          | 2               | 0                  | 53%                          | 0               | 0                  | 53%                          |
| Biology, Chemistry & Environmental Sciences | 110       | 8               | 82                   | 82%                          | 22              | 27                 | 52%                          | 13              | 11                 | 49%                          | 4               | 7                  | 49%                          | 6               | 3                  | 51%                          | 4               | 4                  | 55%                          |
| Engineering & Technology                    | 72        | 11              | 53                   | 89%                          | 19              | 23                 | 74%                          | 11              | 13                 | 75%                          | 5               | 7                  | 74%                          | 8               | 3                  | 79%                          | 0               | 1                  | 76%                          |
| Math & Physical Sciences                    | 4         | 0               | 3                    | 75%                          | 0               | 0                  | 0%                           | 1               | 0                  | 25%                          | 0               | 0                  | 25%                          | 0               | 0                  | 25%                          | 0               | 0                  | 25%                          |
| Nursing and Health Sciences                 | 121       | 9               | 83                   | 76%                          | 22              | 37                 | 56%                          | 16              | 11                 | 48%                          | 11              | 5                  | 52%                          | 4               | 1                  | 52%                          | 3               | 2                  | 55%                          |
| Total (Degree Seeking/Non-DC)               | 688       | 54              | 499                  | 80%                          | 175             | 172                | 58%                          | 90              | 79                 | 58%                          | 45              | 47                 | 60%                          | 28              | 21                 | 60%                          | 14              | 16                 | 61%                          |
| Total                                       | 965       | 54              | 621                  | 70%                          | 185             | 215                | 47%                          | 99              | 88                 | 44%                          | 56              | 50                 | 46%                          | 29              | 24                 | 46%                          | 19              | 18                 | 48%                          |

Table22: All

| Academic Unit                               | Fall 2020 | Graduates<br>20-21 | Enrolled<br>Fall 2021 | Fall 20 to<br>Fall 21<br>Retention | Graduates<br>21-22 | Enrolled<br>Fall 2022 | Fall 20 to<br>Fall 22<br>Retention | Graduates<br>22-23 | Enrolled<br>Fall 2023 | Fall 20 to<br>Fall 23<br>Retention | Graduates<br>23-24 | Enrolled<br>Fall 2024 | Fall 20 to<br>Fall 24<br>Retention | Graduates<br>24-25 | Enrolled<br>Fall 2025 | Fall 20 to<br>Fall 25<br>Retention |
|---------------------------------------------|-----------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|
| Arts & Human Sciences                       | 132       | 36                 | 50                    | 65%                                | 15                 | 27                    | 59%                                | 15                 | 14                    | 61%                                | 12                 | 5                     | 63%                                | 5                  | 1                     | 64%                                |
| Business Administration                     | 182       | 51                 | 71                    | 67%                                | 42                 | 44                    | 75%                                | 20                 | 26                    | 76%                                | 7                  | 20                    | 77%                                | 11                 | 7                     | 76%                                |
| Teacher Education                           | 93        | 48                 | 27                    | 81%                                | 18                 | 11                    | 83%                                | 9                  | 4                     | 85%                                | 2                  | 1                     | 84%                                | 0                  | 3                     | 86%                                |
| Language & Letters                          | 35        | 0                  | 6                     | 17%                                | 3                  | 2                     | 14%                                | 3                  | 0                     | 17%                                | 3                  | 0                     | 26%                                | 3                  | 0                     | 34%                                |
| Biology, Chemistry & Environmental Sciences | 129       | 32                 | 44                    | 59%                                | 20                 | 19                    | 55%                                | 11                 | 10                    | 57%                                | 8                  | 7                     | 60%                                | 3                  | 3                     | 60%                                |
| Engineering & Technology                    | 82        | 19                 | 33                    | 63%                                | 12                 | 25                    | 68%                                | 8                  | 13                    | 63%                                | 11                 | 6                     | 68%                                | 3                  | 4                     | 70%                                |
| Math & Physical Sciences                    | 4         | 0                  | 1                     | 25%                                | 1                  | 1                     | 50%                                | 0                  | 1                     | 50%                                | 1                  | 0                     | 50%                                | 0                  | 0                     | 50%                                |
| Nursing and Health Sciences                 | 121       | 22                 | 41                    | 52%                                | 22                 | 22                    | 55%                                | 10                 | 8                     | 51%                                | 6                  | 5                     | 54%                                | 5                  | 3                     | 56%                                |
| Total (Degree Seeking/Non-DC)               | 778       | 208                | 273                   | 62%                                | 133                | 151                   | 63%                                | 76                 | 76                    | 63%                                | 50                 | 44                    | 66%                                | 30                 | 21                    | 67%                                |
| Total                                       | 1239      | 217                | 331                   | 44%                                | 141                | 179                   | 43%                                | 83                 | 82                    | 42%                                | 60                 | 45                    | 44%                                | 38                 | 22                    | 45%                                |

Table 23: FTAC

| Academic Unit                               | Fall 2020 | Grads Fall<br>2020 | Enrolled<br>Spring<br>2021 | Fall 20 to<br>Spring 21<br>Retention | Graduates<br>21-22 | Enrolled<br>Fall 2022 | Fall 20 to<br>Fall 22<br>Retention | Graduates<br>22-23 | Enrolled<br>Fall 2023 | Fall 20 to<br>Fall 23<br>Retention | Graduates<br>23-24 | Enrolled<br>Fall 2024 | Fall 20 to<br>Fall 24<br>Retention | Graduates<br>24-25 | Enrolled<br>Fall 2025 | Fall 20 to<br>Fall 25<br>Retention |
|---------------------------------------------|-----------|--------------------|----------------------------|--------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|
| Arts & Human Sciences                       | 13        | 0                  | 8                          | 62%                                  | 0                  | 4                     | 31%                                | 1                  | 3                     | 31%                                | 1                  | 1                     | 23%                                | 0                  | 1                     | 23%                                |
| Business Administration                     | 15        | 0                  | 4                          | 27%                                  | 0                  | 2                     | 13%                                | 0                  | 0                     | 0%                                 | 2                  | 1                     | 20%                                | 2                  | 1                     | 33%                                |
| Teacher Education                           | 5         | 0                  | 1                          | 20%                                  | 0                  | 1                     | 20%                                | 1                  | 0                     | 20%                                | 0                  | 0                     | 20%                                | 0                  | 1                     | 40%                                |
| Language & Letters                          | 23        | 0                  | 6                          | 26%                                  | 2                  | 1                     | 13%                                | 2                  | 0                     | 17%                                | 2                  | 0                     | 26%                                | 3                  | 0                     | 39%                                |
| Biology, Chemistry & Environmental Sciences | 17        | 0                  | 6                          | 35%                                  | 1                  | 2                     | 18%                                | 2                  | 1                     | 24%                                | 1                  | 1                     | 29%                                | 1                  | 0                     | 29%                                |
| Engineering & Technology                    | 10        | 1                  | 4                          | 50%                                  | 0                  | 6                     | 70%                                | 2                  | 2                     | 50%                                | 1                  | 1                     | 50%                                | 1                  | 1                     | 60%                                |
| Math & Physical Sciences                    | 3         | 0                  | 1                          | 33%                                  | 0                  | 1                     | 33%                                | 0                  | 1                     | 33%                                | 1                  | 0                     | 33%                                | 0                  | 0                     | 33%                                |
| Nursing and Health Sciences                 | 11        | 1                  | 1                          | 18%                                  | 0                  | 1                     | 18%                                | 1                  | 0                     | 18%                                | 0                  | 0                     | 18%                                | 0                  | 0                     | 18%                                |
| Non Degree*                                 | 122       | 0                  | 0                          | 0%                                   | 0                  | 2                     | 2%                                 | 0                  | 0                     | 0%                                 | 0                  | 0                     | 0%                                 | 0                  | 0                     | 0%                                 |
| Total (Degree Seeking*/Non-DC)              | 219       | 2                  | 31                         | 15%                                  | 3                  | 20                    | 11%                                | 9                  | 7                     | 10%                                | 8                  | 4                     | 12%                                | 7                  | 4                     | 15%                                |
| Total                                       | 219       | 2                  | 31                         | 15%                                  | 3                  | 20                    | 11%                                | 9                  | 7                     | 10%                                | 8                  | 4                     | 12%                                | 7                  | 4                     | 15%                                |

\*Technical Trades Plumbing students were classified as NonDegree

Table 24: Non FTAC

| Academic Unit                               | Fall 2020 | Grads Fall<br>2020 | Enrolled<br>Spring<br>2021 | Fall 20 to<br>Spring 21<br>Retention | Graduates<br>21-22 | Enrolled<br>Fall 2022 | Fall 20 to<br>Fall 22<br>Retention | Graduates<br>22-23 | Enrolled<br>Fall 2023 | Fall 20 to<br>Fall 23<br>Retention | Graduates<br>23-24 | Enrolled<br>Fall 2024 | Fall 20 to<br>Fall 24<br>Retention | Graduates<br>24-25 | Enrolled<br>Fall 2025 | Fall 20 to<br>Fall 25<br>Retention |
|---------------------------------------------|-----------|--------------------|----------------------------|--------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|
| Arts & Human Sciences                       | 119       | 36                 | 42                         | 66%                                  | 15                 | 23                    | 62%                                | 14                 | 11                    | 64%                                | 11                 | 4                     | 67%                                | 5                  | 0                     | 68%                                |
| Business Administration                     | 167       | 51                 | 67                         | 71%                                  | 42                 | 42                    | 81%                                | 20                 | 26                    | 83%                                | 5                  | 19                    | 82%                                | 9                  | 6                     | 80%                                |
| Teacher Education                           | 88        | 48                 | 26                         | 84%                                  | 18                 | 10                    | 86%                                | 8                  | 4                     | 89%                                | 2                  | 1                     | 88%                                | 0                  | 2                     | 89%                                |
| Language & Letters                          | 12        | 0                  | 0                          | 0%                                   | 1                  | 1                     | 17%                                | 1                  | 0                     | 17%                                | 1                  | 0                     | 25%                                | 0                  | 0                     | 25%                                |
| Biology, Chemistry & Environmental Sciences | 112       | 32                 | 38                         | 63%                                  | 19                 | 17                    | 61%                                | 9                  | 9                     | 62%                                | 7                  | 6                     | 65%                                | 2                  | 3                     | 64%                                |
| Engineering & Technology                    | 72        | 18                 | 29                         | 65%                                  | 12                 | 19                    | 68%                                | 6                  | 11                    | 65%                                | 10                 | 5                     | 71%                                | 2                  | 3                     | 71%                                |
| Math & Physical Sciences                    | 1         | 0                  | 0                          | 0%                                   | 1                  | 0                     | 100%                               | 0                  | 0                     | 100%                               | 0                  | 0                     | 100%                               | 0                  | 0                     | 100%                               |
| Nursing and Health Sciences                 | 110       | 21                 | 40                         | 55%                                  | 22                 | 21                    | 58%                                | 9                  | 8                     | 55%                                | 6                  | 5                     | 57%                                | 5                  | 3                     | 60%                                |
| Total (Degree Seeking/Non-DC)               | 681       | 206                | 242                        | 66%                                  | 130                | 133                   | 69%                                | 67                 | 69                    | 69%                                | 42                 | 40                    | 71%                                | 23                 | 17                    | 71%                                |
| Total                                       | 1020      | 215                | 300                        | 50%                                  | 138                | 159                   | 50%                                | 74                 | 75                    | 49%                                | 52                 | 41                    | 51%                                | 31                 | 18                    | 52%                                |

Table25: All

| Academic Unit                               | Fall 2021 | Graduates<br>21-22 | Enrolled<br>Fall 2022 | Fall 21 to<br>Fall 22<br>Retention | Graduates<br>22-23 | Enrolled<br>Fall 2023 | Fall 21 to<br>Fall 23<br>Retention | Graduates<br>23-24 | Enrolled<br>Fall 2024 | Fall 21 to<br>Fall 24<br>Retention | Graduates<br>24-25 | Enrolled Fall<br>2025 | Fall 21 to<br>Fall 25<br>Retention |
|---------------------------------------------|-----------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|
| Arts & Human Sciences                       | 113       | 15                 | 58                    | 65%                                | 23                 | 19                    | 50%                                | 16                 | 9                     | 56%                                | 9                  | 4                     | 59%                                |
| Business Administration                     | 228       | 73                 | 99                    | 75%                                | 30                 | 50                    | 67%                                | 21                 | 24                    | 65%                                | 12                 | 13                    | 65%                                |
| Teacher Education                           | 93        | 31                 | 32                    | 68%                                | 14                 | 10                    | 59%                                | 5                  | 4                     | 58%                                | 5                  | 0                     | 59%                                |
| Language & Letters                          | 26        | 2                  | 10                    | 46%                                | 3                  | 1                     | 23%                                | 1                  | 0                     | 23%                                | 0                  | 0                     | 23%                                |
| Biology, Chemistry & Environmental Sciences | 113       | 18                 | 48                    | 58%                                | 18                 | 18                    | 48%                                | 12                 | 14                    | 55%                                | 10                 | 9                     | 59%                                |
| Engineering & Technology                    | 82        | 13                 | 46                    | 72%                                | 8                  | 21                    | 51%                                | 13                 | 10                    | 54%                                | 3                  | 5                     | 51%                                |
| Math & Physical Sciences                    | 2         | 1                  | 1                     | 100%                               | 0                  | 1                     | 100%                               | 1                  | 0                     | 100%                               | 0                  | 0                     | 100%                               |
| Nursing and Health Sciences                 | 109       | 21                 | 52                    | 67%                                | 12                 | 14                    | 43%                                | 3                  | 11                    | 43%                                | 7                  | 0                     | 39%                                |
| Technical Trades                            | 109       | 1                  | 35                    | 33%                                | 3                  | 9                     | 12%                                | 0                  | 0                     | 4%                                 | 0                  | 0                     | 4%                                 |
| Total (Degree Seeking/Non-DC)               | 875       | 175                | 381                   | 64%                                | 111                | 143                   | 49%                                | 72                 | 72                    | 49%                                | 46                 | 31                    | 50%                                |
| Total                                       | 1138      | 182                | 453                   | 56%                                | 115                | 172                   | 41%                                | 77                 | 82                    | 40%                                | 53                 | 35                    | 41%                                |

Table 26: FTAC

| Academic Unit                               | Fall 2021 | Graduates<br>21-22 | Enrolled<br>Fall 2022 | Fall 21 to<br>Fall 22<br>Retention | Graduates<br>22-23 | Enrolled<br>Fall 2023 | Fall 21 to<br>Fall 23<br>Retention | Graduates<br>23-24 | Enrolled<br>Fall 2024 | Fall 21 to<br>Fall 24<br>Retention | Graduates<br>24-25 | Enrolled Fall<br>2025 | Fall 21 to<br>Fall 25<br>Retention |
|---------------------------------------------|-----------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|
| Arts & Human Sciences                       | 12        | 0                  | 7                     | 58%                                | 1                  | 2                     | 25%                                | 1                  | 1                     | 25%                                | 1                  | 1                     | 33%                                |
| Business Administration                     | 20        | 0                  | 8                     | 40%                                | 1                  | 3                     | 20%                                | 0                  | 4                     | 25%                                | 0                  | 2                     | 15%                                |
| Teacher Education                           | 4         | 0                  | 1                     | 25%                                | 0                  | 1                     | 25%                                | 0                  | 1                     | 25%                                | 0                  | 0                     | 0%                                 |
| Language & Letters                          | 17        | 0                  | 8                     | 47%                                | 2                  | 1                     | 18%                                | 0                  | 0                     | 12%                                | 0                  | 0                     | 12%                                |
| Biology, Chemistry & Environmental Sciences | 17        | 0                  | 6                     | 35%                                | 2                  | 1                     | 18%                                | 1                  | 1                     | 24%                                | 1                  | 1                     | 29%                                |
| Engineering & Technology                    | 16        | 0                  | 9                     | 56%                                | 0                  | 4                     | 25%                                | 2                  | 3                     | 31%                                | 1                  | 2                     | 31%                                |
| Math & Physical Sciences                    | 0         | 0                  | 0                     | -                                  | 0                  | 0                     | -                                  | 0                  | 0                     | -                                  | 0                  | 0                     | -                                  |
| Nursing and Health Sciences                 | 27        | 0                  | 18                    | 67%                                | 2                  | 4                     | 22%                                | 0                  | 5                     | 26%                                | 4                  | 0                     | 22%                                |
| Technical Trades                            | 5         | 0                  | 1                     | 20%                                | 0                  | 0                     | 0%                                 | 0                  | 0                     | 0%                                 | 0                  | 0                     | 0%                                 |
| Total (Degree Seeking/Non-DC)               | 118       | 0                  | 58                    | 49%                                | 8                  | 16                    | 20%                                | 4                  | 15                    | 23%                                | 7                  | 6                     | 21%                                |
| Total                                       | 130       | 0                  | 66                    | 51%                                | 8                  | 22                    | 23%                                | 4                  | 20                    | 25%                                | 7                  | 6                     | 19%                                |

Table 27: Non FTAC

| Academic Unit                               | Fall 2021 | Graduates<br>21-22 | Enrolled<br>Fall 2022 | Fall 21 to<br>Fall 22<br>Retention | Graduates<br>22-23 | Enrolled<br>Fall 2023 | Fall 21 to<br>Fall 23<br>Retention | Graduates<br>23-24 | Enrolled<br>Fall 2024 | Fall 21 to<br>Fall 24<br>Retention | Graduates<br>24-25 | Enrolled Fall<br>2025 | Fall 21 to<br>Fall 25<br>Retention |
|---------------------------------------------|-----------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|--------------------|-----------------------|------------------------------------|
| Arts & Human Sciences                       | 101       | 15                 | 51                    | 65%                                | 22                 | 17                    | 53%                                | 15                 | 8                     | 59%                                | 8                  | 3                     | 62%                                |
| Business Administration                     | 208       | 73                 | 91                    | 79%                                | 29                 | 47                    | 72%                                | 21                 | 20                    | 69%                                | 12                 | 11                    | 70%                                |
| Teacher Education                           | 89        | 31                 | 31                    | 70%                                | 14                 | 9                     | 61%                                | 5                  | 3                     | 60%                                | 5                  | 0                     | 62%                                |
| Language & Letters                          | 9         | 2                  | 2                     | 44%                                | 1                  | 0                     | 33%                                | 1                  | 0                     | 44%                                | 0                  | 0                     | 44%                                |
| Biology, Chemistry & Environmental Sciences | 96        | 18                 | 42                    | 63%                                | 16                 | 17                    | 53%                                | 11                 | 13                    | 60%                                | 9                  | 8                     | 65%                                |
| Engineering & Technology                    | 66        | 13                 | 37                    | 76%                                | 8                  | 17                    | 58%                                | 11                 | 7                     | 59%                                | 2                  | 3                     | 56%                                |
| Math & Physical Sciences                    | 2         | 1                  | 1                     | 100%                               | 0                  | 1                     | 100%                               | 1                  | 0                     | 100%                               | 0                  | 0                     | 100%                               |
| Nursing and Health Sciences                 | 82        | 21                 | 34                    | 67%                                | 10                 | 10                    | 50%                                | 3                  | 6                     | 49%                                | 3                  | 0                     | 45%                                |
| Technical Trades                            | 104       | 1                  | 34                    | 34%                                | 3                  | 9                     | 13%                                | 0                  | 0                     | 4%                                 | 0                  | 0                     | 4%                                 |
| Total (Degree Seeking/Non-DC)               | 757       | 175                | 323                   | 66%                                | 103                | 127                   | 54%                                | 68                 | 57                    | 53%                                | 39                 | 25                    | 54%                                |
| Total                                       | 1008      | 182                | 159                   | 34%                                | 107                | 150                   | 44%                                | 73                 | 62                    | 42%                                | 46                 | 29                    | 43%                                |

Table28: All

| Academic Unit                               | Fall 2022 | Graduates 22-23 | Enrolled Fall 2023 | Fall 22 to Fall 23 Retention | Graduates 23-24 | Enrolled Fall 2024 | Fall 22 to Fall 24 Retention | Graduates 24-25 | Enrolled Fall 2025 | Fall 22 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 111       | 23              | 39                 | 56%                          | 15              | 23                 | 55%                          | 11              | 11                 | 54%                          |
| Business Administration                     | 233       | 36              | 76                 | 48%                          | 27              | 57                 | 52%                          | 19              | 29                 | 48%                          |
| Teacher Education                           | 104       | 21              | 45                 | 63%                          | 16              | 13                 | 48%                          | 7               | 4                  | 46%                          |
| Language & Letters                          | 37        | 5               | 23                 | 76%                          | 1               | 0                  | 16%                          | 0               | 0                  | 16%                          |
| Biology, Chemistry & Environmental Sciences | 93        | 18              | 27                 | 48%                          | 14              | 23                 | 59%                          | 9               | 15                 | 60%                          |
| Engineering & Technology                    | 72        | 7               | 28                 | 49%                          | 11              | 16                 | 47%                          | 4               | 9                  | 43%                          |
| Math & Physical Sciences                    | 2         | 0               | 1                  | 50%                          | 1               | 0                  | 50%                          | 0               | 0                  | 50%                          |
| Nursing and Health Sciences                 | 114       | 12              | 43                 | 48%                          | 8               | 24                 | 39%                          | 14              | 3                  | 32%                          |
| Technical Trades                            | 45        | 3               | 26                 | 64%                          | 1               | 4                  | 18%                          | 3               | 1                  | 18%                          |
| Total (Degree Seeking/Non-DC)               | 811       | 125             | 308                | 53%                          | 94              | 160                | 47%                          | 67              | 72                 | 44%                          |
| Total                                       | 1153      | 128             | 491                | 54%                          | 101             | 233                | 40%                          | 75              | 83                 | 34%                          |

Table 29: FTAC

| Academic Unit                               | Fall 2022 | Graduates 22-23 | Enrolled Fall 2023 | Fall 22 to Fall 23 Retention | Graduates 23-24 | Enrolled Fall 2024 | Fall 22 to Fall 24 Retention | Graduates 24-25 | Enrolled Fall 2025 | Fall 22 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 20        | 0               | 8                  | 40%                          | 0               | 7                  | 35%                          | 1               | 5                  | 30%                          |
| Business Administration                     | 41        | 0               | 21                 | 51%                          | 0               | 8                  | 20%                          | 2               | 4                  | 15%                          |
| Teacher Education                           | 6         | 0               | 1                  | 17%                          | 1               | 3                  | 67%                          | 0               | 2                  | 50%                          |
| Language & Letters                          | 29        | 1               | 21                 | 76%                          | 1               | 0                  | 7%                           | 0               | 0                  | 7%                           |
| Biology, Chemistry & Environmental Sciences | 15        | 0               | 3                  | 20%                          | 1               | 6                  | 47%                          | 1               | 7                  | 60%                          |
| Engineering & Technology                    | 16        | 0               | 9                  | 56%                          | 0               | 3                  | 19%                          | 0               | 3                  | 19%                          |
| Math & Physical Sciences                    | 1         | 0               | 1                  | 100%                         | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           |
| Nursing and Health Sciences                 | 12        | 0               | 8                  | 67%                          | 0               | 2                  | 17%                          | 2               | 2                  | 33%                          |
| Technical Trades                            | 3         | 0               | 2                  | 67%                          | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           |
| Total (Degree Seeking/Non-DC)               | 143       | 1               | 74                 | 52%                          | 3               | 29                 | 23%                          | 6               | 23                 | 23%                          |
| Total                                       | 213       | 1               | 94                 | 45%                          | 3               | 67                 | 33%                          | 7               | 29                 | 19%                          |

Table 30: Non FTAC

| Academic Unit                               | Fall 2022 | Graduates 22-23 | Enrolled Fall 2023 | Fall 22 to Fall 23 Retention | Graduates 23-24 | Enrolled Fall 2024 | Fall 22 to Fall 24 Retention | Graduates 24-25 | Enrolled Fall 2025 | Fall 22 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 91        | 23              | 31                 | 59%                          | 15              | 16                 | 59%                          | 10              | 6                  | 59%                          |
| Business Administration                     | 192       | 36              | 24                 | 31%                          | 27              | 49                 | 58%                          | 17              | 25                 | 55%                          |
| Teacher Education                           | 98        | 21              | 44                 | 66%                          | 15              | 10                 | 47%                          | 7               | 2                  | 46%                          |
| Language & Letters                          | 8         | 4               | 2                  | 75%                          | 0               | 0                  | 50%                          | 0               | 0                  | 50%                          |
| Biology, Chemistry & Environmental Sciences | 78        | 18              | 24                 | 54%                          | 13              | 17                 | 62%                          | 8               | 8                  | 60%                          |
| Engineering & Technology                    | 56        | 7               | 19                 | 46%                          | 11              | 13                 | 55%                          | 4               | 6                  | 50%                          |
| Math & Physical Sciences                    | 1         | 0               | 0                  | 0%                           | 1               | 0                  | 100%                         | 0               | 0                  | 100%                         |
| Nursing and Health Sciences                 | 102       | 12              | 35                 | 46%                          | 8               | 22                 | 41%                          | 12              | 1                  | 32%                          |
| Technical Trades                            | 42        | 3               | 24                 | 64%                          | 1               | 4                  | 19%                          | 3               | 1                  | 19%                          |
| Total (Degree Seeking/Non-DC)               | 668       | 124             | 234                | 54%                          | 91              | 131                | 52%                          | 61              | 49                 | 49%                          |
| Total                                       | 940       | 127             | 397                | 56%                          | 98              | 166                | 42%                          | 68              | 54                 | 37%                          |

Table31: All

| Academic Unit                               | Fall 2023 | Graduates 23-24 | Enrolled Fall 2024 | Fall 23 to Fall 24 Retention | Graduates 24-25 | Enrolled Fall 2025 | Fall 23 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 105       | 13              | 53                 | 63%                          | 15              | 23                 | 49%                          |
| Business Administration                     | 272       | 35              | 138                | 64%                          | 37              | 72                 | 53%                          |
| Teacher Education                           | 139       | 43              | 60                 | 74%                          | 27              | 21                 | 65%                          |
| Language & Letters                          | 24        | 1               | 10                 | 46%                          | 3               | 2                  | 25%                          |
| Biology, Chemistry & Environmental Sciences | 90        | 15              | 43                 | 64%                          | 18              | 25                 | 64%                          |
| Engineering & Technology                    | 68        | 11              | 34                 | 66%                          | 2               | 23                 | 53%                          |
| Math & Physical Sciences                    | 2         | 1               | 0                  | 50%                          | 0               | 0                  | 50%                          |
| Nursing and Health Sciences                 | 129       | 10              | 63                 | 57%                          | 16              | 23                 | 38%                          |
| Technical Trades                            | 32        | 1               | 9                  | 31%                          | 4               | 4                  | 28%                          |
| Total (Degree Seeking/Non-DC)               | 861       | 130             | 410                | 63%                          | 122             | 193                | 52%                          |
| Total                                       | 1314      | 137             | 607                | 57%                          | 126             | 290                | 42%                          |

Table 32: FTAC

| Academic Unit                               | Fall 2023 | Graduates 23-24 | Enrolled Fall 2024 | Fall 23 to Fall 24 Retention | Graduates 24-25 | Enrolled Fall 2025 | Fall 23 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 11        | 0               | 6                  | 55%                          | 0               | 1                  | 9%                           |
| Business Administration                     | 38        | 0               | 22                 | 58%                          | 2               | 12                 | 37%                          |
| Teacher Education                           | 9         | 0               | 4                  | 44%                          | 1               | 2                  | 33%                          |
| Language & Letters                          | 18        | 0               | 8                  | 44%                          | 1               | 2                  | 17%                          |
| Biology, Chemistry & Environmental Sciences | 12        | 0               | 4                  | 33%                          | 0               | 4                  | 33%                          |
| Engineering & Technology                    | 12        | 0               | 4                  | 33%                          | 0               | 2                  | 17%                          |
| Math & Physical Sciences                    | 1         | 0               | 0                  | 0%                           | 0               | 0                  | 0%                           |
| Nursing and Health Sciences                 | 23        | 0               | 10                 | 43%                          | 1               | 6                  | 30%                          |
| Technical Trades                            | 10        | 0               | 2                  | 20%                          | 0               | 2                  | 20%                          |
| Total (Degree Seeking/Non-DC)               | 134       | 0               | 60                 | 45%                          | 5               | 31                 | 27%                          |
| Total                                       | 243       | 0               | 129                | 53%                          | 5               | 92                 | 40%                          |

Table 33: Non FTAC

| Academic Unit                               | Fall 2023 | Graduates 23-24 | Enrolled Fall 2024 | Fall 23 to Fall 24 Retention | Graduates 24-25 | Enrolled Fall 2025 | Fall 23 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 94        | 13              | 47                 | 64%                          | 15              | 22                 | 53%                          |
| Business Administration                     | 234       | 35              | 116                | 65%                          | 35              | 60                 | 56%                          |
| Teacher Education                           | 130       | 43              | 56                 | 76%                          | 26              | 19                 | 68%                          |
| Language & Letters                          | 6         | 1               | 2                  | 50%                          | 2               | 0                  | 50%                          |
| Biology, Chemistry & Environmental Sciences | 78        | 15              | 39                 | 69%                          | 18              | 21                 | 69%                          |
| Engineering & Technology                    | 56        | 11              | 30                 | 73%                          | 2               | 21                 | 61%                          |
| Math & Physical Sciences                    | 1         | 1               | 0                  | 100%                         | 0               | 0                  | 100%                         |
| Nursing and Health Sciences                 | 106       | 10              | 53                 | 59%                          | 15              | 17                 | 40%                          |
| Technical Trades                            | 22        | 1               | 7                  | 36%                          | 4               | 2                  | 32%                          |
| Total (Degree Seeking/Non-DC)               | 727       | 130             | 350                | 66%                          | 117             | 162                | 56%                          |
| Total                                       | 1071      | 137             | 478                | 57%                          | 121             | 198                | 43%                          |

Table34: All

| Academic Unit                               | Fall 2024 | Graduates 24-25 | Enrolled Fall 2025 | Fall 24 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 111       | 16              | 56                 | 65%                          |
| Business Administration                     | 269       | 40              | 138                | 66%                          |
| Teacher Education                           | 172       | 55              | 72                 | 74%                          |
| Language & Letters                          | 25        | 3               | 5                  | 32%                          |
| Biology, Chemistry & Environmental Sciences | 107       | 25              | 48                 | 68%                          |
| Engineering & Technology                    | 75        | 2               | 41                 | 57%                          |
| Math & Physical Sciences                    | 4         | 0               | 3                  | 75%                          |
| Nursing and Health Sciences                 | 139       | 18              | 56                 | 53%                          |
| Technical Trades                            | 25        | 3               | 11                 | 56%                          |
| Total (Degree Seeking/Non-DC)               | 927       | 162             | 430                | 64%                          |
| Total                                       | 1425      | 166             | 662                | 58%                          |

Table 35: FTAC

| Academic Unit                               | Fall 2024 | Graduates 24-25 | Enrolled Fall 2025 | Fall 24 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 20        | 0               | 11                 | 55%                          |
| Business Administration                     | 33        | 1               | 15                 | 48%                          |
| Teacher Education                           | 18        | 0               | 8                  | 44%                          |
| Language & Letters                          | 13        | 0               | 2                  | 15%                          |
| Biology, Chemistry & Environmental Sciences | 20        | 0               | 7                  | 35%                          |
| Engineering & Technology                    | 20        | 0               | 11                 | 55%                          |
| Math & Physical Sciences                    | 1         | 0               | 1                  | 100%                         |
| Nursing and Health Sciences                 | 28        | 0               | 12                 | 43%                          |
| Technical Trades                            | 11        | 0               | 5                  | 45%                          |
| Total (Degree Seeking/Non-DC)               | 164       | 1               | 72                 | 45%                          |
| Total                                       | 213       | 1               | 104                | 49%                          |

Table 36: Non FTAC

| Academic Unit                               | Fall 2024 | Graduates 24-25 | Enrolled Fall 2025 | Fall 24 to Fall 25 Retention |
|---------------------------------------------|-----------|-----------------|--------------------|------------------------------|
| Arts & Human Sciences                       | 91        | 16              | 45                 | 67%                          |
| Business Administration                     | 236       | 39              | 123                | 69%                          |
| Teacher Education                           | 154       | 55              | 64                 | 77%                          |
| Language & Letters                          | 12        | 3               | 3                  | 50%                          |
| Biology, Chemistry & Environmental Sciences | 87        | 25              | 41                 | 76%                          |
| Engineering & Technology                    | 55        | 2               | 30                 | 58%                          |
| Math & Physical Sciences                    | 3         | 0               | 2                  | 67%                          |
| Nursing and Health Sciences                 | 111       | 18              | 44                 | 56%                          |
| Technical Trades                            | 14        | 3               | 6                  | 64%                          |
| Total (Degree Seeking/Non-DC)               | 763       | 161             | 358                | 68%                          |
| Total                                       | 1212      | 165             | 558                | 60%                          |